

RESOLUTION FOR THE AMERICAN ASSOCIATION OF STATE LIBRARIES
PROPOSED BY THE TASK FORCE ON RECRUITMENT OF MINORITY GROUPS
SOCIAL RESPONSIBILITIES ROUND TABLE, ALA

WHEREAS the library profession is concerned with upgrading the economic conditions--housing, education, a better life, etc.--for minority groups within this country, and

WHEREAS the minority groups must have an opportunity to compete and have the things in life other people have, and

WHEREAS one of the best ways to accomplish this is to provide members of the minority groups with good jobs, and

WHEREAS the library profession, particularly in public libraries in metropolitan areas, has great need for minority librarians, and

WHEREAS all fifty state libraries receive federal funds which could in some portion be used to assist in solving this problem, and

WHEREAS thirty-three state libraries grant scholarships from LSCA Title I funds for graduate library science training leading to a Master's degree, and

WHEREAS it is understood that state library agencies would comply with the Department of Health, Education, and Welfare regulation under Title VI of the Civil Rights Act of 1964; therefore be it

RESOLVED that the American Association of State Libraries recommend to the state libraries of each of the thirty-three states, granting a total of more than one hundred scholarships, that a certain proportion of their scholarships each year be granted to members of minority groups; and be it

RESOLVED, further, that, if necessary, members of minority groups actually be encouraged by the state library agencies to apply for the scholarships; and be it

RESOLVED, further, that the state library agencies, if necessary, give preference to members of minority groups when awarding scholarships; and
be it

RESOLVED, further, that the state library agencies supporting other recruitment activities such as library cadet or intern programs actively seek a proportion of its participants from minority groups.