

TFW JOB ROSTER BECOMES "BULLETIN BOARD"

As was decided at ALA Midwinter, the TFW job roster has taken a new form. It is no longer a resume screening service, but has become a "jobs in print" bi-weekly listing of administrative management, specialist, and other advanced positions in libraries. The first issue of the "Bulletin Board" is scheduled for July 1, at a cost to the subscriber of \$3.00 for 12 issues.

The new format will allow women to directly contact employers who list with the Roster. Women will also use their own resumes rather than a standardized form. We ask women to mention the TFW "Bulletin Board" as the source of their information when they apply for jobs (this will help prevent the application from ending up on the bottom of the pile) and to send the Roster Coordinator clear copies of correspondence with employers so that we can keep records on the Roster service as an affirmative action tool. The carbon copy, clearly indicated, will alert employers to the fact that surveillance is being kept on their hiring practices; and we may be able to work out sanctions against employers who demonstrate patterns of discrimination in hiring.

At Midwinter meeting, TFW members felt strongly that the new format will put more control into the hands of women seeking jobs and less in the hands of employers. Women will be able to initiate contact and to follow up later, and will be able to select positions for which they feel they are qualified rather than depending on assumptions made about their interests and qualifications by both employer and Roster Coordinator on the basis of limited information.

Women who may wish to continue with a resume screening service have several alternatives:

(1) The Catalyst National Roster; a computerized listing by identification number of employable women, is open to all women who have completed at least one year of college and who seek administrative, managerial, technical or professional positions on either full-time or part-time schedules. This includes women who are currently employed and seeking advancement within their fields as well as those who wish to re-enter the labor force after an absence. To be listed on the Roster, a woman must request and complete a one-page resume form from Catalyst National Headquarters. Upon receipt of her completed form, she will be assigned an identification number which will represent her on the Roster where her educational background, related and other work experience, salary and work schedule desired will be printed. The listings are free. Catalyst has also established a national network of 85 centers that provide career counseling, job referral and placement services to women in communities throughout the United States. Interested employers can secure a woman's resume from these centers or from Catalyst headquarters. First time use of the Roster is free to employers, with future issues available for a subscription fee that will provide the base of Catalyst's support as a tax-exempt, nonprofit organization. Contact: Barbara Moore, Catalyst National Headquarters, 6 East 82nd Street, New York, New York 10028.

(2) Higher Education Resource Services (HERS), a nation-wide clearing house for

faculty and administrative openings. Working with women's caucuses and committees in many disciplines, HERS makes every effort to match candidate and opening, recommending highly qualified individuals who might otherwise not have come to the attention of a search committee or department chairperson. As HERS is also frequently asked to recommend candidates for high-level advisory posts, trusteeships, etc., professional women interested in such appointments should notify HERS of their availability. Candidates may register by sending a vita and a statement of their needs and preferences to Lilli S. Hornig, Executive Director, HERS, Brown University, Providence, Rhode Island 02912.

NEW: AAR Affirmative Action Register

On a national level a new publication has just been issued (Vol.1, May, 1974). This is the Affirmative Action Register, established to provide a systematic, orderly and nationwide free distribution of notices of professional and managerial positions to over 25,000 minority and female candidate sources, with an estimated readership well in excess of 250,000 potentially appropriate individuals.

The GOALS of the AFFIRMATIVE ACTION REGISTER are:

1. To provide an opportunity for female and minority candidates to learn of professional and managerial positions throughout the nation for which they may be qualified, and
2. To assist employers in implementing their Affirmative Action Programs by reaching potentially qualified females and minorities.

The candidate sources receiving FREE copies of the REGISTER include:

1. All universities, colleges and medical schools across the nation including approximately 8,000 copies of the REGISTER to their placement offices, reference libraries and Equal Employment Opportunity/Affirmative Action offices. This permits ready dissemination to females and minorities as well as to other candidates at all institutions of higher learning.
2. Approximately 1900 academic departments in 199 colleges, universities and medical schools composed predominantly of Black students and faculty.
3. Approximately 500 college programs at 121 institutions of higher education with substantial numbers of Chicano students, including educational opportunities programs, Mexican studies programs, Mexican-American student organizations, Chicano study departments and bilingual special services programs.
4. Approximately 1100 major academic components of 74 colleges and universities with substantial numbers of Spanish-surnamed students.
5. Approximately 800 major academic components at 55 colleges and universities with substantial numbers of American Indian students and to the Navajo Nation.
6. Approximately 300 candidate source centers at those universities and colleges which have substantial numbers of Oriental-American students.
7. Approximately 180 minority organizational referral groups.
8. Approximately 8,000 Federal, state and local governmental units and community action agencies, fraternities, sororities and religious organizations interested in the placement of qualified female and minority candidates.
9. Approximately 350 minority-owned consulting firms in the management area.
10. Approximately 325 Chicano Affirmative Action representatives in industry, commerce, education and government including Spanish-speaking consulting organizations.
11. Approximately 4,500 national professional and academic organizations which offer placement information to their members. This includes those professional organizations which have a special interest in representing female and minority members of their professional groups.

