

**YALSA Board of Directors**  
ALA Annual Conference  
June 25-30, 2020

**Topic:**                   **Status Report:**  
**EDI Task Force 3: Modeling Services and Programs to Include EDI Plan Elements**

**Background:**       **Task Force chair Sarah Ryan reports on the activities of this group to the YALSA Board.**

**Action Required:**   Informational

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**Overview:**

Our task force has taken into account the most recent YALSA statement on racial injustice. We have just restarted our work since the COVID-19 shutdowns in March. We had fluctuating work schedules, and I had recently taken a new position with a new library which included moving to a new city right before the pandemic shutdowns. Things were unexpectedly a bit hectic all around.

We are identifying partnerships libraries could seek to help increase the equity, inclusion, and diversity in our library services and to be more connected in the communities where our teens live. We are listing essential EDI services libraries must offer. We are also working on putting together a list of forward-thinking EDI services libraries should offer in the near future. We are looking at partnerships our libraries and others have sought out or could seek out that could be applied to any library size or location. Libraries and other local organizations can do better at working together to create a bigger and stronger support system for our teens. Many places such as rec centers, youth mental health organizations, food pantries, local youth activism chapters, and more can all be incorporated or invited to participate in the library's youth spaces, and libraries need to be out in the community more as well.

We are looking at ways librarians can help amplify teen voices in the community thinking of current youth-led protests. We're looking at different ways our libraries can be present and leaders in the conversation of anti-racism. How can the library take a more active role in ensuring the equity, inclusion and diversity of the community around it? How can libraries be more active now and going forward virtually? We are working with the anticipation that libraries will need to offer more virtual programs for the foreseeable future. We are looking at how we can assure all our teens have access to virtual services pertaining to EDI initiatives.

Submitted by Sarah Ryan, chair of EDI Task Force 3: Modeling Services and Programs to Include EDI Plan Elements

**YALSA Board of Directors – ALA Annual Conference 2020**  
**EDI Task Force 3 report**  
**Item #38**