

**YALSA Board of Directors Meeting
ALA Annual Conference, New Orleans
June 22 - 26, 2018**

Topic: Filling the Executive Committee and Board Vacancy

Background: Clara Bohrer resigned from the Board in May; however, her term on the Executive Committee and Board runs through June 2020. In the past, the Board has made a practice of voting on a course of action for the vacancy. Sandra Hughes-Hassell presents the following proposal for the board's consideration.

Action Required: Action

Typical options for filling a vacancy

1. Do nothing and to leave the position vacant through the end of June 2020, at which point newly elected board members will take over.
2. Appoint a seasoned board member who would be interested in and able to fill the spot, as this person would not need orientation or have a learning curve. Since at-large board members aren't allowed to serve consecutive terms (per the bylaws), eligible candidates would be 1) from the 2016 - 2017 board or earlier, 2) have served in an ex-officio capacity, 3) served as an officer (President, Secretary, Fiscal Officer, Division Councilor; or 4) served fewer than three years on the board.
3. Appoint someone who's recently stood for election, as those individuals have already indicated their current willingness to serve and have been carefully vetted by the Board Development Committee.
4. Appoint an up and coming YALSA leader who has expressed interest in Board service, but who has not served in any appointed or elected capacity. This could possibly be someone that the current Board Development Committee is considering for the 2019 slate.

Proposal

Appoint a seasoned board member who could immediately begin contributing to the work of the board and executive committee. Sandra Hughes-Hassell asked the Board and the Board Development Committee for suggestions and the person nominated is Vicki Emery, a former YALSA Division Councilor.

Rationale

- Bringing in someone brand new in this dual role on the board could be unfair to the individual, who would be asked to deal with a steep learning curve. Additionally, they

would have to pay to attend the 2019 Annual and Midwinter meetings, without much ability to prepare or plan for that expense.

- Appointing a seasoned board member means the appointee will not have a learning curve and will be able to fully participate in board work from day one.
- Vicki Emery has served on both YALSA's Executive Committee and Board, and has extensive experience on ALA Council. Her knowledge of ALA-level governance and leaders will help ensure she's effective in her role as YALSA Fiscal Officer.

Recommended Board Action

The Board directs the President to appoint Vicki Emery to serve as Fiscal Officer through the next election and directs the Board Development Committee Chair to put the position on the ballot for a one-year term, to finish out the remainder of Clara Bohrer's appointment.

Additional Resources

- YALSA Bylaws:
www.ala.org/yalsa/sites/ala.org.yalsa/files/content/BYLAWS_2016approvedchanges.pdf