

**UNITED FOR LIBRARIES: THE ASSOCIATION OF
LIBRARY TRUSTEES, ADVOCATES, FRIENDS AND FOUNDATIONS**

31

**AMERICAN LIBRARY ASSOCIATION
OFFICIAL BALLOT, 2015**

Ballots must be received by May 1, 2015 @ 11:59 pm (U.S. Central Daylight Time), to be included in the tabulation of votes.

VICE-PRESIDENT/PRESIDENT-ELECT
(VOTE FOR NO MORE THAN ONE)

01. HANSON, CHARLES D. *MI*
02. SCHMIDT, SUSAN J. *MD*

TRUSTEE-AT-LARGE

(For a three-year term, VOTE FOR NO MORE THAN ONE)

05. ALIRE, CAMILA A. *CO*
06. STIELOW, FRED *MD*

FOUNDATION AT LARGE
(For a three-year term, VOTE FOR NO MORE THAN ONE)

03. BESWICK, PAULA K. *MT*
04. DOYLE, DEBORAH *CA*

BY-LAWS REVISION
(VOTE YES OR NO)

07. YES
08. NO
-

These nominations have been made in accordance with the Division's Bylaws.

Nominating Committee
Diane Sarantakos, Chair
Robin Hoklotubbe
Donna McDonald
Rose Mosley
Peter Pearson
Kathryn Suarez

The United for Libraries board unanimously accepted the changes from the Bylaws Task Force during its board meeting held on Saturday, February 1, 2015, during the ALA Midwinter Meeting as better reflecting the way United for Libraries is now conducting business seven years into the merger.

BIOGRAPHICAL NOTES

01. HANSON, CHARLES D.

Current Position: Director of Library Services, Kettering University, Flint, MI

Type of Library: Academic

Previous Positions:

Archivist/Special Librarian, Chrysler Archives, 1999-2001

Head of Access Services & Research Library, Henry Ford Museum and Greenfield Village, 1995-1998

Director of Public Libraries, Grosse Pointe Public Library, 1985-1995

Degrees and Certificates:

Bowling Green State University, Ph.D., English, 1978; University of Wisconsin-Milwaukee, Masters in Library Science, 1970; University of Wisconsin-Eau Claire, B.A., English, 1966.

Division Affiliation(s) ACRL, UNITED

To which Round Tables do you belong? Gay, Lesbian, Bisexual, and Transgender Round Table (GLBTRT), Intellectual Freedom Round Table (IFRT), International Relations Round Table (IRRT), Social Responsibilities Round Table (SRRT)

Were/are you a Spectrum Scholar? No

Were/are you an Emerging Leader? No

ALA and/or ALA-APA Activities:

PLA Membership Committee, 1980-1986; PLA International Relations Committee, 1989-2006; PLA President's Committee, 1990-1991; PLA National Achievement Citation Committee, 1992-1996; LAMA Council of Library Affiliates (COLA), 1994-1995; LAMA, Small Libraries Publications Committee, 1997-1999; ALA Grolier National Library Week Grant Committee, 2004-2006; FOLUSA Board of Directors, 2005-2008; ALTAFF Board, 2008-2011; Chair, United for Libraries Academic Friends Task Force, 2014-present.

Offices held in state/regional library associations, and other associations (include DATES):

Michigan Library Association (MLA), Committee on Guidelines for Children's Services, 1988; MLA Public Policy Committee, 1989-1991; MLA Executive Board, 1994-1995; MLA Committee on Organization, 1996-1999; Michigan Library Consortium, Trustee and Secretary, 1990-1995; Friends of Michigan Libraries (FOML) Board of Directors, 1997-present; Friends of Michigan Libraries, President, 2006-2012.

Honors and Awards (library and non-library, including DATES):

John Cotton Dana Award for the Grosse Pointe Public Library, 1995; Distinguished Service Award, Friends of the Grosse Pointe Public Library, 1996; Service Award, Kiwanis Club of Grosse Pointe, 1999; Service Award, Goodwill Industries of Mid-Michigan, 2006; Award of Excellence, Michigan Library Association, 2010; Service Award, Friends of Michigan Libraries, 2013.

Major Accomplishments:

My library career has included management positions in university, public, and special libraries, including involvement in fundraising and foundation support for libraries. I have demonstrated my commitment to the growth and development of library services by serving in library leadership offices. I believe in the power of library Friends as an important organization to strengthen and promote libraries. Serving as President of the Friends of Michigan Libraries and service on the board of United for Libraries have provided excellent opportunities to work collaboratively with Friends, trustees, directors, and advocates for the improvement of library services.

