

**YALSA Board of Directors Meeting
ALA Midwinter Meeting, Seattle**

January 25 – 29, 2019

Topic: Approval of Minutes from 2018 Annual Conference Meeting

Background: Minutes are the official record of the Board. It is important that they be as accurate as possible. Any oversights or errors should be identified and corrected for the permanent record. The minutes below have been submitted by Franklin Escobedo, YALSA’s Secretary, for the Board’s approval.

Action Required: Consent

**YALSA Board of Directors Meeting Minutes
2018 Annual Conference
New Orleans, LA June 22-26, 2018**

YALSA’s mission is to support library staff in alleviating the challenges teens face, and in putting all teens—especially those with the greatest needs – on the path to successful and fulfilling lives.

Board I Sat. June 23, 2018, 1 – 5 p in the Morial Convention Center (New Orleans), room 212

Present: Trixie Dantis, Kate Denier, Franklin Escobedo, Jan Gov, Sarah Hill, Sandra Hughes-Hassell, Derek Ivie, Todd Krueger, Kafi Kumasi, Crystle Martin (Via Zoom), Melissa McBride, Kate McNair, and Beth Yoke,

Absent: Kathy Ishizuka and Mega Subramaniam

Guests: Josie Watanabe, Nicole Husbands, Amanda Barnhardt, Yvette Garcia, and Valerie Tagoe

Board II Sun. June 24, 2018, 4 – 5 pm in the Morial Convention Center (New Orleans), room 212

Present: Trixie Dantis, Kate Denier, Franklin Escobedo, Jan Gov, Sarah Hill, Sandra Hughes-Hassell, Derek Ivie, Todd Krueger, Crystle Martin (Via Zoom), Melissa McBride, Kate McNair, and Beth Yoke

Absent: Kafi Kumasi, Kathy Ishizuka, and Mega Subramaniam

Guests: Josie Watanabe, Valerie Tagoe, and Colleen Seisser

A quorum was present for the meeting.

DRAFT MINUTES

We’ll pause in the agenda to accommodate 10 minutes of information exchanges with:

- *BARC Representative, Peter Hepburn at 1:10 on Saturday*

- *ALA Executive Board Representative, Julie Todaro, at 4:10 on Sunday*

Board I: Saturday

Call to Order

S. Hughes-Hassell called the meeting at 1:01 p.m. CT, June 23, 2018

Information Forum:

Board I:

- N. Husbands reported on the emerging leadership poster session and her group's cultural competency with ALSC.
- Barnhart, YALSA Liaison to ALA, reported that the Intellectual Freedom Committee would be discussing how to address controversial topics and authors at their meeting, and that she let them know YALSA would be discussing #MeToo Movement.
- F. Escobedo reported at the ALA Conference Committee had met and discussed the three options proposed by ALA about the future of Midwinter. Most committee members were persuaded by the ALA 3rd option for a Midwinter redesign, which was to focus Midwinter on youth issues. ALA's Conference Services office was asked to bring back a more detailed plan so that the ALA Conference Committee could decide by October.
- K. McNair and Y. Garcia reported on the successful Competencies preconference; they reported that many members are using the Futures Report and that the Competencies were providing resource and a framework for the members.
- T. Krueger noted that the ALA Awards Committee approved YALSAs new Innovation Award for Teen Services.
- B. Yoke reported that ALA Scholarship Committee met on Friday to discuss YALSA's proposed Mid-Career Travel Stipend and revised PhD Fellowship Proposal.
- K. McNair reported that she had attended one of ALA Organizational Effectiveness Steering Committee Meetings; the group discussed the need for better tech resources and a move to more virtual opportunities for membership.
- S. Hughes-Hassell represented YALSA at the ALA Equity, Diversity and Inclusion (EDI) working group, led by Jody Gray. While the meeting brought together the various divisions, YALSA seems to be further along in the process of creating its own EDI plan.
- Peter Hepburn BARC Liaison, reported on BARC's talking points about indirect cost and the impact this would have on future budgets. He shared that the Social Responsibilities Round Table (SRRT) was bringing a motion to ALA Council for the removal of fossil fuels from ALA Long-term Endowment investments.

Board II:

- T. Dantis reported that ALSC voted to change the name of the Laura Ingles Wilder Award to the Children's Legacy Literature Award.
- S. Hughes-Hassell reported on the BARC Leadership Meeting and that questions that YALSA had posted to the divpres listserv did get raised.
- Julie Todaro gave an update on the ALA Executive Board. She noted that ALA's Executive Board had not received any information on the proposed changes to Midwinter. She also encouraged members to voice their opinions at the ALA Organizational Effectiveness Steering Committee meetings.

Adoption of the Agenda:

Motion #1: M. McBride moved that the YALSA Board adopt the agenda with flexibility. T. Krueger seconded. Motion passed.

Mission Moment: YALSA is in a moment of transition, with the resignation of current Executive Director Beth Yoke, the process has been moving along for a new ED. S. Hughes-Hassell reported that the search committee has narrowed down the field to three candidates with interviews in slated for July. B. Yoke has been working to make the transition as smooth as possible for both the YALSA staff and the membership. Nevertheless the work on YALSA Organizational Plan is continuing to move forward.

