

# ALA Social Responsibilities Round Table

## LIBRARY UNION TASK FORCE

### CHICAGO PUBLIC LIBRARY/COLLECTIVE BARGAINING

WHEREAS, the American Library Association's policy on Collective Bargaining (Section 54.11 in 1981-82 Policy Manual) affirms the right of eligible library employees to organize and bargain collectively with their employer, or to refrain from organizing and bargaining collectively, and

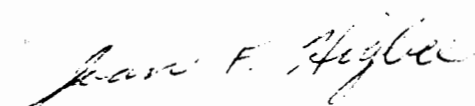
WHEREAS, Mayor Jane Byrne has shown her support for collective bargaining by signing a contract with the employees of the City of Chicago police and fire departments, both staffed by predominantly male employees, and

WHEREAS, Mayor Jane Byrne has actively supported the Equal Rights Amendment, as has the American Library Association, and

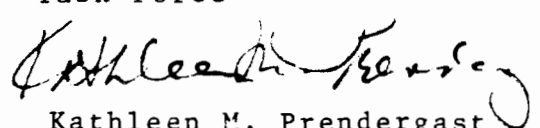
WHEREAS, the employees of the Chicago Public Library, most of whom are women, have shown good faith in soliciting support for collective bargaining by signing up over 70% of the eligible library staff on collective bargaining authorization cards,

THEREFORE, be it resolved that the American Library Association through its Executive Director send a letter to Mayor Jane Byrne and the members of the Board of Directors of the Chicago Public Library informing them of ALA's policy on Collective Bargaining and urging them to schedule an election at which Chicago Public Library employees can vote, without fear of reprisal, either to be represented by the organization of their choice or not to be so represented.

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NATURE OF CONTENT: NON-POLICY

PRIOR HISTORY: Section 54.11 Policy Manual

July 11, 1982