

# ALA

## So <sup>C</sup>cial Responsibilities

### Round <sup>T</sup>able

### LIBRARY UNION TASK FORCE

#### RESOLUTION

WHEREAS, the ALA membership meeting of June 30, 1980, narrowly defeated the motion from the Massachusetts Library Association recommending a minimum salary for beginning librarians, and

WHEREAS, the beginning salary of librarians in federal service at the GS-9 level is \$17,035, and

WHEREAS, some other beginning librarians in other libraries start as low as \$10,000, and

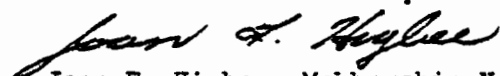
WHEREAS, the SRRT Library Union Task Force is concerned about fair and appropriate conditions and salaries for all workers in libraries, and

WHEREAS, the American Library Association is an educational association with interest in the high quality of service in libraries,

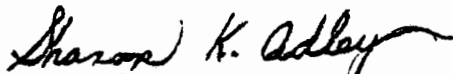
THEREFORE, be it resolved that the ALA Executive Board direct the ALA offices to research and report all union contract and non-union ~~contract~~ beginning salaries for the membership of ALA, and

BE IT FURTHER RESOLVED, that this information be published in survey form before the 1981 annual meeting with union and non-union differences noted, and

BE IT FURTHER RESOLVED, that the full research data be made available to individual ALA members from the ALA ~~Office of Research and Headquarters Library~~, and sent to the ERIC Clearinghouse for Instructional Resources.



Joan F. Higbee, Membership No. M122975026  
ALA/SRRT Library Union Task Force Coordinator



Sharon K. Adley, Membership No. M121975020  
Chairperson, Staff Organization Round Table

(second)

- \* Deleted at Membership Meeting
- \*\* Changed at Membership Meeting to:  
Office for Library Personnel Resources



## MASACHUSETTS LIBRARY ASSOCIATION

### RESOLUTION

Whereas, librarians should be paid a minimum annual salary commensurate with their level of education, responsibilities, and unique skills.

Whereas, limited job opportunities have allowed employers to offer low salaries to librarians.

Whereas, librarianship is predominately a female profession, salaries have been historically lower than salaries for male-typed professions.

Whereas, employers look to professional associations for guidelines and recommendations for establishing salaries.

Whereas, the American Library Association can provide leadership and support to librarians who are trying to obtain jobs with decent salaries and to librarians who are trying to raise their salaries to an acceptable level.

Therefore be it resolved that the American Library Association develop a process for annually recommending a minimum salary for a beginning librarian position requiring a Master's Degree in Library Science and no previous library experience.

Be it further resolved that this process be presented for implementation at the 1981 Midwinter Conference of the American Library Association.

*Christina Molesevich*

Christina Molesevich, Membership No. M050780061  
Massachusetts Library Association  
Collective Bargaining Roundtable

*Susan M. Björner*

Susan Björner, Membership No. M063178214

(Second)

Third Meeting

The third meeting of the ALA Council during the 1980 ALA Annual Conference convened at 2:00 P.M., Thursday, July 3, President Thomas J. Galvin, presiding.

After reviewing the Agenda including new business as accepted by Council for consideration as time permitted, President Galvin called upon Councilor Jane Anne Hannigan, Chair, Council Resolutions Committee, to report on Membership Document disposition recommended by CRC:

- #1 - Ethics Statement Revision - a report for information only with no Membership or Council action requested
- #2 - Massachusetts Library Association: Minimum Salaries - defeated 247/226
- #3 - OLPR: Minimum Salary Guidelines - no action, report withdrawn by OLPR
- #4 - Commendation to Berkeley (CA) Friends of Libraries - approved by Membership, non-policy
- #5 - Regional ALA Meetings Feasibility - referred to Conference Streamlining Committee by Membership
- #6 - Division Dues Discounts - approved by Membership - for Council action (CD#70)
- #7 - #8 - #9 - #10 - Cook & Perry resolutions re LC - Not admitted to Membership since sponsors did not submit them formally.
- #11- ALA Placement Training - approved by Membership - for Council action (CD#68.1)
- #12- Family Protection Act - approved - for Council action (CD#68.2)
- #13- Policy 54.13 Amendment - approved - for Council action (CD#68.3)
- #14- Conference Child Care - approved - for Council action (CD#68.4)
- #15- 1972 Standards for Accreditation Revision - approved - for Council action (#68.5)
- #16- Nestle Boycott - approved - for Council action (CD#68.6)
- #17- SWL coalitions development - approved with revisions - for Council action (#68.7)
- #18- Outreach & Ethnic Services - defeated by Membership
- #19- OLPR financial support - approved - for Council action (CD#77)
- #20- Availability of Selective Service Information in Libraries - approved - for Council action (CD#78)
- #21- Information on Disarmament & Conflict Solving - approved - for Council (CD#79)
- #22- Salary Survey Publication - approved for Executive Board implementation; no Council action necessary