

ALSC 2020 Virtual Membership Meeting | June 2020

INTRODUCTIONS

00:21:39 Danielle Gowen: Hello. I'm Danielle from Media, PA. I've been an ALSC member for about 2 years now.

00:21:45 Mary Dubbs: Mary Dubbs, Minneapolis, MN (Hennepin County Library children's librarian). ALSC Member since 2013(ish). Hi!

00:21:48 Nina Lindsay: Nina Lindsay here from Oakland Public Library CA; ALSC member for over 25 years.

00:21:49 Elisa Gall: hi everybody from elisa & pat in Evanston, Illinois

00:21:53 Marge Loch-Wouters: Marge Loch-Wouters, La Crescent MN. member for 1000s of years (ok, since the '80s)

00:21:54 Elizabeth Burns: Hello, all! Liz Burns from NJ. An ALSC member for over 10 years.

00:21:55 Marianne Connelly: Marianne Connelly Newton Free Library

00:21:55 Paula Holmes: Hello, I'm Paula Holmes, Pittsburgh - member 14 years

00:21:58 Jessica Fredrickson: Hello everyone! Jessica Fredrickson from Colorado Libraries for Early Literacy. Been a member on and off since... library school? (Miss that membership rate!) :)

00:21:59 Ashley Bieber: Hi! My name is Ashley Bieber and I work for State Library Services of Minnesota. I've been an ALSC member on and off for the past 10 years

00:22:03 Jennifer Vetter: Hi! I'm Jen Vetter from Oakland CA. ALSC member for 7 years.

00:22:06 Ellen Riordan: Ellen Riordan from DC. Haven been an ALSC member for over 25 years

00:22:06 Ally Goodwin: Ally Goodwin, Carlsbad Library, Children's Librarian

00:22:07 Janet Ingraham Dwyer: Hello from the State Library of Ohio. I've been an ALSC member for about 10 years.

00:22:13 Hilary Witt: Hello. Hilary Witt. Lexington, KY. Member since 2014.

00:22:14 Laurie Reese: Good morning from the Felipe de Neve Branch of Los Angeles Public Library. I have been an ALSC member for 26 years!

ALSC 2020 Virtual Membership Meeting | June 2020

- 00:22:17 Justin Azevedo: Justin Azevedo from Sacramento Public Library, ALSC member since 2016.
- 00:22:19 Julie Dietzel-Glair: Julie Dietzel-Glair, Baltimore, Member for about 20 years.
- 00:22:21 Katie Salo: Hi all. I'm Katie Salo, from Chicago suburbs, member of ALSC for 13 years.
- 00:22:21 Christy Estrovitz: Christy Estrovitz, San Francisco Public Library, ALSC member for 15+ years and counting
- 00:22:22 tessa Schmidt: Hello! I'm Tessa Michaelson Schmidt and I have an ALSC member for 15 years
- 00:22:24 Brian Wilson: Hi everyone. Brian Wilson from Evanston Public Library. A member of ALSC for several years.
- 00:22:25 Kirsten Rose: Kirsten Rose, Children's Librarian in Western MA
- 00:22:26 Amy Laughlin: Amy Laughlin, Ferguson Library in Stamford CT, member since 2013
- 00:22:27 Eric Barbus: Eric Barbus from San Francisco. Member for 15 years.
- 00:22:28 Mary Voors: I'm Mary Voors. I am the Children's Services manager at the Allen County Public Library in Fort Wayne, IN. I'm also the ALSC Blog manager. I've been an ALSC member for 25+ years
- 00:22:30 Pam Brockway: Pam from Youngstown, Ohio. Member since 2019.
- 00:22:32 Liv Hanson: Hi All! Liv Hanson at Chicago Public Library. I'm actually not sure how long I've been a member?
- 00:22:35 Cassie Chenoweth: Cassie Chenoweth from Orange Beach, AL. ALSC member for 4ish years
- 00:22:36 carol philips: Central New Jersey checking in. ALSC member more than 30 years!
- 00:22:37 Lucinda Whitehurst: Hello everyone! Lucinda Whitehurst from Richmond, VA. ALSC member for 25+ years!
- 00:22:37 Ellen Ruffin: So glad to see everyone!
- 00:22:40 Carol Edwards: Carol Edwards from Denver. I've been a member for 30 years or so. Not sure of the exact number
- 00:22:40 Robin Gibson: Hi everyone, I'm Robin Gibson from the Westerville Public Library in Ohio, ALSC member for 20+ years