The AFFIRMATIVE ACTION REGISTER is not an employment agency. Candidates interested in a position communicate directly with the employer. The only fees related to our services are the advertising charges paid by the employer.

Our computerized mailing list of candidate sources is updated weekly, in order to assure inclusion of all appropriate sources of female and minority candidates. We invite suggestions for the addition of organizational and institutional candidate sources for our FREE distribution list. The REGISTER may be reproduced for free internal distribution by candidate sources.

Since the TFW will be allowed to reproduce the AAR free, perhaps some women will be interested in contributing minimal costs for duplicating and mailing in order to receive it in addition to the "Bulletin Board" which is more specifically library oriented.

"HARDSHIP" AWARD TO TFW FEMINIST

Dr. Helen Rippier Wheeler, former Associate Professor on the graduate faculty of Louisiana State University, Baton Rouge, this week received a five hundred dollar (\$500.00) award, the maximum amount possible, from a fund administered at the American Library Association. The cover-letter reads in part "I am happy to report that the Trustees have voted you \$500 in financial assistance from the LeRoy C. Merritt Humanitarian Fund to help defray hardship occasioned by your opposition to threats to intellectual freedom." The check was signed Alex P. Allain, Jeanerette, Louisiana attorney, public library trustee, and defender of intellectual freedom.

The Fund was established in 1970 as a source of financial assistance for librarians who suffer hardship caused by their defense of intellectual freedom principles. During his lifetime Merritt was a well-known library and information science educator, and at the time of his death, in 1970, Dean of the ALA-accredited graduate School of Librarianship of the University of Oregon.

Earlier this month Louisiana State University was notified via copy of Dr. Wheeler's letter of determination from the Equal Employment Opportunity Commission that there is cause to believe that LSU has discriminated against faculty members on the basis of sex in violation of the Civil Rights Act of 1964, as amended. Wheeler had filed class action in November 1972, charging female sex-discrimination.

For information on the above, contact: H.R. Wheeler, 7940 Jefferson Hwy., Baton Rouge, LA 70809.

HELP

The TFW wants very much to videotape the AIA preconference in July. Thus far, we've had no luck finding anyone willing to loan equipment or tapes for the project. Some attempts have been made with professional video people in New York City, who are willing to do the job, but the hang up with them is this--these people are men, and we are intent on having this a women's project.

SO A PLEA TO YOU FOR ANY INFORMATION OR DIRECT ASSISTANCE YOU CAN PROVIDE FOR LOCATING ANY VIDEO CAMERAS, PLAYBACK UNITS AND/OR TAPES (preferably color, but not necessarily)

Time: July 5 & 6

Place: Douglas College of Rutgers University/New Brunswick, N.J.

(There are women available to do the actual taping, but of course we'd be excited to accept more help.)

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Because the preconference has a limited registration, it is crucial that the information be recorded for distribution on a wider scale, and hopefully for some playback at the conference and on cable t.v.

Can you help in any way? Time is pressing very hard on us. Please contact me with any leads you may have...

Patrice O'Shea
628 E. Franklin #202
Minneapolis, Minnesota 55404

or if you have any immediate solutions or questions, please contact:

Betty-Carol Sellen
Brooklyn College Library
- 780-5335 -
Brooklyn, N.Y. 11210

call if you can

Preconference and Conference attendees: Dee Alpert, NYC NOW Compliance Task-Force has been most helpful with advice and information in setting up the TFW program. She writes; "Ask anyone in town for your conference to contact me for help if they need it. Office # (212) 679-3283, Home # (212) 663-2420". She also offers her help if any TFW people need accommodations in NYC. (She will ask her chapter to help out.) Please let me know immediately if you need accommodations so I can inform her.

Lynn Rhoads/4004 Whitman Ave. N., Seattle, WA 98103.

ENGLISH FEMINIST PUBLISHING IMPRINT

VIRAGO LIMITED will be launched in May, 1975, under the umbrella of QUARTET BOOKS. This means that all VIRAGO authors can reach the widest possible audience, since in addition to the regular "hardbound" book market, QUARTET BOOKS is a mass "paperback" publisher and also publishes editions in a "midway" format - (somewhere between paperback and hardback and available at a more reasonable price than hardbacks).

The range of work being done at the moment and which VIRAGO will publish is wide: sociology, history and education are perhaps the most obvious areas. VIRAGO will publish books in these fields and more: novels, cartoons, humorous books. VIRAGO aims to inform, educate, but also to amuse.

The editorial group responsible for VIRAGO are: Andrea Adam and Carmen Callil (editors); Rosie Boycott and Marsha Rowe, founders of Spare Rib Magazine (consultant editors). All four women are Directors of VIRAGO LIMITED. Manuscripts and communications should be sent to VIRAGO LIMITED/ c/o Carmen Callil, 27 Smith Street, London SW3 4EW Tel: 352 6634.

