

**YALSA Board of Directors
Virtual Winter Board Meeting
January 15, 2022**

Topic: Establish a President's Theme Implementation Taskforce

Background: In the recent past, Presidents have worked with the Board to establish a taskforce which would coordinate the planning and implementation of activities to support YALSA's Organizational Plan and the theme for their Presidential year. Kelly Czarnecki has submitted a request to establish a taskforce, which is provided below.

Action Required: Consent

Proposal

Establish a taskforce that would help the incoming President implement her Presidential theme—*Giving library workers tools to re-build youth social capital and honoring collective care while helping support the new YALSA Strategic Plan.*

Rationale

- An implementation taskforce can be an efficient way for the President to tap the expertise from a diverse representation of the membership
- The President has many duties during their year, and a taskforce can help ensure that work happens in an efficient and timely manner
- Since the President's theme is always based on some part of the Strategic Plan, and in addition the EDI Plan, an implementation group focused on an issue(s) related to the plan serves to strengthen the organization's efforts toward achieving its goals

Proposed Taskforce Name

President's Theme Implementation Taskforce

Proposed Charge

To coordinate the creation of resources for members related to the theme of Re-building social capital and honoring collective care while helping support the YALSA Strategic Plan by identifying activities to accomplish related to the theme and overseeing planning and implementation. To connect with relevant individuals and groups within YALSA to support the creation of theme-related resources, including but not limited to the YALSA blog Manager, the CE Consultant, Teen Programming HG Manager, HUB manager and the journal editors. To

connect with “non-members” who work with youth in libraries as well. Task force term: 1-year term starting in July. Task force size: 4-6 virtual members, plus a chair. Kelly will serve as Board Liaison.

Financial Implications

No expenses are needed to set up a taskforce; however, it is possible that the Taskforce may come up with some activities that involve cost. If that is the case, the Taskforce will submit a Request for Board Action to the Board for their consideration.

Measuring Impact

Evaluation methods will be determined after the incoming President and Taskforce determine a work plan and deliverables.

Proposed Theme

With the three year strategic plan being voted on at Annual 2021 and libraries and staff increasing available services after COVID-19 closures, the year's focus will be on re-building social capital and honoring collective care. The theme will be further developed through resources and activities initiated around member engagement, programming to meet diverse member needs and advocacy initiatives.

Activities the Task Force will Explore

Once the Task Force is appointed, the group will review the list below, determine which are the highest priority to move forward with, and develop and implement a work plan.

- Member engagement
- Programming that speaks to the diversity of members
- President's Program at ALA Annual 2022 in Washington D.C.

Alignment to Diversity, Equity, and Inclusion Goals

The activities developed by the taskforce will support YALSA's EDI Plan goals in engaging with members and “non-members” to continue toward inclusivity.

Requested Action

The board moves to approve the establishment of a President's Theme Implementation Taskforce for incoming President Kelly Czarnecki that will review and prioritize the suggested activities in the Annual 2021 Board document and directs Kelly to seek out diverse representation from among the membership when appointing to this group.

Additional Resources

- YALSA EDI Plan
http://www.ala.org/yalsa/sites/ala.org.yalsa/files/content/2018_YALSA_EDI%20Plan.pdf

**YALSA Board of Directors
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Establish a President's Theme Implementation Task Force Updated
Item #8**

- YALSA Statement on Equity, Diversity and Inclusion
<http://www.ala.org/yalsa/statement-equity-diversity-inclusion>
- YALSA Strategic Plan (will be updated after Annual)
<http://www.ala.org/yalsa/aboutyalsa/strategicplan>