ALSC 2020 Virtual Membership Meeting | June 2020

- 00:22:46 Sujei Lugo: Hello everyone. Sujei Lugo tuning from Boston, MA
- 00:22:46 Terry Borzumato-Greenberg: Hello everyone! It's Terry Borzumato-Greenberg from Holiday House Publishing. I've been an ALSC member for 30+ year, I think!
- 00:22:51 Brenda Murphy: Brenda Murphy from Des Plaines IL
- 00:22:57 Todd Krueger: Todd Krueger, Towson MD, ALSC member off & on for several years. Nice work, Cecilia! ^5
- 00:22:57 Charlotte Burrows: Charlotte Burrows from Thousand Oaks Library (CA). Member for 15+ years
- 00:22:57 Manuela Aronofsky: Hi everyone! Manuela Aronofsky from Brooklyn, NY. School Librarian/Tech Integrator at a Middle School. This is my 2nd year as an ALSC member :)
- 00:23:04 Mary Schreiber: Mary Schreiber, Cuyahoga County Public Library, member for 19 years.
- 00:23:07 Ellen Ruffin: Ellen Ruffin, de Grummond Collection, Univ. of Sou. MS in Mississippi!
- 00:23:13 Halli Zalesin: Hi! I'm Halli Zalesin from the Orion Township Public Library in Lake Orion, MI. I've been an ALSC member for around 6 years, I think.
- 00:23:19 Caroline Hallman: Hi! I'm Caroline Hallman and I work at the Univ of North Texas Libraries in Denton, TX. Member for about 6 months.
- 00:23:22 KIMBERLY PATTON: Hello, I'm Kim Patton, YS Collection Librarian, Kansas City, KS Public Library. ALSC member for about 10ish years
- 00:23:26 Sierra McKenzie: Hi I'm Sierra from Cincinnati, OH and an ALSC member for 2 years
- 00:23:45 Eric Gomez: Eric Gomez, Broward County Libraries, Ft. Lauderdale, FL 17 years
- 00:23:49 Annette Goldsmith: Hi, everyone! Annette Goldsmith in Los Angeles. Synagogue librarian and part-time instructor in the Kent State iSchool. ALSC member for ages. Love and congratulations to Claudette!
- 00:24:34 Jennifer Minehardt: Hi. I'm Jen from New York City. I work for NYPL and have been an ALSC member for 4 years.
- 00:25:37 April Mazza: Hello from April Mazza, current ALSC board member (Massachusetts)
- 00:25:45 Beth Gallego: Beth Gallego, Children's Librarian in Los Angeles, CA. Member of ALSC for some years, but I'd have to go look up the exact number :)

ALSC 2020 Virtual Membership Meeting | June 2020

00:25:50 Deanna Romriell: Hi! I'm Deanna Romriell from Salt Lake City Public Library.

00:25:56 Erica Dean Glenn: Hi Everyone, I'm Erica Dean Glenn, Berkeley Public Library, CA. I've been an ALSC member for at least 10 years.

00:25:58 Abilene Castillo: Hello everyone. My name is Abilene Castillo, Children's Librarian at NYPL. Member for 6 years.

DISTINGUISHED SERVICE AWARD

00:26:10 Marge Loch-Wouters: Great congratulations to you Dr McLinn!



00:26:13 Ellen Ruffin: Great selection, DSA committeeeee!

00:26:24 Terry Borzumato-Greenberg: Thank you, Cecilia, for your heartfelt introduction.

00:26:29 Jessica Fredrickson: Congratulations!!!

00:26:30 Paula Holmes: Congrats Dr. McLinn!!!!

00:27:00 Melody Frese: Melody Frese, Ladue Middle School, St. Louis Missouri. I've been a member for around 5 years.

00:27:01 Edith Campbell:  Claudette McLinn 

00:27:21 Elizabeth Burns: Congratulations!!

00:27:24 Sujei Lugo: Claudette <3 <3 <3

00:27:30 Brian Wilson: Congratulations Dr. McLinn!

00:27:30 Elisa Gall: Yay!!! <3 <3 <3 Dr. McLinn!! <3 <3 <3 <3 <3 Congrats and thank you.

00:27:32 Amalia Butler: Congratulations, Dr. McLinn!! *applause*

00:27:38 Elizabeth Burns: *applause*

00:27:40 Katie Salo: Congratulations! *applause*

00:27:41 Erica Dean Glenn: Congratulations, Dr. McLinn!

