

**AMERICAN LIBRARY ASSOCIATION
PERSONNEL POLICY MANUAL**

Item Number 803

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DISCHARGE FROM EMPLOYMENT

Reviewed 4/1/98

Employment at the ALA is "at-will" and will continue only as long as it is mutually agreeable and beneficial to both the employee and the ALA. Thus, either the employee or the ALA can end the employment relationship at any time, for any reason, with or without cause.