

Engaged and Inclusive: Libraries Embracing Racial Equity and Social Justice Chat Transcript

June 8, 2016 1:05:56 PM from Angela Maycock to All Participants:
What does social justice mean to you?

June 8, 2016 1:07:01 PM from ayanna Farrell to Host & Presenter:
access and opportunity

June 8, 2016 1:07:29 PM from meredith steiner to All Participants:
yay OPL!

June 8, 2016 1:18:56 PM from Heidi Hartke to All Participants:
BRAVA! Well-said, Amy - all of it!!

June 8, 2016 1:19:33 PM from Amy Sonnie to All Participants:
Thank you Heidi

June 8, 2016 1:20:34 PM from Steven Hofmann to All Participants:
Have a question for our panelists? You can submit it at any time here in the Chat window, and we'll collect them for a Q&A at the end of the presentation. Thanks!

June 8, 2016 1:21:32 PM from Amy Sonnie to All Participants:
Amita = truth telling!

June 8, 2016 1:25:57 PM from Ben Himmelfarb to All Participants:
Amita-what was the format for your "dialogue and learning together"?

June 8, 2016 1:29:10 PM from Ben Himmelfarb to All Participants:
What was the name of the essay on white privilege?

June 8, 2016 1:29:44 PM from Angela Maycock to All Participants:
"White Privilege: Unpacking the Invisible Knapsack"

June 8, 2016 1:29:58 PM from Angela Maycock to All Participants:
by Peggy McIntosh

June 8, 2016 1:30:01 PM from Amy Sonnie to All Participants:
<http://nationalseedproject.org/white-privilege-unpacking-the-invisible-knapsack>

June 8, 2016 1:31:50 PM from Ben Himmelfarb to All Participants:
ty

June 8, 2016 1:34:26 PM from Amy Sonnie to All Participants:
Well said Sarah

June 8, 2016 1:34:35 PM from Ben Himmelfarb to All Participants:

merriam webster on "equity"- fairness or justice in the way people are treated

June 8, 2016 1:35:27 PM from Amy Sonnie to All Participants:
This is an other resources will be shared as part of the archive: <http://www.policylink.org/>

June 8, 2016 1:38:07 PM from meredith steiner to All Participants:
Yes. This. Often I feel like "multiculturalism" and "diversity" are used in a superficial and meaningless way, like tokens.

June 8, 2016 1:38:35 PM from Ben Himmelfarb to All Participants:
Anyone have positive experiences/solutions to share on addressing transphobia in the public library?

June 8, 2016 1:38:50 PM from Amy Sonnie to All Participants:
Ben, I have some examples I can share from OPL.

June 8, 2016 1:39:06 PM from Ben Himmelfarb to All Participants:
great, thanks!

June 8, 2016 1:42:44 PM from Amy Sonnie to All Participants:
Another resource we will share in the wrap up: <http://racialequityalliance.org/>

June 8, 2016 1:44:22 PM from Steven Hofmann to All Participants:
Following the webinar you'll receive an email with a link to the archived recording. This is typically sent 1-3 business day after the live event. Along with the archived recording will be a resource list compiled by Amy, Amita, and Sarah.

June 8, 2016 1:48:40 PM from Angela Maycock to All Participants:
Questions or concerns for our presenters? Please share them here!

June 8, 2016 1:48:50 PM from Jen Mohler to All Participants:
Do you some examples for how to assess the community needs in this case?

June 8, 2016 1:48:55 PM from Jen Mohler to All Participants:
have some*

June 8, 2016 1:49:17 PM from Ben Himmelfarb to All Participants:
Any experiences with staff culture issues in a union shop?

June 8, 2016 1:51:59 PM from meredith steiner to All Participants:
Yay ACL!

June 8, 2016 1:52:52 PM from Jamillah Gabriel to All Participants:
What all is included in the Winter Reading Knapsack and where can I find these tools?

June 8, 2016 1:53:24 PM from Amita Lonial to All Panelists:
Jamillah you can download the toolkit here - <http://comingtogether.in/2015/resources/>

June 8, 2016 1:53:38 PM from Bonny White to All Participants:
examples of institutional racism, structural racism please

June 8, 2016 1:54:18 PM from meredith steiner to All Participants:
THANK YOU!

June 8, 2016 1:54:31 PM from Bonny White to All Participants:
Many thanks

June 8, 2016 1:56:04 PM from Steven Hofmann to All Participants:
It looks like we may run a little long in order to get to all the questions, so we hope you're able to stay with us. Thanks!

June 8, 2016 1:59:36 PM from Ben Himmelfarb to All Participants:
solid, thanks!

June 8, 2016 2:00:15 PM from Amy Sonnie to All Participants:
Bonny: <https://www.raceforward.org/videos/systemic-racism>

June 8, 2016 2:01:14 PM from Steven Hofmann to All Participants:
Bright Donna said: A committee of library staff from all work units worked for over a year to have our library designated as a positive space for the LGBTQ+ community as per <http://positivespaces.ca>.

June 8, 2016 2:04:27 PM from Amy Sonnie to All Participants:
Jen asked about how to assess community needs around these issues. I think the short answer is dialogue. grassroots community organizations can be vital to helping us start to talk with people who maybe don't use the library. there are also a lot of "equity evaluation" tools available online that can guide us in how we engage in those conversations with our communities.

June 8, 2016 2:05:35 PM from Bright Donna to All Participants:
Five years ago our municipality developed a Diversity and Community Engagement Plan with 51 recommendations. It has been our guide to becoming a more inclusive corporation (including the Library). We work cohesively across the town, guided by a staff committee and a resident advisory committee. It is at https://www.ajax.ca/en/insidetownhall/resources/diversity_community_engagement_plan.pdf in case anyone is interested.

June 8, 2016 2:06:09 PM from meredith steiner to All Participants:
thank you all SO MUCH! Y'all rock!

June 8, 2016 2:06:11 PM from Bright Donna to All Participants:
Thank you.

June 8, 2016 2:06:12 PM from Steven Hofmann to All Participants:
The activity in the Chat window will be included in the archived recording

June 8, 2016 2:06:16 PM from Ben Himmelfarb to All Participants:
thanks~