Publications:

"Friends on Campus" article in The Voice, United for Libraries Newsletter, Winter 2009.
 Author and Editor for "A Manual for Michigan Friends," Friends of Michigan Libraries, 2006 & 2014.
 "A Toolkit for Academic Friends," United for Libraries, 2014.

Statement of Professional Concerns/Aspirations if Elected:

My commitment to United for Libraries began when the organization was still known as FOLUSA. I have served on the board and various committees since 2005. I am the current Chair of the Academic Friends Task Force to assist academic Friends groups in their development. I served for six years as President of the Friends of Michigan Libraries (FOML) and in that role worked with others to develop a FOML Trustee Alliance for collaborative services and workshops. As Past President, I am still actively involved in FOML as mentor and advocate. If selected for this leadership position, I would welcome the opportunity to help United for Libraries continue its message about the value of libraries and the importance of advocates, trustees, Friends and foundations working together in support of libraries.

Member of ALA since: 1977

02. SCHMIDT, SUSAN J.

Current Position: Media Assistant, Wood Acres Elementary School, Bethesda, MD

Type of Library: School

Previous Positions:

Immediate Past President, Friends of the Little Falls Library, Montgomery County MD, 1991-2013

Degrees and Certificates:

Leadership Montgomery (Maryland), Certificate, 2000; The American University, MA Literature, 1976; Brooklyn College, B.A. English/Secondary Education, 1974.

Division Affiliation(s): UNITED

Were/are you a Spectrum Scholar? No

Were/are you an Emerging Leader? No

ALA and/or ALA-APA Activities:

ALA Council, United Division Councilor, 2010-Present; United for Libraries Board Member (formerly ALTAFF/ FOLUSA), President (2004-2006), Secretary (2000-2001) and Member, Board of Directors 1999-Present; United for Libraries: Coordinator/Speaker, Nuts and Bolts for Friends, Trustees, and Foundations (2002-Present); United for Libraries: Nominating Committee (2009-2013); Office of Library Advocacy: Member and Workshop Leader, Advocacy Training Subcommittee of the Committee on Library Advocacy, (2010-2013); The Library Advocacy NOW Subcommittee (ALA-PIOCAMPLAN) Member (2006-2008).

Offices held in state/regional library associations, and other associations (include DATES):

Maryland Advisory Council on Libraries, Member, Governor's Appointee (1998-2013). Friends of the Library, Little Falls Chapter (MD), President, Board of Directors (1992-2012). Citizens for Maryland Libraries, Member, Board of Directors, (2012-present). Arts & Humanities Council of Montgomery County Maryland, Member, Board of Directors (2003-2009). Leadership Montgomery, Class Representative, Membership Committee (2005-2007). Friends of Libraries, USA (FOLUSA), President, Board of Directors (2004-2006). Friends of the Library, Montgomery County Maryland:,President, Board of Directors (1996-2004).

Honors and Awards (library and non-library, including DATES):

Montgomery County (Maryland) Council Recognition, October 2003. Montgomery County Executive Recognition, November 2003. "Susan J. Schmidt Day" Montgomery County (Maryland), October 26, 2005. Charles W. Gilchrist Award for Community Participation (Maryland), 2005.

Major Accomplishments:

I have accomplished much in the past 25 years as a library volunteer. As President of FOLUSA (now United for Libraries), I organized and guided a successful "Strategic Plan" for the organization's Board; led workshops on friends and trustees operating together for a successful library; and spoke with hundreds of friends, trustees and foundations across the country about the importance of library advocacy in educating public and elected officials of the vital roles libraries play. My long collaboration with Maryland friends and trustees has increased communications across the State. As President of my 5,000 member County FOL, I united with Trustees and testified against library budget cuts. I also created the "Born to Read" literacy program serving hundreds of infants and preschool children. Through my initiative 11 years ago, Montgomery County celebrates "I Love the Library" each February, bringing families together to acknowledge the significance and contributions of libraries. I am proud of my continuing role in the Little Falls Library's Friends to fund and support building enhancements, events, volunteer and staff appreciation.

Publications:

Contributor, 101+ Great Ideas for Libraries and Friends* (*Marketing, Fundraising, Friends Development and More!) (Neal-Schuman Publishers, Inc.) 2000.

Contributor, Even More Great Ideas for Libraries and Friends (Neal-Schuman Publishers, Inc.), 2008.

