

YALSA Board of Directors Meeting  
ALA Midwinter Meeting, Seattle, WA  
January 24-26, 2019

**Topic:** Board Strategic Planning Session

**Background:** In the fall of 2018 YALSA launched a round of strategic planning via a member survey. As one of the next steps in the process, the Board of Directors will take part in a facilitated session at the Midwinter Meeting. After Midwinter the Board and Strategic Planning Committee will solicit further feedback from the membership via virtual sessions. The goal is to have a new plan finalized and in place by June 2019. A draft agenda for the Board’s session is provided below, which was developed by the consultants, AdaptNation.

**Action Required:** Discussion

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**Agenda for January 25 and 26 Meetings**

**JANUARY 25 JEDI TRAINING - LEARNING OUTCOMES**

- Shared mind map of YALSA culture, systems, and structures
- Shared understanding of characteristics of a JEDI organization
- Development of YALSA pathways toward JEDI adaptations
- A personal vision of how to practice JEDI within your role

**JANUARY 25 JEDI TRAINING STRUCTURE**

**Setting the Stage**

- I. Welcome & introductions
- II. Chart an inclusive space for our time together
- III. The planned shared journey

**Exploring JEDI Perspectives and Practices through a YALSA Lens**

- IV. Collectively identify and assess YALSA’s current culture, systems and structures
- V. Explore JEDI definitions, illustrations and frameworks
- VI. Discover adaptation tools that can transform organizational practices, perspectives and culture
- VII. Employing an Adapters Mindset, analyze possible JEDI YALSA pathways and visions

**Closing**

- VIII. Understand where we are, what we have learned and explored, and how Friday’s training leads into Saturday’s planning
- IX. Evaluation and appreciation

**JANUARY 26 ADAPTIVE PLANNING SESSION -  
DELIVERABLES & LEARNING OUTCOMES**

- Shared perspectives on existing mission and vision
- Draft set of organizational values
- Focus areas for organizational transformation
- Foundations for decision-making criteria
- Understanding of the Adaptive Planning process and the Activation Frame
- Individual understanding of role in cultivating the conditions for an Adaptive Plan to flourish

**JANUARY 26 ADAPTIVE PLANNING SESSION STRUCTURE**

**Setting the Stage**

- I. Welcome & Connect
- II. Chart an inclusive space for our time together
- III. The planned shared journey

**Building the Architecture for a YALSA Adaptive Plan**

- IV. Focus personal vision
- V. Seek patterns and resonance in values, visions and calling
- VI. Explore an activation frame to house mission, vision and values
- VII. Identify, explore and refine areas of adaptation focus
- VIII. Synthesize elements of decision-making criteria
- IX. Identify and map next steps in the Adaptive Planning process

**Closing**

- X. Understand where we are, what we have created, and what needs to happen next
- XI. Evaluation and appreciation

**Financial Implications**

The FY19 Budget was revised, based on previous strategic planning costs, to cover the costs associated with this project.

**Evaluation/Measuring Impact**

The specificity of measuring impact will be discussed as part of the strategic planning process over the months leading up to Annual 2019.

**Alignment to Equity, Diversity and Inclusion Goals**

The plan will incorporate EDI as a major strategic goal and will weave EDI concepts throughout.

**Additional Information**

- Current YALSA Strategic Plan, [www.ala.org/yalsa/aboutyalsa/strategicplan](http://www.ala.org/yalsa/aboutyalsa/strategicplan)