

RESOLUTION TO BE SUBMITTED TO ALA COUNCIL AT DALLAS, June 24, 1971

Whereas all surveys of library statistics reveal an appalling lack of minority representation on all levels of librarianship, especially at the higher levels,

and

Whereas this situation reveals a lack of administrative policies and practices to ensure equal employment opportunity in libraries,

and

Whereas the correction of this situation deserves immediate positive action by library policy-makers, especially trustees,

BE IT THEREFORE RESOLVED that ALA urges Boards of Trustees to take positive action to design and implement policies for the recruitment, employment, and advancement of minorities at all levels of library service, by such means as scholarships, work-study programs, and clearly delineated career ladders, and that Boards of Trustees work cooperatively with other agencies such as graduate library schools, library associations, foundations, and representative community groups to attain these goals.

Submitted by the Advisory Committee to the Office for Recruitment and the SRRT Minority Recruitment Task Force.