00:27:42 Brian Wilson: Standing ovation...

00:27:43 Marge Loch-Wouters: **applause**

00:27:45 Edith Campbell: CHEERS!!!!

00:27:48 Danielle Jones (she/her): Hi everyone, some introductions are only coming to panelists, you change wot "all panelists and attendees"

00:27:49 Nina Lindsay: Dr. McLinn! So proud to be part of ALSC w you here.

ALSC 2020 Virtual Membership Meeting | June 2020

- 00:27:50 April Mazza: Congratulations!
- 00:27:51 Julie Dietzel-Glair: Clap Clap Clap!
- 00:27:51 Sarah Okner: Congratulations Dr McLinn!
- 00:27:51 Eric Gomez: Hurray!
- 00:27:56 Carol Edwards: A truly deserving leader dedicated to our mission and to equity and inclusion.
- 00:27:57 Melody Frese: Congratulations!
- 00:27:59 Beverly Izzi: Congratulations Dr. McLinn!
- 00:27:59 Mary Schreiber: Congratulation Claudette!
- 00:28:09 Amy Laughlin: Congratulations Dr. McLinn!!
- 00:28:12 Terry Borzumato-Greenberg: Thank you, Mary Beth, and your committee for your work! *** applause!! ***
- 00:28:14 carol philips: Congrats, Dr. McLinn!
- 00:28:15 Christy Estrovitz: Clap Clap Clap!
- 00:28:16 Lessa Pelayo-Lozada: So thankful for Dr. McLinn's leadership and mentorship. This award is so well deserved. Congratulations!!!!!!!!!!!!!!
- 00:28:31 Margaret Tice: Three cheers!
- 00:28:35 Elly Serrano, ALSC Staff: Please be sure to select "All panelists and attendees" in the chat box to send your applause and comments.
- 00:28:38 Terry Borzumato-Greenberg: Congratulations, dearest Claudette! Hugs to you!!!!
- 00:28:46 Annette Goldsmith: clapping!!
- 00:28:56 Eric Barbus: Congratulations, Dr. McLinn! I'm humbled by getting to work with you next year on the 2022 Caldecott Award committee!!
- 00:29:02 Ellen Ruffin: Woohoo
- 00:29:02 Robin Gibson: so happy to have this to look forward to today-- congratulations and thanks to Dr. McLinn.
- 00:29:14 Rebecca James: Rebecca James, Clayton County Library System, GA, Assistant Director for Youth Services
- 00:29:14 Ellen Ruffin: Love Michael, too!

ALSC 2020 Virtual Membership Meeting | June 2020

- 00:29:22 Linda Pavonetti: Congratulations Dr. McLinn—you have done so much for children, libraries and books!
- 00:29:23 Sada Mozer: Congrats!
- 00:29:27 tessa Schmidt: Congrats!
- 00:30:06 Edith Campbell: 🍌🍌🍌
- 00:30:12 Susan Polos: Thank you to the DSA Committee and Chair and especially to Dr. McLinn for her extraordinary service and for always saying “YES”!
- 00:30:12 Terry Borzumato-Greenberg: I'm smiling and chuckling, Claudette. Sending a hug to Michael too!
- 00:30:20 Nina Lindsay: Special thank you to Michael for his support of this amazing woman.
- 00:30:35 Vicky Smith: And are we ever lucky for all those "Yes"es!
- 00:30:40 Ellen Ruffin: Behind every great woman...
- 00:30:47 Terry Borzumato-Greenberg: Lucky for sure, Vicky!
- 00:31:00 Lessa Pelayo-Lozada: Big hugs and thanks to Michael, too!! Always there helping and representing, too!
- 00:31:21 Danielle Jones (she/her): What Vicky said, so grateful for all those yeses!
- 00:31:44 Lucinda Whitehurst: Congratulations and thank you!
- 00:32:06 Judy Zuckerman: Congratulations, Claudette! This award is so well-deserved -- I wish we could all celebrate with you in person, but I know you feel the love.
- 00:32:07 Sujei Lugo: wooooo. Grateful for your work, commitment and mentorship!
- 00:33:08 Elly Serrano, ALSC Staff: Yay!
- 00:33:40 Brian Wilson: Thank you Dr. McLinn!!!
- 00:33:41 Sophie Kenney (she/her): Yay!!!! Congratulations!!!!
- 00:33:42 Susan Polos: Standing ovation at my house!
- 00:33:42 Anne Michaud: *clapping!!!
- 00:33:42 Aimee Strittmatter (she/her): Congratulations, Claudette!
- 00:33:43 Edith Campbell: 🍌🍌🍌🍌🍌🍌🍌🍌
- 00:33:43 Elly Serrano, ALSC Staff: Clappingggggggg

ALSC 2020 Virtual Membership Meeting | June 2020

00:33:44 Elisa Gall: **Clapping so hard!! Thank you!!!****

00:33:45 Marge Loch-Wouters: What beautiful remarks!

