

New Enrollment Change Open Enrollment COBRA Retiree

Employer/Employee Section

Enrollment forms must be submitted directly to us unless the group is self-administered. If the group is self-administered, submit enrollment forms to us only if evidence of insurability is required.

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|--|-------|--|---|---------------|--------------------------|
| EMPLOYER American Library Association | | GROUP NO. / ACCOUNT NUMBER F023261 | | LOCATION | |
| EMPLOYEE NAME - LAST | FIRST | MIDDLE INITIAL | GENDER <input type="checkbox"/> M <input type="checkbox"/> F | DATE OF BIRTH | DATE OF HIRE (FULL TIME) |
| SOCIAL SECURITY NO. | | EARNINGS Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Annual <input type="checkbox"/> | | JOB TITLE | CLASS |
| HOME ADDRESS | | | CITY | STATE | ZIP |
| HOME PHONE | | WORK PHONE | | CELL PHONE | |

BENEFIT SELECTION - Life & Disability

COVERAGE SELECTION: Your non-medical group insurance program may not include all the benefits listed below. **Ask your employer for the details about the benefits available to you, your cost, if any, and whether you will be required to complete a health questionnaire.**

Basic Coverage (check all that apply) Spouse includes Domestic Partner and Party to a Civil Union as defined in the Certificate.

| | |
|--|--|
| <input checked="" type="checkbox"/> Term Life / AD&D | <input checked="" type="checkbox"/> Long-Term Disability (LTD) |
|--|--|

| Supplemental Coverage (check all that apply) Spouse includes Domestic Partner and Party to a Civil Union as defined in the Certificate. | | (A)Add, (C)Change (D)Delete | Total Amount of Coverage Desired | If (C)hange, list Prior Coverage |
|---|------------|--------------------------------|-------------------------------------|-------------------------------------|
| <input type="checkbox"/> Term Life | Employee | | | |
| <input type="checkbox"/> Term Life | Spouse | | | |
| <input type="checkbox"/> Term Life | Child(ren) | | | |

| Voluntary Coverage (check all that apply) Spouse includes Domestic Partner and Party to a Civil Union as defined in the Certificate. | | (A)Add, (C)Change (D)Delete | Total Amount of Coverage Desired | If (C)hange, list Prior Coverage |
|--|--|--------------------------------|-------------------------------------|-------------------------------------|
| <input type="checkbox"/> Short-Term Disability (STD): % of Earnings | | | | |

| | | | | | |
|--------------------------------------|-------|------|--|----------------------|--------------------------|
| SPOUSE NAME - LAST (if Applicant) | FIRST | M.I. | SEX <input type="checkbox"/> M <input type="checkbox"/> F | SPOUSE DATE OF BIRTH | SPOUSE SOCIAL SECURITY # |
|--------------------------------------|-------|------|--|----------------------|--------------------------|

BENEFICIARY DESIGNATION: (For Employee Only: Must Be Completed if you have applied for Life or AD&D insurance.) If two or more primary beneficiaries are named, and you do not list benefit percentages, proceeds will be paid in equal shares to the named primary beneficiaries who survive you. If no primary beneficiary survives you, proceeds will be paid to the contingent beneficiary(ies). If you list benefit percentages, the total must equal 100%. (Employee is the beneficiary of proceeds from spouse or child coverage.)

| First Name | Last Name | Social Security No. | Date of Birth | Relationship | Percentage |
|------------|-----------|---------------------|---------------|--------------|------------|
| Primary | | | | | % |
| Primary | | | | | % |
| Contingent | | | | | % |
| Contingent | | | | | % |

I hereby request to be insured and authorize deductions, if any, from my compensation for my share of the cost of the benefits to which I may be entitled under the group policy (ies) issued to the employer listed above. I understand that if I am not actively at work on the effective date of my coverage, my insurance will not begin until the day I return to work. I understand that if I do not remain actively at work that my coverage may lapse or terminate. For those coverages I have declined, I understand that if I choose to enroll at a later date, my cost may be higher and a health questionnaire may be required.

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|---------------------|
| FOR OFFICE USE ONLY |
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EMPLOYEE SIGNATURE _____

DATE ____ / ____ / ____

Waiver of Coverage:

I DO NOT WISH TO ENROLL at this time and understand that the opportunity to enroll at any future time will be subject to such arrangements as may be made with the company.

EMPLOYEE SIGNATURE _____

DATE ____ / ____ / ____