

2016 October Executive Board Meeting Agenda Teleconference

Wednesday, October 19th, 6 pm EST

Dial-in info is as follows:

Toll Free Number: 866-801-5789

Participant Passcode: 78965432

1. Call to Order

Action: None

Item Facilitator: Deb Sica

Vote: No

6:00 (5m)

Minutes: Meeting began at 6:06 pm. Board members present: Deb Sica, Paul Kelly, Jennifer Maguire-Wright, Elizabeth DeCoster, Matthew Ciszek, Ana Elisa De Campos Salles, David Isaak, Sherry Machones, Ann Symons, Jody Gray, Kristin Lahurd.

2. Approval of Agenda and Minutes

Action: Approve agenda for the October 2016 Executive Board meeting. Approval of minutes from the September 2016 Executive Board meeting. (link: <http://connect.ala.org/node/258609>).

Item Facilitator: Deb Sica

Vote: No

6:05 (5m)

Minutes: Minutes and agenda approved unanimously.

3. Treasurer's Report and Budget

Action: Update from the Treasurer

Item Facilitator: Liz DeCoster

Vote: No

Supporting Information: Liz will provide her monthly update on the Round Table's finances. Note that the financials are unchanged from the previous month.

Minutes: John Amundsen moved into another role at ALA. Kristin is now the person we'll be working with as liaison. No new financial details since our last meeting. Kristin will get the September details in the last week of the month.

6:10 (5m)

4. Revised By-Laws

Action: Discussion

Item Facilitator: Gina Persichini

Vote: No

Supporting Information: The Board will discuss the latest potential revisions to our current by-laws in preparation for a vote next Spring.

Documents: GLBTRTBylaws-RevisionOct13.docx

6:20 (10 m)

Minutes: Gina Persichini submitted her latest draft, which incorporates additional changes and edits to clear up language. An Awards Committee section has been added, which Ann Symons worked on and Gina formatted. We still require clarification around language in the qualifications section (to run for a position on the Board). The numbering in some sections is still slightly off, but that will be fixed. Ann Symons noted that we should eliminate the the space between "GLBT" and "RT". Ann also asked, when we put this on the ballot, should we put the old version up alongside the new version? Peter Coyl noted that ALA has a certain way that we need to submit the document to members, so we need to look into that. Deb Sica inquired if that pertains to how the document is formatted. Yes, but ALA staff will be able to give us the exact requirements. We probably need to show the original plus changes in a single document. Gina Persichini will get us the relevant information. Ann Symons wants us to follow up with with Jim. COO (committee on organization)? The question we want to put to him is: there's a question on standing committees that refers to the term. Section A - we have reworded that and replaced it with an almost exact replica of language from the ALA bylaws. There is a question of whether or not the wordage violated ALA policy in any way. In terms of Chair term limits, we were considering longer terms of service. Ann Symons noted that in terms of standing committee chairs, you can be on a committee for four years but also be chair of a committee for four years, which is very convoluted. Can we make sure that is not violating anything or can the meaning be clarified, perhaps in our procedures manual? Deb Sica noted that there is currently no mention of the Activism Award in the document. Is that because the committee is the Board? Ana Elisa De Campos Salles noted that our website mentions a jury, so we should clarify that in the by-laws document. In terms of the Newlen-Symons award, the board appointed itself as the chair, which is fine, but in future we might consider following this new by-laws format. When would we start doing that? Peter Coyl said that would begin after it goes on the ballot and is voted upon. Deb Sica asked if we can word the decision statement to say "if approved, the by-laws will take effect upon finalization of the election results," or is it a matter of ALA rules that it must start in the next election year? Is this flexible?

5. Preferred Pronoun Conference Buttons

Action: Discussion

Item Facilitators: Matt Ciszek

Vote: No

Supporting Information: A GLBTRT member alerted Matt to buttons that were distributed at this year's Salesforce employee conference that allowed attendees to indicate their preferred pronoun. The Board will discuss whether or not this is something the Round Table can support or fund for future ALA conferences.

Minutes: This has also been done by the Harry Potter Alliance around trans awareness. How can we replicate something like this? Matt Cizek's idea is that we could do something like a conference ribbon where people can write their preferred pronoun, similarly to the one that lets them write in their twitter handle. We want to raise awareness about personal pronouns without spending too much money. Ann Symons suggested that we partner with Harry Potter Alliance, and asks whether we will get widespread usage or will the Round Table be talking to itself? We need a targeted campaign. Joel Nichols pointed out that in order to make it work, it has to be actualized. This is a way for us to take action and be inclusive and welcoming and have the Round Table be visible in another way than giving out awards. Peter Coyl noted that we can get some traction on this if we work with conference services and if we have the ribbons available at registration. We can also perhaps include something in the program booklet. Ann Symons asked if we could partner with ALA or the Advocacy Committee so it isn't just a GLBTRT agenda item. Matt Cizek agreed. Partnering with ALA, we would get a lot of buy-in from conference services because these types of items are becoming more common at other conferences. Ann Symons would like to see it come out of Conference Services' budget. We could perhaps work with Mary Ghikas, who has been very helpful in the past. Matt Cizek is willing to take it on and talk with Mary and Paul Graller, and perhaps aim to launch it at the annual meeting? Deb Sica agreed, and noted that Roland Hansen sent out a program for annual (Trans Directors in Leadership Roles for Libraries). This would match up well with that. Ann Symons said that politically, while we know everybody in ALA, it would be better to approach Mary Ghikas first. Matt Cizek noted that since we're moving on from ALA Connect, perhaps we can advocate for a preferred pronoun field in member profiles. Matt Cizek moves that we work with Mary Ghikas and Conference Services to roll something out for the annual 2017 conference regarding preferred pronouns. Ana Elisa De Campos Salles seconds the motion, which passes unanimously.