Links to further information:

For more information, please refer to Friends of the Library, Montgomery County MD: www.folmc.org; Maryland Advisory Council on Libraries: www.marylandpublicschools.org; Citizens for Maryland Libraries: www.citizensformarylandlibraries.org

Statement of Professional Concerns/Aspirations if Elected:

I believe a strong voice for trustees, friends and foundations within ALA is crucial. Our voices are a

significant part of public and academic libraries in the community. As a volunteer, I have educated the public and elected officials about the vital role libraries play in our lives. I am convinced the future success of ALA will be based on the relationship between our constituencies. I pledge to work hard and enthusiastically to recognize and value what is in the hearts of thousands of library supporters and volunteers around the country. It would be a privilege and honor to serve as your UFL President. I am confident that I can continue to make a positive and long lasting difference not only for libraries of today, but also for the libraries of tomorrow.

Member of ALA since: 2006

03. BESWICK, PAULA K.

Current Position: Foundation Director, Bozeman Public Library Foundation, Bozeman, MT

Type of Library: Public

Previous Positions:

Communications Director, Greater Yellowstone Coalition, April 2000-June 2007

Freelance writer/editor, April 1996-April 2000

Editor, Delta Communications, October 1989-June 1993

Degrees and Certificates:

Florida International University, BS, Political Science and Journalism, 1987

Division Affiliation(s): UNITED

Were/are you a Spectrum Scholar? No

Were/are you an Emerging Leader? No

ALA and/or ALA-APA Activities:

ALA United for Libraries Division, Program Committee and Newsletter/Website Advisory Committee, 2014-present

Honors and Awards (library and non-library, including DATES):

2012 Bozeman "Humanities Hero" award, Humanities Montana

2013 "Outstanding Mentor" joint award from Montana Women's Business Center and Montana State University's Women's Business Leadership Center

Major Accomplishments:

As Director of the Bozeman Public Library Foundation, I raise money to support and enhance the Library, manage over 120 annual programs, and am active in building my Library as our community's hub. My Foundation's goal is to create and fund unique experiences and content to ensure that the Library remains vital and relevant. Two annual programs that I co-founded are the popular One Book – One Bozeman and Children's Festival of the Book, both in their 8th year. As a long-term Friends Board member, I had a leadership role during the decade-long capital campaign for our new "green" Library. I have over 15 years of non-profit board experience, including Past-President of both

Bozeman Business & Professional Women and Bozeman Cultural Council. I currently sit on the board of Gallatin Art Crossing, bringing public art and education to the community through the Library. I have written for numerous publications and newsletters and am a frequent contributor to Montana Parent Magazine, extolling the benefits of public libraries as unique civic institutions.

Links to further information:

www.bozemanlibraryfoundation.org, www.onebookonebozeman.org,
<https://childrensfestivalofthebook.wordpress.com>

Statement of Professional Concerns/Aspirations if Elected:

Libraries, along with National Parks, are our country's the greatest civic institutions. I have the good fortune to work in a thriving public library in an amazing community just 90 miles from Yellowstone, the world's first national park. I could not be luckier, and yet I am extremely excited and honored to be considered for a position on the United for Libraries Board. As a Foundation Director, I use my talents, skills, and passion to continue reinventing my beloved Library as the community's hub for culture, creativity, and literary pursuits. Libraries cannot simply be receptacles for books, but rather places where meaningful dialogue occurs, minds are broadened, inspiration takes place, and deeper human connections are fostered, much like afforded by wilderness experiences. I look forward to bringing my enthusiasm to this engaged and dynamic board whose sole role is to care for and help those who love and support libraries.

Member of ALA since: 2012

04. DOYLE, DEBORAH

Current Position: Development Manager, Friends & Foundation of the San Francisco Public Library

Type of Library: Public

Previous Positions:

Advocacy Manager, Neighborhood Organizer, and Board Chair--Friends & Foundation of the SFPL; self-employed writer and producer; campus recruiting coordinator—Booz, Allen & Hamilton; Research Manager—Heidrick & Struggles; writer—Defense Nuclear Agency

Degrees and Certificates:

BA with high honors, University of Virginia; Executive MLIS, San Jose State University

Division Affiliation(s): UNITED, LLAMA

ALA and/or ALA-APA Activities:

LLAMA FRFDS Fund Fare Chair, 2009-10; ALTAFF Newsletter Committee, 2011-present; State of California Coordinator, National Library Legislative Day, 2010-present. LLAMA, Web Advisory Task Force, 2007-09; PLA Partners Committee, 2007-08; ALTA Liaison to NMRT, 2007-08; Nuts and Bolts speaker 2010.

