

Rainbow Round Table Executive Board Meeting Minutes

Friday, July 23, 2021, 3:00 pm EST

Present: Kathleen Breitenbach (they/them), Chair, Rae Anne Montague, Past-chair, Elizabeth Marshak, Director-at-Large; Lea Wentworth, Director-at-Large; Deb Sica, Round Table Councilor; La Juan Pringle (he/him/his), Treasurer; Anne L. Moore (she/her), Secretary.

1. **Call to Order** – Kathleen called the meeting to order at 3:03

2. **Approval of Agenda & Minutes - approved**

Action: Approve **agenda** for July 2021 Executive Board Meeting

Approve the **minutes** of June 2021 Executive Board Meeting

3. **Treasurer's Report** – La Juan is set to take over from Ben

Action: Update from the Treasurer

Item Facilitator: La Juan Pringle

Vote: No

4. **RRT Councilor Report** – Deb Sica submitted a written report:

Council went a little sideways at Annual. Many anticipated some results from the Forward Together work, but instead Council voted to redirect the effort for fiscal analysis. Just a pause to complete an analysis of the plan for a solid governance. The EB had a follow up meeting afterwards to present TAG (together ALA...?? Karen?); the third iteration of the reassessment to streamline the organization. Additionally, the Pivot Plan will continue, but that work lives with Director Hall.

Other items that happened at Annual during Council:

-New Committees formed for Council:

1. The new Code of Conduct Committee's charge is to administer and apply the ALA Online Code of Conduct. This committee will provide transparent, consistent, and context-sensitive accountability to ensure mutual respect and community safety.

2. The Council Orientation Committee's charge is to develop and carry out a mentoring and orientation program for new and continuing councilors and schedule and organize Council Forums to be held in conjunction with Council Sessions, and to select and arrange training for Council Forum Facilitators.

3. The Policy Monitoring Committee's charge is to monitor the accurate documentation and codification of ALA policy...

Report outs from various leadership: Budget work continues. After Annual, Maggie Farrell, Treasurer, let BARC know that 1st PPP loan of \$4.2 million has been forgiven due to the work by Interim CFO Denise Moritz, ED Tracie Hall, and the entire Finance team.

Controversial vote on LC subject headings; more about process and pathway than

disagreement with “illegal aliens” – painful racial implications v. political impacts with ALA interfering with LoC process were discussed.

-Carbon Offset – approved

5. Announcements/Other Business/Adjournment

-Meeting schedule: 4th Friday of the month, except for November, December, and January. The board will December 3 or 10 in lieu of meetings in November and December, and during LibLearnX in January.

-Introductions of members: Deb Sica led us in introducing ourselves

-Anne & Kat talked about the CILIP ‘Changing Lives’ Seminar

-Kat shared the link for a symposium to honor Walt ‘Cat’ Walker’ on August 12, 9:00 PT
Cat was a long time RRT member and Executive Board member at large. He passed away in 2020.

-The meeting adjourned at 3:42.