00:33:45 Elizabeth Burns: *standing and clapping*

00:33:45 Katie Salo: Thank you!!

00:33:46 Ellen Ruffin: Wonderful, Claudette!

00:33:47 Annette Goldsmith: You are such a wonderful role model and mentor for us all!

00:33:48 Nina Lindsay: Hooray!!!!

00:33:50 Amber Creger: Thank you Claudette!!!

00:33:50 Carol Edwards: applause!

00:33:50 Katie Salo: *standing ovation*

00:33:51 Lucinda Whitehurst: Applause!!

00:33:55 Jessica Fredrickson: Thank you!

00:33:56 Annette Goldsmith: clapping!!

00:33:57 Jordan Dubin: Wooo!!!

00:34:01 Erica Dean Glenn: Yay! Clap, clap, clap, clap, clap!

00:34:04 Danielle Jones (she/her): Yay Claudette!

00:34:07 Janet Ingraham Dwyer: **applause** Congratulations!

00:34:07 Ellen Riordan: Great!!! Clap clap clap

00:34:08 Sujei Lugo: yayyyyy, applausesssss, standing ovationsssss

00:34:09 Nina Lindsay: (*We're still standing and clapping!!*)

00:34:12 Ramona Caponegro: Thank you, Claudette! Standing ovation!

00:34:14 Lisa Meidl: Inspiring!

00:34:22 Melody Frese: Applause!!!! Whoo!!

00:34:39 Terry Borzumato-Greenberg: Claudette, just wonderful! Yes, standing ovation! And clapping! And cheers!

00:35:01 Jessica Fredrickson: Woohoo!

ALSC 2020 Virtual Membership Meeting | June 2020

ALSC UPDATES

00:35:41 Jessica Fredrickson: <http://www.ala.org/alsc/virtual-storytime-services-resource-guide>

00:36:03 Elly Serrano, ALSC Staff: Thanks for sharing the link Laura and Jessica!

00:36:11 Laura Schulte-Cooper: Virtual Storytime Services Guide:
<https://bit.ly/alscvssg>

00:36:28 Marge Loch-Wouters: So glad to have this available!!

00:36:41 Terry Borzumato-Greenberg: Such fabulous news!

00:36:55 Sophie Kenney (she/her): Thank you Jessica!

00:36:56 Marge Loch-Wouters: Great job Jessica and writers!!

00:37:13 Christy Estrovitz: Thank you for this resource!

00:37:18 Annette Goldsmith: Excellent project, much needed!

00:37:50 Rita Auerbach: Congratulations to the amazing Claudette McLinn.

00:38:39 Anne Michaud: Details on The Book Award Celebration and other meetings and events this summer will continue to be added to our website here:
<http://www.ala.org/alsc/confevents/annual>

00:38:42 Ellen Ruffin: Great news!

00:39:08 Laura Schulte-Cooper: Congratulations again, Claudette. Love and hugs to you and Michael! Love your passion!! <3

00:39:09 Nicole Powell: Exciting, 7am yikes I hope it's archived of course!

00:39:18 Sarah Polen: You can find a list of our professional awards, grants and scholarships on our website: <http://bit.ly/alscprofawards>

00:39:37 Todd Krueger: Thank you, ALSC, for inviting YALSA to participate in the Book Awards Celebration!

00:39:49 Ellen Ruffin: A super panel!

00:39:52 Julie Dietzel-Glair: I'm so glad this program will still be held!

00:40:04 Ellen Riordan: Looks terrific!

00:40:07 Marge Loch-Wouters: Hurray for the Charlamae Rollins Program!!!