Offices held in state/regional library associations, and other associations (include DATES):

President of the California Library Association 2013-14;

31

California Library Association (CLA), Chair, Legislative & Advocacy Committee, 2009-2011;
Member Legislative Committee, 2007-present.
California Association of Library Trustees & Commissioners, President 2010-present. CLA Bylaws
Committee, 2011-present;
Trustee trainer, 2005-present;
CLA Assembly Member-at-Large, 2008-09;
CLA, Chair, PR & Marketing Committee PR Excellence Awards, 2006-07
CLA, Member, Membership Committee, 2004-07
Bay Area Library & Information System (BALIS), Trustee, System Advisory Board, 1999-2004;
Chair, 2003.
San Francisco's Neighborhood Library Council, 1995–present
Golden Gate Library Network Board Member 2001–2003
Friends of the SF Public Library (merged Friends and Foundation) Board of Directors 1993–2004;
Chair 2001–2003
Prop 81 Library Construction and Literacy Bond Committee, 2008. Prop D Campaign Committee, San
Francisco, 2007

Honors and Awards (library and non-library, including DATES):

California Library Association's President's Award, 2003 and 2011. Awarded to a person or an
organization that shows extraordinary support for California libraries I am the first person to win the
award twice.

Major Accomplishments:

In addition to experience within government, school and special libraries, I have been actively
involved as a trustee, fundraiser and advocate at local, regional, state and national levels for twenty
years.

As a member of a joint Foundation and Friends Committee, I helped oversee a major reorganization as
the Friends of the SFPL merged with the Library Foundation of San Francisco. After two terms as
Chair, I served as Interim Executive Director of the merged organization that has subsequently grown
to have a staff of 25, an annual budget of \$8 million dollars and one that has raised more than \$70M
for SFPL in private funds in its 50 years.

Having served as a trustee on several regional library boards, I am privileged to work with library
trustees throughout Northern California regarding their duties and responsibilities through training
from the California Association of Library Trustees and Commissioners.

Publications:

http://caltac.org/news_and_awards/newsletters.php Legislative columns

Statement of Professional Concerns/Aspirations if Elected:

This is a time of challenge for the library community, as many libraries struggle to reinvent themselves
or struggle just to survive. My concerns include:

Strengthening local fundraising and advocacy efforts;
Building strong collaboration among library staff, trustees, and other library supporters.
Raising our voices together to make the library central to community conversations.
Using technology to strengthen fundraising and advocacy efforts.

Making a case that the value of libraries in life-long learning, education and community building is essential to the health of this country.

Developing new models of sustainable funding for libraries; e.g., endowments.

Making sure that library supporters are “at the table.” If we’re not “at” the table, we are “ON” the table!

Member of ALA since: 2004

05. ALIRE, CAMILA A.

Current Position: Consultant, Alire & Associates, Sedalia, CO

Type of Library: Consulting Business

Previous Positions:

Library Dean, University of New Mexico, 2002-2006

Library Dean, Colorado State University, 1997-2001

Library Dean, University of Colorado at Denver, 1991-1997

Degrees and Certificates:

University of Northern Colorado, Ed.D, Educational Leadership, 1994

University of Denver, MLS, 1974

Adams State University, History/Secondary Education, 1970

Division Affiliation(s): ACRL, UNITED, LLAMA

To which Ethnic Affiliates do you belong?: Chinese American Librarians Association, REFORMA

Were/are you a Spectrum Scholar? No

Were/are you an Emerging Leader? No

ALA and/or ALA-APA Activities:

ALA Executive Board, President (2009-2010) 2008-2011 & 2000-2003; ALA Council, 2000-2003 (CLA Chapter Councilor); ALA Committee on Committees, 1997-1998, Executive Director Search Committee, Chair, 1997-1998; ALA Council, 2008-2011; ALA Committee on Legislation, Chair, 2007-2008; *American Libraries* Editorial Advisory Board, Chair, 2005-2007; ALA Committee on Education, Chair, 1996-1997; ALA Public Information Office Advisory Committee, 1994-1995; ACRL Board member, 2004-2007, President, 2005-2006; ACRL National Conference Committee Chair, 2002-2005; ACRL National Conference Local Arrangements Committee, Co-Chair, 1999-2001; ACRL Budget and Finance Committee, 1991-1995; ACRL Professional Education Committee, 1990-1992; ACRL Appointments and Nominations Committee, 1989-1990; *C&RL News* Editorial Board, 1996-1999; REFORMA (National Association to Promote Library Services for the Spanish-Speaking) Education Committee, Chair, 1999-2000; REFORMA National Conference Steering Committee, Fundraising Chair, 1995-1997; REFORMA National President, 1993-1994; REFORMA Finance Committee, Chair, 1994-1995; REFORMA Executive Board, 1987, 1989-1995, 1999-2000; REFORMA Scholarship Committee, Chair, 1987, 1989-1993

