

**YALSA Board of Directors**  
Midwinter Meeting, Virtual  
January 22-26, 2021

**Topic:** Extension of EDI Taskforces to Complete Projects

**Background:** Four EDI Taskforces were created after the YALSA Board meetings at Annual Conference, 2019, to focus on areas identified as important to the membership. Due to the COVID-19 pandemic, the work of three of the four TFs was considerably impacted to the detriment of completing their intended projects. This document, brought forth by Immediate Past-President Todd Krueger, would allow these TFs to finish the work in a reasonable timeframe.

**Action Required:** Action

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**Overview:** The work of the EDI Taskforces was set by past president Crystle Martin during her presidency. Each of the EDI TFs was to present a project that fulfilled the goals set in each charge. All four of the taskforces were originally slated to complete their work by fall of 2020, with the understanding that Board feedback and final outputs would be available before or at Midwinter 2021. Providing more time to create beneficial outputs for YALSA membership to use will ensure that the efforts of the TF members were worthwhile. The three EDI Taskforces that have not yet completed their projects are:

**EDI TF 1:** Promoting Professional Success for Underrepresented Groups within YALSA  
**EDI TF 3:** Modeling Services and Programs to Include EDI Plan Elements  
**EDI TF 4:** Addressing Institutional Bias and Racism in Libraries

**Fiscal impact:** There is no fiscal impact for this extension.

**Alignment to Equity, Diversity and Inclusion Goals:**

We want these products to be useful to the YALSA membership and the taskforces to be successful, so providing an extension for this important work is prudent.

**Proposed Board Action:**

**Provide an extension to June 30, 2021 for the remaining three Taskforces. Each of these taskforces should have their completed project to the Board by May 15, 2021 so that any Board feedback can be provided and the finished product returned for final approval by Annual 2021.**

**Additional Resources:**

**EDI Plan Update from Annual 2019:**

**[http://www.ala.org/valsa/sites/ala.org.valsa/files/content/BoardDoc31EDI%20Plan%20Update\\_AN19.pdf](http://www.ala.org/valsa/sites/ala.org.valsa/files/content/BoardDoc31EDI%20Plan%20Update_AN19.pdf)**

**Midwinter 2020 EDI Taskforces Update:**

**<http://www.ala.org/valsa/sites/ala.org.valsa/files/content/Update%20on%20EDI%20Task%20Forces.pdf>**

**Annual 2020 EDI Taskforces Updates:**

**<http://www.ala.org/valsa/2020-annual-conference-agenda-and-documents>**

**(Items 36-39)**