

## Rainbow Round Table Executive Board Agenda

**Saturday, January 23, 2021 - 1:15 pm EST/12:15 CST/11:15 MST/10:15 PST**

**Board Members:** Rae Anne Montague, Chair; Kathleen Breitenbach, Chair-Elect; Megan Drake, Past Chair; Shira Pilarski, Director-at-Large; Jessica Jupitus, Director-at-Large; Ahliah J. Bratzler, Director-at-Large; Elizabeth Marshak, Director-at-Large; Lea Wentworth, Director-at-Large; Deb Sica, Round Table Councilor; Ben Gomberg, Treasurer; Anne L. Moore, Secretary.

- 1. Call to Order:** Rae called the meeting to order at 1:15 pm CT
- 2. Approval of Agenda & Minutes:** The agenda and the December minutes were accepted.
- 3. Gala Update :** No report.
- 4. ALA Council Update:** RRT Councilor Deb Sica: "Our EB meeting happens before Council Sessions so hard to report out the interesting bits to you until our Feb meeting. But, we have had a series of informational sessions throughout the term to allow the whole of the Council Scope to be understood by all. That was a lead up to the Forward Together (shaped into the PIVOT strategy) focus for Midwinter. Pivot (Path to transformation) 1. Increased Alignment 2. Increased Membership 3. Increase Revenue. Council II – All are welcome to come and listen/learn. Tracie framed the changes like so, this am. Karen will know more. Not unlike a lot of our own libraries, ALA is undergoing lots of necessary infrastructure Building. ALA is 145 years old! ALA/APA is 20 years old, too. Of course, Stonewall is 50!  
  
Upcoming: I plan to support on our behalf: \*ALA CD#43 RESOLUTION to Condemn White Supremacy and Fascism as Antithetical to Library Work. Put it out to the membership, but got little feedback; what I did get was in support. There is conversation about the misnomer of "neutrality" – which I think will be beneficial to have that conversation as well as the upcoming refocusing on the intersectionality of intellectual freedom and social justice – a workgroup is coming up for that topic as well. Other conversations and resolutions finding their way through the organization: re: Virtual Council Meeting Resolution – Resolution Process re: Resolutions on the use of facial recognition software in libraries/vendors. re: Sustainability re: Broadband for All re: Inoculations re: School Libraries Mass Erosion! More here: <http://www.ala.org/aboutala/annual-and-midwinter-2021> Lots of work will be undertaken at Council and more reporting from Tracie Hall will be undertaken – ALA staff have been incredibly busy!"
- 5. ALA Board Update:** Karen Schneider provided an update on the Executive Board. ALA will be recruiting to fill the Chief Financial Officer position on a permanent

basis. She reported that the board is very unhappy with the lag time with financial updates and information. It is hoped having a permanent CFO will eliminate the lag time.

6. **Budget Update:** Treasurer, Ben Gomberg provided a budget update (see addendum). We have the financial information for April and September, 2020. ALA is providing financial information for the current fiscal year while catching up on last year.

Spectrum Scholar: The cost to support a Spectrum Scholar is \$8500. The board approved a motion (unanimously) to pilot a scholar for the upcoming cycle. The successful applicant will identify as queer, BIPOC (Black, Indiginenous or People of Color), or LGBTIA.

7. **ALA Midwinter eSocial Update :** Rae encouraged everyone to attend the eSocial tomorrow evening. Advance registration is required.

8. **GLBTRT Listserv/ALA Connect Update:** This agenda item was moved to the February meeting.

9. **Book Lists/Awards Committees updates for 2021-22:** Rae reported the committee appointments have been completed and the committees are ready to begin work February 1.

#### 10. **Other Business**

Sponsoring former members who are laid-off or furloughed: Anne brought forward a proposal to replicate a SRRT initiative to pay the ALA membership for members who have been furloughed or laid off and have not rejoined. Monica provided details on the SSRT initiative, which supported six librarians. **Motion:** To support up to ten people who have previously been ALA and RRT members but have not rejoined due to furlough or layoff. Passed unanimously. Rae will look at the membership list to identify and reach out to former members who quality. The cost (of reduced ALA membership) and RRT membership total \$68 each, for a total cost of \$680 for this initiative.

-The ALA presidential candidates will speak at the February meeting.

-MLK Virtual Holiday Observance on Monday at 10:00 (CST). Rae will be participating.

-Rae had also contributed an article to the SRRT newsletter.

The meeting adjoined at 1:22 pm (CST).

**Next Executive Board e-meeting: February 26 from 2-3 pm CST**

