

**YALSA Board of Directors Meeting
ALA Midwinter Meeting, Seattle
January 19-24, 2007**

Topic: Growing YALSA Leaders

Background: Strong participation for the Emerging Leaders sponsorship coupled with the fact that YALSA has 1,192 student members, points to the need for YALSA to develop and implement a plan to identify and cultivate future leaders of the association.

Action Required: Discussion

Emerging Leaders:

- 25 applicants (only one was a school librarian)
- Leslie Burger has announced that ALA will try to continue this program
- The Professional Development Committee Chair said that all the applications were strong
- Judy sent a hand-written note to each applicant thanking them for their efforts and encouraging them to apply to the general EL program
- Beth gave Paula the list of the 25 applicants so she can consider them when making committee appointments

YALSA Mentoring Program:

- See the report from the Division Membership & Promotion Committee. The first round of the program has been completed and evaluated. If the program were to continue in some form, it could be an effective way to identify and grow YALSA leaders.
- Emerging Leaders have been assigned projects to complete as a part of the program. Six ELs will be developing a mentoring plan for AASL and YALSA with appeal to Millennials.

Spectrum Scholars:

- Established in 1997, the Spectrum Scholarship Program is ALA's national diversity and recruitment effort designed to address the specific issue of under-representation of critically needed ethnic librarians within the profession while serving as a model for ways to bring attention to larger diversity issues in the future.
- The cost of sponsoring a YALSA Spectrum Scholar is \$6,500, which includes:
 - \$5,000 for tuition and
 - \$1,500 to attend the Spectrum Institute (incl. air, lodging, expenses)
 - One year membership in ALA
 - Registration for the annual conference
- Another option is to just donate funds to the program

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- Judy Nelson has contacted AASL and ALSC presidents to see if their divisions may be interested in cosponsoring a Spectrum scholar who will work with youth

Other possible options:

- It was suggested at the last Board meeting that an intern spot be created on the Board as a means of preparing a member to eventually serve a 3-year term on it.
- Do a targeted Friends of YALSA campaign to raise money for scholarships to conferences, Spectrum, Emerging Leaders, etc.
 - Have scholarship recipients “work” for their scholarship in some way: write an article, present a program, staff the member booth, etc.
- Programming is a possibility, including:
 - One option: along with a YALSA 101 there can be a YALSA 201 and/or 301, which provides people not with basic information about what YALSA is and does, but how to become a chair, how to run for office, what the responsibilities are, etc.
 - The strategic plan calls for the development of a Leadership Institute in FY 07. This could be offered as a Midwinter Institute in Philly in Jan. 08.
- Focus not only on growing leaders for the association, but for the profession as well.
 - E-course on management/leadership in the YA profession