

**From the editor:** Welcome to the inaugural issue of *Endnotes: The Journal of the New Members Round Table*. We are pleased to be presenting scholarly research by NMRT members in a separate publication for the first time. NMRT's Scholarship, Research, and Writing Committee was created four years ago to give new librarians an opportunity to publish in a peer-reviewed environment. After three years in which this research formed the basis of a special, print issue of *Footnotes*, the committee has struck out on its own with a standalone online publication. In addition to the four research papers presented in this issue of *Endnotes*, the online format has allowed us to expand the publication to include reviews of books relevant to the new librarian. Through the reviews and papers, you will learn about approaches to the tenure process, greening library collections, models for gaining confidence as a subject specialist or liaison librarian, technology in special collections, writing for librarians, and more.

The mission of the Scholarship, Research, and Writing Committee (renamed the Endnotes Committee as of summer 2010) is dual: to publish scholarly research by and relevant to new librarians and to provide new librarians with an introduction to the world of scholarly publishing. I'd like to thank all the members of NMRT who submitted proposals and applied to review books, as well as the committee members who worked extra hard on this edition, researching and editing a solid set of papers after brainstorming how to reinvent the publication itself. Thanks especially to our assistant editor, Michael LaMagna, for many contributions and ideas. The committee is also grateful for the support of the NMRT board and the NMRT web committee.

Elizabeth Goldman, editor

**Editorial Policy:** *Endnotes* is the scholarly publication of the ALA New Members Round Table. The purpose of *Endnotes* is to provide support for librarians who want or need to publish scholarly articles and to publish peer-reviewed research by NMRT members and directed at new librarians. The *Endnotes* committee oversees the publication of a peer-reviewed e-journal, *Endnotes: The Journal of the New Members Round Table*. The journal will be published on the ALA website and indexed in Library Literature. Each edition of the journal will contain 2-4 scholarly articles written by members of NMRT, as well as scholarly book reviews of titles relevant to new librarians. The journal follows a policy of double-blind refereeing of articles in advance of publication.

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