

**YALSA Board of Directors Meeting  
ALA Midwinter Meeting, Seattle  
January 25 – 29, 2013**

**Topic:** Confirmation of Appointee to Fill Upcoming Board Vacancy

**Background:** Penny Johnson has submitted her resignation to the Board, effective Feb. 5, 2013. Article VIII, Section 15 of the YALSA Bylaws states that vacancies other than those provided for in these Bylaws shall be filled by the Board of Directors by appointment until the next annual election, at which time two candidates shall be nominated to fill each unexpired term. In January the YALSA Board, via its email listserv, discussed Jack Martin’s recommendation and voted to approve it. Including the item as a part of this meeting simply ensures it will be entered into the official record of the association.

**Action Required:** Consent

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While the next ALA/YALSA election hasn’t opened yet, the ballot will be closed by the time of Penny’s resignation. Therefore, the board needs to fill the vacancy by appointment. I’d like to ask that the YALSA Board follow the procedure that has been implemented in the recent past for filling vacancies, which is to ask someone who has either served recently on the board, or run recently for the board (while the Bylaws prohibit Directors-at-Large from serving consecutive terms, there is no prohibition against serving multiple terms, so long as they are not back-to-back).

**Proposal**

Recognizing that the Fiscal Officer position requires specialized skills and expertise, I would like to recommend that the Board appoint Pam Spencer Holley to serve out the remaining 18 months of Penny’s term.

**Rationale**

- Pam’s qualifications include:
  - YALSA President, 2005- 2006
  - YALSA Financial Advancement Committee Chair, 2010 - 2011
  - Eastern Shore Public Library Board of Trustees Chair, 2010 to present (her term finishes later this year)
  - ALA Planned Giving Campaign Taskforce, 2011 - present

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- As a former Board member, she can immediately step in and be productive and not have a learning curve to deal with.
- As a retired school librarian from Fairfax, VA, Pam has the time needed to devote to the position.
- She is just completing a term on Amazing Audiobooks, and will have no conflicts of interest that prohibit her from board service.

Other Board candidates in the past two years have been:

- Jerene Battisti (currently serving as 2013 Awards Nominating Committee Chair & starts on the Morris Committee on Feb. 1st)
- Mary Hastler (currently chairing the Capacity Building Taskforce, and on the ALA Conference Committee through 2014)
- Krista McKenzie (running for board on 2013 slate)
- Steve Matthews (starts on the Printz Committee on Feb. 1<sup>st</sup>, and is on the John Berry Inaugural Guest Committee thru 2015)
- Matt Moffett (running for board on 2013 slate)

Of the list above, only Mary Hastler would be eligible to serve on the Board at this time.

**Recommended Board Action**

The Board directs the President to appoint Pam Spencer Holley to finish out Penny Johnson's Fiscal Officer term, which runs through June 2014.