Action Items

Item #49 Filling the Board Vacancy –Sandra

Motion #2: K. McNair moved that the YALSA Board appoint Trixie Dantis as a Board member at large. K. Kumasi seconded. Motion passed.

Item #50 Filling the Executive Committee & Board Vacancy –Sandra

Motion #3: J. Gov moved that the YALSA Board direct the President to appoint Vicki Emery to serve as Fiscal Officer through the next election. F. Escobedo seconded. Motion passed.

Consent Items:

Motion #4: K. McNair moved that the YALSA Board approves consent agenda items. F. Escobedo seconded. Motion passed.

Item #1. Minutes from the 2018 Midwinter Meeting -- Franklin Escobedo

Item #2. RBA: Edwards Policy Change-- Jonathan Hunt & Nichole O'Connor

Item #3. Position Paper on Continuous Teen Services -- Izabel Gronski

Item #4. Advancing Diversity Taskforce Recommendations -- Nicole Cook

Item #5. Statement on Continuous Learning -- Linda Braun & Beth Yoke

Item #6. CE Grant Project Final Report -- L. Braun, N. Cook, D. Lyons, S. Ryan, B. Yoke

Item #7. 2018-2019 President's Theme Implementation Taskforce --Crystle Martin

Item #8. February Chair Reports -- Letitia Smith

Item #9. Mid-Career Travel Stipend Proposal—Kim Farnsworth

Item #10. Innovation Award Proposal --Melissa West

Item #11. Councilor Pre-Meeting Report --Todd Krueger

Item #12. May Chair Reports -- Letitia Smith

Item #13. YALS Editor Report -- Crystle Martin

Item #14. JRLYA Editor Report --Denise Agosto

Item #15. YALSA Blog Manager Report --Allison Renner

Item #16. The Hub Manager Report --Stephen Ashley

Item #17. Teen Programming HQ Report --Dawn Abron

Action Items

Item #18. Equity, Diversity & Inclusion Next Steps -- Sandra Hughes-Hassell & Beth Yoke

Motion #5: T. Krueger moved that the YALSA Board adopt the recommendation as prioritized as well as next steps for implementation. J. Gov seconded. Motion passed.

Item #19. Chair Manual Update --Melissa McBride

Motion #6: M. McBride moved that the YALSA Board adopt the manual as presented in document 19, and directs the ED to work with staff to put the manual and related document online and to share the manual with appointed YALSA groups and to incorporate the document into trainings. D. Ivie seconded. Motion passed.

Item #20. Connecting the Board to ALA Affiliates & Round Tables --Derek Ivie

Motion #7: D. Ivie moved that the YALSA Board adopt the proposal in this document and 1.) Direct the incoming President to identify a 2018-19 Affiliate/Roundtable liaison with the option to reappoint. 2.) Direct the Executive Director to the affiliates and Roundtables and inform these groups of YALSA's liaison effort and the name of the appointee and 3.) Direct the President to notify affiliation President/Chair. M. McBride seconded. Motion passed.

Item #21. Value of EDI Statement --Kafi Kumasi

Motion #8: J. Gov moved that the YALSA Board approve the revised EDI statement and direct the Executive Director to work with staff to update the statement online by no later than July 15, 2018; and further direct the in-coming President to create a YALSA Blog post that promotes the updated statement and the rationale behind it. D. Ivie seconded. Motion passed.

Item #22. Evaluation of YALSA Statements for EDI Inclusivity -- Kate Denier & Jane Gov

Motion #9: K. Kumasi moved that the YALSA Board direct J. Gov & K. Denier to revise/revisit the YALSA vision statement based on the Boards discussion at annual by July 15, 2018. F. Escobedo seconded. Motion passed.

Item #23. Creating a More Inclusive Environment —Franklin Escobedo

Motion #10: K. McNair moved that that YALSA Board adopts the updated Ethical Behavior for Volunteer Policy as presented in this document and directs the Executive Director to work with staff to update it online no later than July 15, 2018. K. Denier seconded. Motion passed.

Motion 11: K. Denier moved that the YALSA Board adopts the proposed language about meeting protocols to be added to all member group policies and procedures, as presented in this document and directs the Executive Director to work with staff to update it online no later than July 15, 2018. F. Escobedo seconded. Motion passed.

Motion #12: T. Dantis moved that the YALSA Board direct the Executive Director to work with all staff on an on-going basis to identify and participate in cultural competency and other relevant training with the goals to ensuring that YALSA is a welcoming and inclusive to individuals from all backgrounds. D. Ivie seconded. Motion passed.

Motion #13: S. Hill moved that the YALSA Board direct the in-coming YALSA President and Executive Director to implement the as yet incomplete recommendations as outlined in this document and to prove and update for the 2019 Midwinter meeting. J. Gov seconded. Motion passed.

Item #24. FY19 Implementation & Organizational Plans –Sandra & Beth

Motion #14: K. Kumasi moved that the YALSA Board adopt the FY19 Implementation plan as modified by the board’s discussion and direct the Executive Director to post the new plan online. K. McNair seconded. Motion passed.