Offices held in state/regional library associations, and other associations (include DATES):

Colorado Library Association (CLA) Program Committee, 1997-1998; CLA Annual Conference Planning Committee, 1991-1992; Special Events Committee for Annual Conference, Chair, 1991-1992; Legislative Committee, Chair, 1989-1991; Local Arrangements, Co-Chair, 1988-1989; Education Committee, Chair, 1986-1989; Conference Exhibits Committee, 1985-1987.

Honors and Awards (library and non-library, including DATES):

President Obama appointment-National Humanities Council, 2013-; ALA's *Lippincott Award for Distinguished Service*, 2011; CALA *Presidential Recognition Award*, 2011; ALA *Achievement in Library Diversity Research Award*, 2011; University of Denver College of Education, *Leaders in Learning Award*, 2008; ALA/ALTA National Advocacy Honor Roll, 2000; CLA's *Exemplary Library Services to Ethnic Populations Award*, 1998 & 1995; University of Colorado University Medal, 1998; *Hispanic Business Magazine's* "100 Most Influential Hispanics in the United States," 1997; ALA's *Elizabeth Futas' Catalyst for Change Award*, 1997; REFORMA *Librarian of the Year*, 1997; GSLIS *Outstanding Alumni* from the University of Denver, 1996; MPLA's *Legislative Leadership Award* 1991.

Major Accomplishments:

I am proud of the leadership accomplishments I have achieved leading two major library associations (ALA and ACRL) as president working with said Boards and staff. Serving on boards (library profession-related, educational, community, civic, foundations) almost every year of my professional career is definitely an accomplishment, and I thoroughly enjoy the camaraderie among board colleagues to achieve board missions.

Publications:

Co-Author: *Management Basics for Information Professionals*. 3rd ed. (Chicago: ALA/Neal-Schuman Imprints) 2013.

Co-Author: *Academic Librarianship*. (New York, NY: Neal-Schuman Publishing Co) 2010.

Co-Author: *Serving Latino Communities (2 editions)*. (New York, NY: Neal-Schuman Publishing Co.) 2007 & 1998.

Links to further information:

www.camilaalire.com

Statement of Professional Concerns/Aspirations if Elected:

I am excited about the possibility of serving on the United for Libraries Board to help it achieve its mission of assisting community supporters (public, academic, and school) with governance, advocacy, and friend- and fund-raising efforts. Because I view libraries as the "go to places" which provide resources that empower kids to dream big; encourage young adults to succeed academically; inform adults to make sound decisions; update businesses to grow and succeed, I would bring to the Board:

- Strong experience in board work serving/chairing local, state, regional, and national boards;
- Strong experience in local, state, and national library advocacy efforts having developed and led advocacy programs for ALA, ACRL, and the Colorado State Library; and
- Experience working with Friends groups and serving on foundation boards.

Working on the United for Libraries board would enable me to reach beyond my comfort zone to contribute again.

Member of ALA since: 1984

06. STIELOW, FRED

Current Position:

Consultant/Dean Emeritus, Semi-Retired, Annapolis, MD

Type of Library: Academic, Public

Previous Positions:

Dean of Libraries, Electronic Course Materials, & E-Press, American Public University System, 2004-2014, Charles Town, WV

Library Director & Research Professor, Walter P. Reuther Library of Labor & Urban Affairs, 2000 to 2002, College of Urban, Labor & Metropolitan Affairs, Wayne State University, Detroit, MI

Executive Director, Mid-Hudson Library System, 1996 to 2000, Poughkeepsie, NY; New York

Degrees and Certificates:

Indiana University, South Bend, IN, B.A., History, 1970; Indiana University, Bloomington, IN; M.A., History, 1971; Dual Ph.D., History & American Studies, 1976; University of Rhode Island, Kingston, RI; M.L.S., Library and Archival Sciences, 1980

Division Affiliation(s): ACRL, UNITED

To which Round Tables do you belong?: Intellectual Freedom Round Table (IFRT), International Relations Round Table (IRRT), Library History Round Table (LHRT)

Were/are you a Spectrum Scholar? No

Were/are you an Emerging Leader? No

ALA and/or ALA-APA Activities:

United for Libraries (Trustees), Awards Committee, 2014-2016; International Relations Committee, 2011-2013; Chair, CALM (ALA, American Assn. Museums, SAA) 2009-2011; Chair, Eli Oboler Award, 2003-2008; AFL-CIO Joint Committee, 2002-2004; Chair, Web Site Committee, 2000-2002; Ethics Committee, 2000-2002; Intellectual Freedom Round Table, vice-chair/chair-elect, 1995-97; IFRT, chair, State Awards Committee, 2000-2002, 1993-95; Intellectual Freedom Committee, 1989-91, 1995-97; Chair, ALA-SAA Joint Standing Committee, 1986-88.

