

YALSA Executive Committee Meeting  
Chicago, October 21 - 22, 2011

**Topic:** Board Recruitment

**Background:** Recruiting candidates for YALSA Board needs to be an ongoing responsibility of Board members. At the ALA Midwinter Meeting 2011, an ad hoc committee of the Board presented a report of some ways that Board members could participate in recruiting new candidates: <http://bit.ly/qkDPcx>. The Executive Committee may want to discuss how the process is working, including whether the Board needs more specific direction regarding recruitment of new Board members, and what might be done to strengthen recruitment efforts and outcomes.

**Action Required:** Discussion

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**What's in place:**

- Board Fellow Program
- Governance Nominating Committee
- Nominating Form
- YALSA 201 at Midwinter

**Other possibilities:**

- Future leaders' reception where individuals thinking of taking on a leadership role can come and meet current and past leaders and learn informally about what responsibilities are involved
- Leadership summit or boot camp for individuals who want to take on more leadership roles in YALSA
- Formalizing individual board members' role in the recruitment process by adding it to their list of responsibilities, perhaps by having each one identify a possible future leader and then contact them about opportunities
- Creating a path for individuals who are not currently members, but who have demonstrated leadership skills and a passion for the mission of YALSA to get involved in the organization and to move up into leadership positions
- Instruct the Governance Nominating Committee to utilize board recruitment sites, such as BoardNetUSA, WomenOnCall.org and VolunteerMatch.
- Podcast or webinar about board service.
- Other?

**Additional Resources**

- Recruiting Candidates for the Slate, Annual 2010 Board document #37:  
<http://tinyurl.com/2g6crzw>
- Board Recruitment: Whose Job is it Anyway?  
[www.nonprofitexpert.com/DNS/dns14.htm](http://www.nonprofitexpert.com/DNS/dns14.htm)

**YALSA Executive Committee – Fall 2011  
Board Recruitment**

- Finding Effective Board Members: <http://tinyurl.com/2a9poux>
- Recruiting and Vetting Nonprofit Board Members:  
[www.bridgestar.org/Library/RecruitingBoardMembers.aspx](http://www.bridgestar.org/Library/RecruitingBoardMembers.aspx)
- YALSA: Get Involved in Governance  
<http://ala.org/ala/mgrps/divs/yalsa/boardandcommittees/governance.cfm#get>