00:40:11 Jessica Fredrickson: Huge thanks to the many amazing people involved the ALSC Virtual Storytime Services Writing Group - both those who started with us and were taken

ALSC 2020 Virtual Membership Meeting | June 2020

away from the work through furloughs or loss, and those who were able to continue to the end. Thank you to everyone who reviewed draft content and shared their expertise. And HUGE thanks to my project coordinator partner Elly, and to our section leaders: Sam Bloom, Julie Crabb, Jaime Eastman, Renee Grassi, Kirsten Grünberg, Marge Loch-Wouters, Maryanne Olson.

00:40:19 Amalia Butler: Thank you for finding ways to adapt these programs!

00:40:46 Elizabeth Burns: Thank you for all your hard work during this trying time for all of us

00:42:21 liz mills: Will these slides be available following the membership meeting?

00:42:35 Alexandria Abenshon: Toolkit here: <http://www.ala.org/everyday-advocacy/speak-out/alsc-championing-childrens-services-toolkit>

00:43:00 Elly Serrano, ALSC Staff: @Liz, yes they will along with a recording. :)

00:45:14 Kim Sigle: The link on p. 9 (that is supposed to go to the video) seems to be broken

00:45:47 Laura Schulte-Cooper: @Kim, thank you. we'll check into that ASAP.

00:48:38 Lucinda Whitehurst: Have to leave for another meeting, but look forward to watching the recording of the rest of the meeting!

00:49:36 Alexandria Abenshon: Thanks everyone, have to jump off to another meeting!

DISCUSSION: DISMANTLING RACISM IN LIBRARIANSHIP (*Please note: due to limited time, not all discussion questions were able to be posed. We look forward to continuing our discussion and appreciate the initial feedback received.)

00:51:03 Ellen Ruffin: What a great idea, Jean!

00:51:05 Kim Sigle: I actively participate in a teacher book club--we are reading White Fragility currently. We read How to be an Anti-Racist before this.

00:51:33 Amber Creger: We are partnering with community groups to help us provide ally programs and bystander training for the community. We will also be conducting a social justice book discussion for the community.

00:52:52 Ellen Ruffin: Congratulations, Jean!

00:53:00 Susan Polos: Thank you for sharing this, Jean. WOW.

00:53:13 Brian Wilson: Thanks Jean.

00:53:14 Nina Lindsay: We are filling hold requests for e-titles on anti-racism at a higher rate than other holds.

ALSC 2020 Virtual Membership Meeting | June 2020

00:53:19 Amalia Butler: Being intentional about including diverse materials in all programs year round. Including and seeking out programs by marginalized community members. Speaking up and listening in meetings and in 1x1 with colleagues.

00:53:25 Sophie Kenney (she/her): That's awesome, thanks for sharing Jean!

00:53:41 Lisa Meidl: Thanks, Jean!

00:53:50 Cecilia McGowan: Thank you Jean! Great work!

00:54:13 Melody Frese: Sharing anti-racism resource lists with my staff and students.

00:54:15 Carol Edwards: Yay CLEL

00:54:31 Brian Wilson: We are putting together booklists and putting them on our website. Example of one: <https://www.epl.org/antiracist-resources-and-reads-lists-for-all-ages/>

00:54:36 Julie Dietzel-Glair: @Nina -- Can you expand? Does that mean you are purchasing more copies in order to fill those holds at a higher rate?

00:54:48 Kim Sigle: I am on a curriculum writing team that is closely examining our elementary Social Studies units to make sure that the history we cover is told from multiple perspectives and all voices are heard.

00:54:56 Nicole Powell: Love to CLEL from California!

00:55:12 Nicole Powell: I love their Silver Bells awards

00:55:12 Ellen Ruffin: Our Mississippi Library Commission put forth a list of books for all ages—Living Black Lives in Mississippi.

00:55:15 Elly Serrano, ALSC Staff: (reminder to be sure to select "all panelists and attendees" if you want your comment to be viewed by all)

00:55:19 Amber Creger: Our your <http://ready.web.unc.edu/>

00:55:27 Carol Edwards: I've focused on contacting political leaders and other elected officials with my desire that things change in our community to be more diverse and inclusive.

00:55:44 Marge Loch-Wouters: Sharing anti-racism, justice and kids resources to our youth librarians through our state library association youth services blog.

00:55:47 Jamie Naidoo: I use books such as Not My Idea: A Book About Whiteness in the youth services courses at UA SLIS that I teach to demonstrate how to approach topics of whiteness with children.

