

LSSIRT Strategic Plan
July 2009-June 2012
Adopted by the LSSIRT Steering Committee
June 15, 2009

Mission

To provide an arena within ALA for addressing a wide variety of issues of concern to library support staff, including but not limited to basic training programs, education, career development, job duties and responsibilities and other related issues for the purpose of fostering communication and networking among all levels of library personnel. To be responsible for the timely dissemination of information to local, regional, state and national support staff organizations.

Goal Area 1: Membership

Goal statement: LSSIRT's growth, vitality and effectiveness are dependent on retaining a core membership while consistently seeking new and diverse membership.

Objectives:

- Retain ALA Council Seat
- Increase membership by 2%
- Develop and implement member retention strategies
- Establish State or regional LSSIRT liaisons

Goal Area 2: Education

Goal statement: To provide training and continuing education opportunities for library workers interested in strengthening their current job skills as well as those seeking career advancement.

Objectives:

- Participate in the Empowerment Conference planning and program selection
- Expand educational opportunities beyond the annual ALA conference
- Establish educational/training programs to help members achieve ALA Support Staff certification

Goal Area 3: Inclusion & Collaboration

Goal statement: LSSIRT supports the inclusion and collaboration among all library workers and supporters within the ALA communities.

Objectives:

- Support and encourage LSSIRT members to offer Poster sessions at the ALA annual Conference
- Support and promote LSSIRT members to run for ALA Council

- Encourage the appointment of LSSIRT members to major ALA Committees
- Encourage LSSIRT members to submit articles on support staff issues to trade publications
- Promote Library Journal's Paraprofessional of the Year Award

Goal Area 4: Organization Development

Goal: LSSIRT will have the fiscal resources, human expertise, and organizational structure that allow the roundtable to be a vibrant and progressive organization within ALA that supports and serves all library workers.

Objectives:

- Determine how the organization is addressing the members' current issues and concerns
- Identify opportunities to cultivate partnerships between LSSIRT and other ALA entities
- Implement a financial plan that will provide monetary support to members
- Expand LSSIRT's web presence beyond the current Website

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