Honors and Awards (library and non-library, including DATES):

Fellow, Society of American Archivists, 2014

ACLR Distance Librarian of the Year, 2014—Routledge Award

Emeritus Dean, APUS, 2014

Library Services and Technology Act—1996 to 2001; 20 awards

Academic Specialist Senior Scholar Grant, USIS, 1990, Suriname and Curacao

Justin Winsor Prize, ALA, 1989

Waldo Gifford Leland Award, Society of American Archivists, 1987

Fulbright Commission Travel Grant, 1987, Brazil

Fulbright Lecturer, 1983, Italy

J. Franklin Jameson Fellowship, 1979-80, Library of Congress

Major Accomplishments:

Anne Arundel County (MD) Public Library, Board of Trustees, 2012+

Charles Town, WV Public Library, Board of Trustees, 2007-2011

U.S. Commission to UNESCO, ALA representative, 2013-2016

University of Rhode Island, Graduate School of Library & Information Science, 50th-Anniversary selection as one of the school's top five graduates in its history, 2013

Publications:

Author: *Reinventing the Library for Online Education* (Chicago: American Library Association Publications, 2014).

Co-Author: *Finding Success for Returning Veterans & Active Military Students* (New York: Pearson, 2012).

Editor: *Creating Virtual Libraries* (New York: Neal Schuman, 1999).

Links to further information:

Blog—ED MAP Insights <edmap.com/insights-blog/>

Statement of Professional Concerns/Aspirations if Elected:

Fred Stielow brings unique experiences to United for Libraries. This former Charles Town, WV board member now serves as Anne Arundel County Public Libraries (MD) trustee. Moreover, Fred engaged 64 boards and orchestrated automating 45 libraries while director of NY's Mid-Hudson Public Library System.

A recognized innovator and 2014's Distance Librarian of the Year, Fred retired as VP/Dean Emeritus from the American Public University System. Previous experience included the Amistad Research Center and Wayne State's Reuther Labor Library plus slots at the New England Library Board and University of Southwestern Louisiana. An Indiana University Ph.D., his career extends to teaching at the University of Maryland and Catholic University, as well as adjunct for the University of Illinois, University of Puerto Rico, and Israel's Galilee College. He has contributed over 100 articles and 14 books—featuring *Finding Success for Veteran & Military Students* and *Reinventing the Library for Online Education*.

Member of ALA since: 1980

07. The United for Libraries board unanimously accepted the changes from the Bylaws Task Force during its board meeting held on Saturday, February 1, 2015 during the ALA Midwinter Meeting as better reflecting the way United for Libraries is now conducting business seven years into the merger.

BYLAWS
of United for Libraries:
Association of Library Trustees, Advocates, Friends and Foundations (United for Libraries)
 a Division of the American Library Association (ALA)

Article I. Name

Section 1. The name of this organization shall be United for Libraries: Association of Library Trustees, Advocates, Friends and Foundations, a division of the American Library Association (ALA).

Article II. Purposes and Responsibilities

Section 1. The purpose of United for Libraries is to support the development of effective library service for all people in all types of communities and in all types of libraries.

Section 2. In the discharge of this purpose United for Libraries will assist the efforts of all those who govern libraries, raise money for libraries, promote libraries and advocate for libraries.

Section 3. UNITED FOR LIBRARIES has the specific responsibility for:

- a. Providing Trustees, Friends and Foundations with the resources they need to be effective on behalf of their libraries.
- b. Encouraging and assisting with the development of Friends groups and Foundations.
- c. Providing all who value libraries the materials and support they need to be effective advocates for their libraries at the local, state, and national levels.

Article III. Membership

Section 1. *Members* of this organization, with full voting and participation rights, shall be those members of ALA who designate United for Libraries as specified in ALA Bylaws and who subscribe to the purposes of this organization.

Article IV. Officers and Executive Committee

Section 1. All officers shall be individual members of ALA and United for Libraries.