00:55:48 Amber Creger: Our youth department is currently using project ready

ALSC 2020 Virtual Membership Meeting | June 2020

- 00:55:54 Brian Wilson: Our staff is doing Project Ready as well.
- 00:55:59 Brian Wilson: For staff
- 00:56:04 Robin Gibson: Our youth department is working through Project Ready this year.
- 00:56:13 Ellen Riordan: Working through Project Ready with my staff as a precursor to offering it system wide
- 00:56:39 Jessica Fredrickson: We're also encouraging library leadership to not look at training as the final destination: <https://fakequity.com/2017/11/16/we-cant-train-our-way-to-racial-equity/>
- 00:57:28 April Mazza: Asked my org not to purchase from Dept. of Corrections (they are selling hard to find things like hand sanitizer). I was nervous it might be thought of as criticism but I was pleased to learn admin were receptive to learning about the issues with prison labor and racial justice and we will not be using their services.
- 00:57:35 Robin Gibson: Also have noticed more books requested on anti-racism (added to existing booklists as well as creating new ones) and yes, we added more electronic copies to help meet the demand.
- 00:57:39 Rita Auerbach: Many ideas are scrolling by very quickly. It would be helpful if ALSC could collect these and email them to member after this meeting.
- 00:57:57 Cristina Mitra: Go Meredith!
- 00:58:13 Kim Sigle: Wish there was a like button for some of the ideas showing up in chat.
- 00:58:21 Jessica Fredrickson: GARE: <https://www.racialequityalliance.org/>
- 00:58:27 Danielle Jones (she/her): A recording of the chat will be included with a copy to the recording of the video.
- 00:59:04 Susan Polos: Yes. We started a white affinity group to do hard work over the summer and possibly facilitate other groups (this is a school) and in the community, the public library is seizing the moment having build a foundation already to engage community members through programming this summer
- 00:59:09 Danielle Jones (she/her): You can also save chat by the 3-dot box in your chat box
- 00:59:40 Jessica Fredrickson: Dr. Nita Mosby Tyler does amazing EDI work with organizations (and libraries) here in the Denver Metro area: <https://theequityprojectllc.com/index.php/nita-mosby-tyler-diversity-inclusivity-consultant-denver/>.

ALSC 2020 Virtual Membership Meeting | June 2020

- 01:00:30 Ellen Ruffin: I want to echo this discussion, too.
- 01:00:33 Elisa Gall: So much work to do, but here is something specific: Last year my library did a community-wide reflection on our history of racist redlining & segregationist practices--and the impact this history has on the present day experiences of Black people and other POC in our community. We continue doing & sharing local research & we offer community learning opportunities to help engage people in anti-racist action such as advocating for policy changes, renaming of a local park (named after a segregationist) and pushing against programming like "storytime with a police officer," etc.
- 01:00:46 liz mills: Thank you, Danielle!!!
- 01:01:20 Susan Polos: Elisa, that's great - we are looking at the town's history as well.
- 01:02:00 Jessica Fredrickson: Encourage folks who can to support We Here: <https://www.wehere.space/>. "We Here seeks to provide a safe and supportive community for Black and Indigenous folks, and People of Color (BIPOC) in library and information science professions and educational programs and to recognize, discuss, and intervene in systemic social issues that have plagued these professions both historically and continue through present time."
- 01:02:05 Susan Polos: Yes, listening and amplifying but not expected BIPOC to do the work that we need to do!
- 01:02:06 Edith Campbell: All these questions seem to be written for White people. There are Black and Brown members of ALSC. What Am I doing to support BIPOC?? Living and working day after day
- 01:02:21 Susan Polos: YES, Edi!
- 01:02:31 Cristina Mitra: Agreed, Edi!
- 01:02:34 Susan Polos: White-centered
- 01:03:00 Jessica Fredrickson: Thanks Edi!
- 01:03:09 Elisa Gall: Thank you Edi.
- 01:04:36 KIMBERLY PATTON: Yes! Thank you Edi! I'm sitting here listening and trying to include myself in the discussion, but it I feel more like this is a discussion ABOUT me and not for me.
- 01:05:29 Robin Gibson: @Nina -- thanks for the recommendation as we are just beginning this discussion.

ALSC 2020 Virtual Membership Meeting | June 2020

01:05:36 Todd Krueger: This is something people of all races can do: Going to HR and strongly encourage more recruitment and retention of BIPOC employees. (This is also related to the dismantling of white supremacy of Q1)

01:06:02 KIMBERLY PATTON: As a follow up, that is not necessarily a bad thing, but it isn't all together inclusive either. How can I be a part of the solution?

