

**YALSA Board of Directors Meeting  
ALA Annual Conference, Chicago  
June 24 - 26, 2017**

**Topic:** Filling Board Member At-Large Vacancy

**Background:** Crystle Martin was elected incoming President-Elect in the 2017 election; however, her term on the Board as Secretary runs through June 2019. The Board voted to appoint Franklin Escobedo, who was recently elected to serve a 2-year term as an At-Large Board member, to fill the vacancy in the Secretary position. When Franklin assumes the role of Secretary, this will create a vacancy of a Board Member At-Large position. Sarah Hill presented a proposal for the board's consideration via virtual discussion in May 2017. In order to be entered into the official record of the organization, this document is presented as a consent item for the Board's 2017 Annual Meeting.

**Action Required:** Consent

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**Typical options for filling a vacancy**

1. Do nothing and to leave the position vacant through the end of June 2019, at which point newly elected board members will take over.
2. Appoint a seasoned board member who would be interested in and able to fill the spot, as this person would not need orientation or have a learning curve. Since at-large board members aren't allowed to serve consecutive terms (per the bylaws), eligible candidates would be 1) from the 2015 - 2016 board or earlier, 2) have served in an ex-officio capacity, 3) served as an officer (President, Secretary, Fiscal Officer, Division Councilor; or 4) served fewer than three years on the board.
3. Appoint someone who's recently stood for election, as those individuals have already indicated their current willingness to serve and have been carefully vetted by the Nominating Committee. Among candidates from the 2017 election, Derek Ivie is the only individual available to serve.
4. Appoint an up and coming YALSA leader who has expressed interest in Board service, but who has not served in any appointed or elected capacity. This could possibly be someone that the current Governance Nominating Committee is considering for the 2018 slate.

**Proposal**

**YALSA Board of Directors – Annual 2017  
Filling Board Member At-Large Vacancy**

Appoint a candidate who has recently stood for election to begin contributing to the work of the board and executive committee at Annual 2017. Derek Ivie is available to serve.

**Rationale**

- Derek Ivie has been vetted by YALSA’s Governance Nominating Committee as a qualified candidate, and lost a close election. Derek has already demonstrated the ability and willingness to lend his time and talents to the Board.
- Derek does not have any YALSA committee or other commitments that would take away from time he’d need for board work.
- Derek is an active member of the association with a past track record of success in previous volunteer positions
- While appointing a seasoned board member means the appointee will not have a learning curve and will be able to fully participate in board work from day one, two of the three board members-at-large have previous YALSA board experience.

**Recommended Board Action**

The Board directs the President to appoint Derek Ivie to serve as Board Member At-Large through June 2018, and directs the Governance Nominating Committee Chair to put the At-Large position on the ballot for a one year term, to finish out the remainder of Franklin Escobedo appointment.

**Additional Resources**

- YALSA Bylaws:  
[www.ala.org/yalsa/sites/ala.org.yalsa/files/content/BYLAWS\\_2016approvedchanges.pdf](http://www.ala.org/yalsa/sites/ala.org.yalsa/files/content/BYLAWS_2016approvedchanges.pdf)