6:30 (10m)

6. IFLA LGBTQ Users Special Interest Group

Action: Discussion

Item Facilitator: Peter Coyl

Vote: No

Supporting Information: IFLA's LGBTQ Special Interest Group is seeking to graduate to a Section, which requires a dramatic increase in their membership. Gabriel Gomez from Chicago State University contacted the Board requesting that we publicize their need for a membership increase; that we ask Round Table members to consider joining IFLA and the LGBTQ SIG; and that we ask Round Table members to investigate whether their institutions

are already IFLA members and to use that membership as a pathway to joining the LGBTQ SIG. The Board will discuss these options.

6:40 (10m)

Minutes: Peter Coyl noted that the Round Table had been approached by IFLA. They have a GLBT interest group and they wish to increase their size to become a section. Will GLBTRT help promote IFLA to its members, or ask existing members to join IFLA's GLBT group? Peter has concern - why aren't the members who are also members of GLBTRT promoting this themselves? How can we put our authority behind recommending that people join this group? IFLA can easily email our membership - we don't need to be involved there. Ann Symons asked if can we kick the can down the road and refer the question to ALA's international relations committee? Peter Coyl said that we can do that but also say no to IFLA and just have them let their members do this. Matt Ciszek asked if we can have them pitch to people at the annual meeting about why they should join? Joining at the personal affiliate level is 149 Euro per year. We'll let them email the listserv, but we can't really encourage people to join other organizations. Ana Elisa De Campos Salles suggested that we invite them to the membership meeting and have them just email directly as a compromise. Peter Coyl will make those two suggestions to them. Have them approach us closer to annual to make sure they have time during the membership meeting.

7. Resolution on Gun Violence

Action: Discussion

Item Facilitator: Deb Sica

Vote: No

Supporting Information: ODLOS has composed a resolution on gun violence would like feedback from us regarding the following questions:

How does GLBTRT feel about the proposed gun violence resolution (link: http://connect.ala.org/files/mmd_4_Resolution%20Gun%20Violence_62516_ACT.doc)?

How does GLBTRT view gun control and gun violence in our society?

How would GLBTRT like ALA to respond to this social justice issue?

6:50 (10 m)

Minutes: The latest draft came to the Round Table through Megan Drake. Matt Ciszek knows a lot about this, too. Ann Symons asked if Megan will take direction from the Round Table about how our voice wants to be heard on this. However, maybe it's too early in the year because the working group has not yet completed their task. The draft is not yet complete, and they will come back to us again, for sure. If we get too far into it now, we're spinning our wheels with not enough information. Matt Ciszek said that the draft will probably become more cohesive in December/January. We should wait to see what the working committee comes back with. Peter Coyl moved

that we respond to the request that, as a board, we are withholding comment or opinion until the working group completes its task and produces a final document for us to discuss. Ann Symons seconds the motion, which passes. Ana Elisa De Campos Salles and Deb Sica abstain. Ana Elisa De Campos Salles says that our feedback to them is to have more information.

8. Announcements & Adjournment

Action: Information

Item Facilitator: Deb Sica

Vote: No

7:00 (end)

Minutes: David Isaak asked Roland Hansen about a panel involving library directors who are trans. He would like the board to discuss these programs. Ann Symons asked whether we are even going to find four trans directors? Perhaps the focus is too narrow. She would like to have Karen Schneider talk about her research on LGBT library directors. Deb Sica reminded the board that all of our awards are now open, so please take our press releases and spread the word to get people to apply for them. Deb also has book awards list for Rainbow and Stonewall. The deadline for committee appointments is Monday 10/24. We don't know what's happening with Emerging Leader candidates yet, but we'll hear from them soon. The Gale webinar went well. We're waiting to hear back from the Center for Human Rights about the social, regarding the contract. Ann Symons announced that Matt Cizek is running for ALA executive board. Ana Elisa De Campos Salles asked about helping spread the word about our awards - can we ask the Web and News committees to help us out with that? Deb Sica will reach out to them. David Isaak he is working with Jen to rearrange our awards pages, and is hoping to get that wrapped up this month. Peter Coyl is running for Councilor At Large. Ana Elisa De Campos Salles wants to push for Karen Schneider as well in terms of signatures to get on the ballot.