

Rainbow Round Table Executive Board Minutes

Friday, February 26, 3:00 pm EST/2:00 CST/1:00 MST/12:00 PST

Board Members: Rae Anne Montague; Kathleen Breitenbach; Megan Drake; Shira Pilarski; Lea Wentworth; Deb Sica; Ben Gomberg, Treasurer; Anne L. Moore, Secretary.

1. **Call to Order:** meeting called to order at 3:06 by Kathleen Breitenbach.
2. **Approval of Agenda & Minutes** – The agenda approved, as were the January minutes. However, Lea noted she would like a note added from the Stonewall Awards discussion, recommending the Mike Morgan and Larry Romans Children's and Young Adult Literature Award be divided into two awards.
3. **ALA Council Update** – Deb Sica reported there are three resolutions being proposed in ALA Council: a resolution supporting student debt forgiveness, a resolution to condemn white supremacy and fascism as antithetical to library work, and a resolution to classify library workers as 1b workers to be listed as a priority workforce to receive the VOCID-19 vaccine.
4. **ALA Executive Board Update:** Karen Schneider reported there is not much action. The road to financial wellness is going to take a while but hiring of CFO has been accelerated. ALA continuing to catch up on 2019-2020 financial updates while keeping up with the 2020-2021 monthly updates. ALA annual will be remote. Next board meeting April 6-9.
5. **Budget Update:** Ben does not have any monthly updates but has been working on next budget for FY 22. Ben outlined the revenue streams and expenses, highlighting his concerns. Revenue sources – dues estimate between \$10,000 (low) and \$17,000 (high). Sales from ALA store estimated lower by half. Donations and honoraria likely also down. Total revenue expected to be between \$16000 and \$20,000. Expenses – several expenses will be less (meals, design, etc) while AV may be more. Spectrum scholar funds should come from 'Awards', which will increase that line to \$13000. The bottom line – we may run a deficit, depending on revenue from memberships and donations. Stonewall accounts – sale from seals fluctuates year to year, depending on books and their popularity. The amount budgeted the award costs were increased by \$1000 to allow for new award being added. The Stonewall account will run a deficit. Kathleen asked if some fundraising could be done to cover awards. Deb mentioned the notion of a poster of the Stonewall winners. Ben will be in touch with the fundraising chair about a poster. Could transfer up to \$10,000 from the endowment. **Motion:** Moved by Ben, seconded by Deb that we transfer \$10,000 from endowment into the Stonewall budget. Passed unanimously.

6. Presidential Candidate Visits

<http://www.ala.org/aboutala/governance/alaelection>

Lessa Pelayo-Lezada: introduced herself and congratulated us on our work. She then spoke to her experience and her view of the changing ALA.

Ed Garcia: Later in the meeting, Ed introduced himself and talked about the importance of the RRT's work for him as a librarian. He then highlighted his ALA involvement and outlined his platform.

Stacey Aldrich: Stacey joined us a bit later, introduced herself and thanked us for the RRT's work. She then highlighted her work and vision for libraries and ALA.

7. The meeting was adjourned at 4:10. Remaining agenda items will be addressed at next meeting, which is Thursday, March 25th (noon-1pm Pacific / 1-2 pm Mountain / 2-3 pm Central / 3-4 pm Eastern)

Items for March agenda:

Increasing Diversity

Should we expand representatives?

<http://www.ala.org/rt/rrt/about/representatives>

Item Facilitator: Rae-Anne Montague

Vote: Yes

Missing RRT Meeting Notes

Call for EB Volunteers to Develop/Storage

Item Facilitator: Rae-Anne Montague and Anne Moore

Vote: No

GLBTRT Listserv/ALA Connect Update

Action: Phase out update and next steps; information from ALA staff (Monica Chapman)

Item Facilitator: Rae-Anne Montague

Vote: No

Announcements:

Thank you Anthony Davis for agreeing to serve on President Julius C. Jefferson, Jr.'s new working group exploring and examining the intersection of social justice and intellectual freedom.