Closer to us are the hardships undergone by our own FEMINIST PRESS. A recent note from them states their need for contributions to tide them over a critical period. They offer the opportunity to make a double gift: If you send a \$50.00 contribution, they will mail a set of their children's books to a child care center, school, or library of your choice. For a \$75.00 contribution, two sets will be sent to your designated institution. A gift card from you will be enclosed. All contributions, modest or generous, are tax-deductible.

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Please send at least \$1.00 to cover the cost of their catalog if you wish it. Write: The FEMINIST PRESS, Suny/College at Old Westbury/Box 334, Old Westbury, New York, 11568.

BARNARD COLLEGE WOMEN'S CENTER NEEDS HELP FROM FEMINIST LIBRARIANS

The Barnard College Women's Center invites feminist librarians to work on the third edition of Women's Work and Women's Studies, an annual interdisciplinary bibliography on women, during the summer of 1974. Interested librarians should write or call Mary Wexford, Co-Editor, Women's Work and Women's Studies, The Women's Center, Barnard College, New York, New York 10027. 212-280-2067.

WIA WOMEN'S CAUCUS "BUSTING" OUT ALL OVER

In 1972 the President of the Washington Library Association was asked to appoint an ad hoc Women's Rights Committee and did so. By April, 1973, the Women's Rights Committee had persuaded the WIA Executive Board to create a new WIA interest group (subdivision), the WIA Women's Caucus.

By May, this year, interest in WIAWC had grown to the point that many women were necessary to carry on all the work of the Women's Caucus. A temporary structure, (pending written and accepted by-laws) was created, on an experimental basis, and consists of:

(1) A 9-woman Steering Committee composed of professional and non-professional library women. Since the original coordinator was a librarian it was felt desirable that the WIA Women's Caucus demonstrate, in practice, their conviction of the essential unity of women in the library field, and the present Co-coordinators are non-professionals. We hope that future Coordinators will continue to be chosen on the basis of their proven ability and interest in problems of women in library work. Hopefully, also sometime in the future, library school students and library trustees will function in the position of Coordinator. Each of the 9 women on the Steering Committee is given a specific assignment. These are: Coordinator, who represents the Caucus in meetings of Coordinators of WIA Interest Groups and who attends WIA Board meetings to keep an eye on what is happening; Coordinator of the Caucus Program at the WIA Annual Conference; Legislation Coordinator, who is particularly charged with being informed on current and proposed State legislation which concerns women; Membership Coordinator; Talent Bank Coordinator, who keeps a file of women interested in and eligible to serve on State governmental boards and agencies; Affirmative Action Coordinator; WIA Women's Caucus Representative to Feminist Coalitions; Special Project Coordinator.

Because the position of Coordinator involves the difficulty of spending two days each month at WIA Executive Board Meetings, in addition to attending other meetings and coordinating the work of the Women's Caucus, the position and its duties will be shared by two women during the coming year.

(2) In addition to this over-all structure is a sub-structure of regional coordinators. Washington State divides into seven areas of population concentration. Because of gas shortages and other difficulties attendant to holding State-wide meetings WIAWC decided that regional groups should be formed in order both that meetings within the groups might be more frequent and that local groups might be free to concentrate on problems in their area.

Plans include publishing a newsletter, establishing either or both a Job Roster of specialist and administrative positions within the State and a job Hot-Line, establishing an information dissemination network within the State, and maintaining a file

of women's evaluations of State libraries, library administrators, and library school staff.

SEXIST PIG AWARD?

Recently a request for referral of qualified women was received by the TFW Coordinator. After describing the position to be filled, the Assistant Director (male) of a University Library went on to say:

"Any assistance you can provide will be very much appreciated. Our commitment to equality of opportunity precludes our considering such factors as sex and race in making a final decision, but not at the recruiting stage. If I fail to get a Black or a woman in this position I do not want to have it said that it was for lack of trying!"

VOLUNTEERS NEEDED FOR TASK FORCE FAIR

SRRT will be giving a TF Fair Wednesday, July 10, from 8:30 - 10:30p.m. This will be primarily a recruitment session and worked earlier, in Dallas, to recruit new members to TFs and to demonstrate SRRT structure. There will be a round table for each Task Force and a sign for each table.

The TFW needs volunteers to staff its TFW roundtable and discuss the TFW and its work with interested people. If you are able to help, please let me know. Lynne Rhoads, 4004 Whitman Ave. N., Seattle, WA 98103.

MOVEMENT BOOKS FAIR

The New York Book Fair will be held July 7, 8, & 9 from 11:00a.m. to 10:30p.m. at the Lincoln Center. It is organized by the Friends of Books and Comix-East; and will display works of small and alternative presses. SRRT Alternatives in Print TF is cooperating in a program of writers reading from their works.

A booth for Feminist presses will be included in the Fair. Feminists will find a visit to this booth interesting and rewarding.

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4004 Whitman Ave. N.
Seattle, WA 98103

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