Topic: Board Strategic Planning Session

Background: In the fall of 2018 YALSA launched a round of strategic planning via a member survey. As one of the next steps in the process, the Board of Directors will take part in a facilitated session at the Midwinter Meeting. After Midwinter the Board and Strategic Planning Committee will solicit further feedback from the membership via virtual sessions. The goal is to have a new plan finalized and in place by June 2019. A draft agenda for the Board’s session is provided below, which was developed by the consultants, AdaptNation.

Action Required: Discussion

Agenda for January 25 and 26 Meetings

JANUARY 25 JEDI TRAINING - LEARNING OUTCOMES
- Shared mind map of YALSA culture, systems, and structures
- Shared understanding of characteristics of a JEDI organization
- Development of YALSA pathways toward JEDI adaptations
- A personal vision of how to practice JEDI within your role

JANUARY 25 JEDI TRAINING STRUCTURE
Setting the Stage
  I. Welcome & introductions
  II. Chart an inclusive space for our time together
  III. The planned shared journey

Exploring JEDI Perspectives and Practices through a YALSA Lens
IV. Collectively identify and assess YALSA’s current culture, systems and structures
V. Explore JEDI definitions, illustrations and frameworks
VI. Discover adaptation tools that can transform organizational practices, perspectives and culture
VII. Employing an Adapters Mindset, analyze possible JEDI YALSA pathways and visions

Closing
VIII. Understand where we are, what we have learned and explored, and how Friday’s training leads into Saturday’s planning
IX. Evaluation and appreciation
JANUARY 26 ADAPTIVE PLANNING SESSION -
DELIVERABLES & LEARNING OUTCOMES
- Shared perspectives on existing mission and vision
- Draft set of organizational values
- Focus areas for organizational transformation
- Foundations for decision-making criteria
- Understanding of the Adaptive Planning process and the Activation Frame
- Individual understanding of role in cultivating the conditions for an Adaptive Plan to flourish

JANUARY 26 ADAPTIVE PLANNING SESSION STRUCTURE
Setting the Stage
  I. Welcome & Connect
  II. Chart an inclusive space for our time together
  III. The planned shared journey

Building the Architecture for a YALSA Adaptive Plan
  IV. Focus personal vision
  V. Seek patterns and resonance in values, visions and calling
  VI. Explore an activation frame to house mission, vision and values
  VII. Identify, explore and refine areas of adaptation focus
  VIII. Synthesize elements of decision-making criteria
  IX. Identify and map next steps in the Adaptive Planning process

Closing
  X. Understand where we are, what we have created, and what needs to happen next
  XI. Evaluation and appreciation

Financial Implications
The FY19 Budget was revised, based on previous strategic planning costs, to cover the costs associated with this project.

Evaluation/Measuring Impact
The specificity of measuring impact will be discussed as part of the strategic planning process over the months leading up to Annual 2019.

Alignment to Equity, Diversity and Inclusion Goals
The plan will incorporate EDI as a major strategic goal and will weave EDI concepts throughout.

Additional Information
- Current YALSA Strategic Plan, www.ala.org/yalsa/aboutylsa/strategicplan