Section 2. *Duties of Officers.* Except as otherwise provided in the bylaws, the duties of the officers are such as provided in the parliamentary authority adopted by United for Libraries and ALA.

- a. **President.** The President shall preside at all meetings of the Board of Directors of United for Libraries and shall work collaboratively with the board and staff to perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors.

The President shall present an annual report of the activities of United for Libraries at the annual meeting to which all members will be invited. The report shall be filed with the permanent records of United for Libraries in the headquarters of ALA.

- b. **President-Elect.** The President-Elect shall serve as an aide to the President and shall perform such duties as assigned by the President and/or the Board of Directors. In the absence of the President, the President-Elect shall perform the duties of the President.

The President-Elect shall appoint all standing and special committees except the Nominating Committee.

- c. **Secretary.** The Secretary shall ensure the taking of minutes at the Board of Directors' meetings and at the Executive Committee meetings and work with staff to ensure that all records and documents of United for Libraries are maintained at its headquarters and at the headquarters of ALA and are made available to all members of ALA upon request.
- d. **Immediate Past-President.** The Immediate Past-President shall appoint the nominating committee.

Section 3. *Executive Committee* The Executive Committee shall consist of the officers, the United for Libraries Division Councilor, and the Executive Director who serves non-voting ex-officio. The past President shall serve as adviser to the President and the Board of Directors.

Section 4. *Duties of Executive Committee.* The Executive Committee shall be constituted to facilitate the actions of the Board of Directors between Board meetings and to consider such items that require interim decisions for United for Libraries. Business may be transacted by mail, phone, or via the Internet. A majority of voting members shall constitute a quorum. It shall review agendas for the meetings of the Board of Directors and may make recommendations to the board regarding items reviewed and under consideration. It shall report upon its work at the regular meetings of the Board.

Section 5. *Terms of Office.* Executive Committee members shall serve until the adjournment of the Annual Conference at which time their successors are announced.

- a. The President shall serve a one year term.
- b. The President-Elect shall be elected to a one year
- c. The Past President shall serve a one year term.
- d. The Secretary shall be elected to a three year term.
- e. United for Libraries Division Councilor shall be elected to a three year term.

Article V. Board of Directors

Section 1. *Composition.* The Board of Directors shall consist of the officers the Division Councilor, at least three Trustees serving at-large, at least three Friends or Friends representatives serving at large, at least three Foundation representatives serving at large, at least four members from the corporate community serving at large, and at-large members appointed based on special areas of expertise by the executive board and with the approval of the entire board. The appointed board members not shall not exceed 40% of the full board. The Executive Director of United for Libraries shall be a non-voting, ex-officio member. All members of the Board shall be members of United for Libraries.

- a. Officers, Trustees at-large, Friends at-large, and Foundation representatives at-large will be voted on by the membership.
- b. Corporate board members will be appointed by the executive committee.
- c. General at-large members will be recommended by the executive committee and voted on by the full board for three year terms with eligibility for reappointment.

Section 2. *Duties.* The Board of Directors shall manage the affairs of United for Libraries in accordance with the bylaws and policies. A majority of voting members shall constitute a quorum.

Section 3. *Appointments.*

- a. **Committee Chairs.** The President-Elect shall appoint a committee chair for each committee as may be constituted by the Board and shall fill vacancies. Each committee chair shall serve a one year term and is eligible for one reappointment with the exception of the PLA program committee who serves a two year term. The duty of each committee chair is to coordinate and supervise the functions of the committee with the Board.
- b. **Vacancies.** In the case of a vacancy, the President will appoint a replacement.

Section 4. *Minutes of the Board.* The minutes of the annual and midwinter Board meetings shall be the responsibility of the Secretary and shall be filed at United for Libraries headquarters and at the headquarters of ALA.

Section 5. *Vacancies.* In the event of the inability of the President to serve, the President-Elect shall become President and shall also serve his or her own term as President. In the event of vacancy in any other elected office, the Board of Directors will elect a person from among United for Libraries membership to serve the un-expired term.

Section 6. *Duties of Members.* Each member of the Board of Directors shall perform the specific duties attached to membership on the Board. If a director has two absences, or if a director is otherwise unable to fulfill the responsibilities of his or her office as defined in United for Libraries bylaws, that director's office may be declared vacant by a majority vote of the Board of Directors.

Section 7. *Executive Director.* The Executive Director shall be appointed by the Executive Director of ALA with the concurrence of United for Libraries Board of Directors. The Executive Director shall be responsible for all management functions of the United for Libraries office; shall administer the policies of United for Libraries as prescribed by the Board; shall submit reports as required by the Board; shall serve as an ex-officio member without vote; and shall perform such duties as may be assigned to this position by the Board and ALA.