Motion #15: J. Gov moved that the YALSA Board move to extend YALSA’s 2016-2018 Organizational Plan through the end of the FY19 and direct the incoming President and Executive Director to draft a timeline for the next strategic planning process and share it with the Board for consideration at their 2019 Midwinter Meeting. K. Denier seconded. Motion passed.

Item #25. Endowment Interest Use for FY19 (15 min) – Sandra & Beth

Motion #16: T. Krueger moved that the YALSA Board direct the Executive Director to work with YALSA and ALA staff to expand the endowment interest as outlined in this document and to provide updates via quarterly fiscal report to the YALSA Executive Committee. F. Escobedo seconded. Motion passed.

Motion #17: M. McBride moved the YALSA Board direct the incoming YALSA President to form a planning group to support the planning and execution of the teen summit. D. Ivie seconded. Motion passed.

Discussion Items

Item #26. Update from the Executive Committee Meeting --Sandra Hughes-Hassell (discussion, no action taken)

Item #27. Pura Belpré Award Taskforce Recommendations – Martha Walke (discussion, document sent back to taskforce to review staff recommendations)

Item #28. Draft Equity, Diversity & Inclusion Plan -- Crystle Martin & Sandra Hughes-Hassell (discussion, item sent back for review and virtual discussion)

Item #34. Book Awards & Lists in light of #MeToo —Sarah Hill

Motion #18: K. Kumasi moved that the YALSA Board direct the incoming President to assemble a workgroup to provide resources and tools for evaluating materials and intellectual freedom in light of #MeToo. K. McNair seconded. Motion passed.

Motion #19: M. McBride moved that the YALSA Board direct O&B to create a policy for award committees regarding giving and rescinding an award based on discussion in document #34. D. Ivie seconded. Motion passed.

Motion #20: J. Gov moved that the YALSA Board direct the incoming YALSA President direct the oversight committee to revisit training and to draft language to guide the award committee based on board discussion in document #34. F. Escobedo seconded. Motion passed.

Board I Meeting time extended.

Motion #21: T. Krueger moved that the YALSA Board extend Board I by fifteen minutes. J. Gov seconded. Motion passed.

Item #29. Improving Member Engagement —Franklin Escobedo (moved to virtual discussion at a future date due to lack of time)

Item #30. Fiscal Report -- Beth Yoke (discussion, no action taken)

Item #31. Measuring Volunteer Impact -- Kate McNair.

Motion 22: K. McNair moved that the YALSA Board direct O&B to return a report on committee impact by Midwinter 2019. T. Krueger seconded. Motion passed.

Item #32. Managing Menu of Volunteer Opportunities – Derek Ivie & Kate McNair

Motion #23: D. Ivie moved that the YALSA Board direct O&B to consider document #32 to develop their task list. K. Denier seconded. Motion passed.

Item #33. Edwards Award Celebration – Todd Krueger & Nichole (moved to virtual discussion at a future date due to lack of time)

S. Hughes-Hassell called a recess at 3:14 p.m. CDT, June 23, 2018,

Recess ended S. Hughes-Hassell called meeting back to order 4:01 p.m. CDT, June 24, 2018.

Executive Session

Item #35. Executive Session – Sandra Hughes-Hassell (No executive session taken)

New Business

Item #36. YALSA Councilor Annual Activities Update -- Todd Krueger

- ALA Council approved the Resolution to Honor African Americans Who Fought Library Segregation.
- YALSA members were elected to the ALA Committee on Committees (Jack Martin) and to the Planning and Budget Assembly (Nick Buron).

Item #37. Standing Board Committees – all Board Members (did not meet due to lack of time)

Item #38. Adoption & Presentation of Resolutions – Sandra Hughes-Hassell

Motion #24: S. Hill moved that the YALSA Board adopt the resolutions in honor of Krista McKenzie and Stephanie Squicciarini. K. McNair seconded. Motion passed.

Board II meeting time extended.

Motion #25: T. Krueger moved that they YALSA Board extend Board II by five minutes. D. Ivie seconded. Motion passed.

Item #39. Installation of New Board Members –Crystle Martin& Sandra Hughes-Hassell

Informational Items

Item #40. Guidelines for Board Meetings-YALSA Handbook

Item #41. Preliminary 2019 Conference Information –Beth Yoke

Item #42. Board & Staff Liaisons for 2018 – 2019 – Crystle Martin

Item #43. Literacies Projects Update– Taylor Crossley

Item #44. Communications Update – Anna Lam

Item #45. Continuing Education Update – Linda Braun

Item #46. Events & Conferences Update – Nichole O’Connor

Item #47. Grant Projects Update– Linda Braun

Item #48. Membership Update – Letitia Smith

Adjournment

Motion #26: V. Tagoe moved that the YALSA Board adjourn the meeting. C. Seisser seconded. Motion passed.

S. Hughes-Hassell adjourned the Annual Meeting at 5:04 p.m. CDT, on June 24, 2018.