Article VII. Nominations and Elections

Section 1. *Nominating Committee.* The Immediate Past President shall appoint a nominating committee of no more than five members, including a chair, before the midwinter meeting the year before the election said committee including both board members and members at large.

Section 2. *Duties.* The Nominating Committee shall meet at Midwinter and Annual Conference the year preceding the election. The Nominating Committee shall submit to the United for Libraries Board, at the final meeting of the Board at Annual Conference the year preceding the election, annually, up to two candidates for each open position as set forth by Article V, Section 1, Part a of United for Libraries' bylaws for formal Board approval.

The written consent of all nominees and the report of the nominating committee shall be filed with the Executive Director of United for Libraries in accordance with procedures used in the election of ALA officers but no later than November 15 of the year prior to the election. The Executive Director will arrange for publication and distribution of the official ballot in cooperation with ALA. All United for Libraries members will have the opportunity to vote for all candidates running for office.

Section 3. *Nominations by Petition.* Additional nominations may be made by petitions signed by not fewer than twenty-five members. Such nominations shall be filed with the Executive Director following a schedule corresponding with that followed in the election of ALA officers. No person may be nominated by petition who is not a member of ALA/ United for Libraries and whose written consent has not been filed with the Nominating Committee.

Section 4. *Election.* The election shall be by mail or electronic vote in accordance with ALA procedure. A plurality of all votes cast will be necessary to constitute an election. In case of a tie vote, the successful candidate will be determined by lot. All elections will be certified by the ALA Elections Committee.

Article VIII. Committees

Section 1. *Authorization.* Standing and special committees may be authorized by the Board of Directors and may be discontinued in the same manner. Special committees or task forces may also be authorized by the President to meet important, time-sensitive needs.

Section 2. *Appointments.* Beginning February 1 of the fiscal year preceding his or her presidency, the President-Elect shall appoint members and chairs to fill vacancies or expiring terms on all United for Libraries committees, who shall take office at the conclusion of the annual meeting when the President-Elect becomes President, except as otherwise specified in United for Libraries Bylaws or as otherwise provided in the authorization of the committee. The President-Elect shall also have the authority, with the approval of the Executive Committee, to remove United for Libraries representatives or members of United for Libraries committees.

Section 3. *Terms.* Members and Chairs of standing committees shall be appointed to staggered terms not to exceed two years, and are eligible for up to one consecutive reappointment. No person shall serve on more than three standing committees.

Section 4. *Work of Committees.* All committee reports, resolutions, and recommendations involving policy shall be referred to the Board of Directors for action by the committee chair.

Section 5. *Dismissal.* The President shall have the right to remove any member from a committee for just cause.

Article IX. Meetings

Section 1. *Board of Directors.* Meetings of the Board of Directors shall be held in connection with the Midwinter Meeting and Annual Conference of ALA, and at other times at the call of the President. A majority of the voting members of the Board shall constitute a quorum.

Section 2. *Executive Committee.* Meetings of Executive Committee shall be held in connection with the Midwinter Meeting and Annual Conference of ALA, and at other times at the call of the President.

Section 4. *Committees.* Meetings of the committees shall be held in connection with ALA Midwinter Meetings, Annual Conferences, and at other times at the call of the committee chairperson.

Section 5. *Meetings Held by Telephonic Conference Call or by Electronic Device.* Under special circumstances, limited meetings may be held via telephone, electronically or by email. Members of the Board of Directors or of any committee designated by the Board of Directors may participate in a meeting of the Board or committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear and communicate with each other, and participation in a meeting in this manner shall constitute presence in person at the meeting.

Article X. Amendments

Section 1. These bylaws may be amended by a two-thirds (2/3) vote of the members voting in the annual election or by special election. The proposed amendment must have approval of the Board of Directors before being presented for vote, or must have originated by written petition of not fewer than fifty members and, in either case, notice of the proposed change must be given to the membership no less than one month before such vote.

Article XI. Parliamentary Authority

Section 1. *The Standard Code of Parliamentary Procedure,* by Alice Sturgis, current edition, shall govern United for Libraries in all cases to which they are applicable and in which they are not inconsistent with the bylaws of United for Libraries or ALA.

Adopted June 1980
Revised June 1984
Revised July 1987
Revised July 1992
Revised June 1996
Revised June 1999
Revised April 18, 2008
Revised May, 2011
Revised May, 2012