01:06:06 Sujei Lugo: Yep, Edi.

01:07:54 Nina Lindsay: Thank you Edi.

01:09:39 KIMBERLY PATTON: Are you asking me personally or is this a general question for all of us?

01:09:53 Nicole Rawlinson: I apologize it was a general question

01:11:10 Marge Loch-Wouters: Yes Sophie!

01:11:17 KIMBERLY PATTON: personally, just having the questions reflect that we all have different experiences, and having more open ended questions would allow us to generate answers from different perspectives. That would help. The discussion helps also, it just seems a little one sided.

01:11:23 Nina Lindsay: Something that came out of our book discussion of "We Keep Us Safe" by Zach Norris was: how many of our library policies are written from the point of view of staff needs, vs patron needs? How can we do a better job of engaging the public in designing policy and practice.

01:11:39 Carol Edwards: I think BIPOC have a hard time now just functioning in their own lives. I don't think white folks can ask them to help us now.

01:12:03 Nina Lindsay: @Carol, thank you.

01:12:06 Deimosa Webber-Bey: Many BIPOC are exhausted right now. Though you might think we are ready to jump in, we need time to grieve and heal - some of us.

01:12:12 Danielle Jones (she/her): Thank you Carol

01:12:19 KIMBERLY PATTON: Having a seat at the table is important. Having input into what is ON the table is even more important.

01:12:22 Edith Campbell: Well, we've been expressing our needs and we haven't been heard. How do we trust this shift? How can we know that change will really happen and that it will be sustained? And yes, and Carol said these are traumatic times! Just reach out maybe.

ALSC 2020 Virtual Membership Meeting | June 2020

- 01:12:24 KIMBERLY PATTON: input
- 01:12:34 Lisa Meidl: Well said, Kimberly.
- 01:12:40 Deimos Webber-Bey: What Edith said.
- 01:12:43 Erica Dean Glenn: Yes, Kimberly.
- 01:12:51 Ellen Ruffin: Thank YOU!
- 01:13:05 Erica Dean Glenn: Thank you for the discussion
- 01:13:24 Alexandra Bell: Sending love, Kim! I'm glad you brought that up.
- 01:13:55 Nina Lindsay: Edi's point about not being *heard* is important. White people need to act together on what we *know* we hear, but pretend we don't bc it's too "hard".
- 01:14:06 Vicky Smith: Hazel, for me, in answer to your question, I think listening and learning is the only way to go.
- 01:14:14 KIMBERLY PATTON: Love right back to you Alexandra Bell!
- 01:16:36 Caroline Hallman: I think this is really important, what Edith said: "How do [BIPOC] trust this shift?"
- 01:16:38 Edith Campbell: Agreed, Nina. The work may be hard, but real hardships will be in not doing the work
- 01:18:04 carol philips: Thank you for conducting this discussion. Much to do..
- Q&A + DISCUSSION CONTINUATION**
- 01:19:12 Jessica Fredrickson: Double celebrations next year perhaps?
- 01:19:42 Elisa Gall: Thank you everyone for your insights & especially the feedback today.
- 01:19:56 Aimee Strittmatter (she/her): It's a big year in 2021- 25th anniversary celebration for Pura Belpre and 100th for Newbery.
- 01:20:45 Danielle Gowen: Thank you. One of the benefits of having so much virtually is that I have the opportunity to attend many more conferences/meetings than I would have in person.
- 01:21:03 Marge Loch-Wouters: Thank you Nicole.
- 01:21:10 Susan Polos: Historic this year in that the CSK Author and Illustrator winners also won the Newbery and Caldecott awards.
- 01:21:11 Edith Campbell: Thanks for this.

ALSC 2020 Virtual Membership Meeting | June 2020

01:21:19 Brian Wilson: Thank you Nicole.

01:21:20 Deimos Webber-Bey: Be well everyone. <3

01:21:21 Laura Schulte-Cooper: Thank you, Nicole.

01:21:21 Lisa Meidl: Hugs, Nicole!

01:21:26 Nicole Powell: Thank you Nicole

01:21:28 Sophie Kenney (she/her): Thank you Nicole

01:21:28 KIMBERLY PATTON: Thank you Nicole

01:21:29 carol philips: Thank you, Nicole.

01:21:29 Edith Campbell: Thanks Nicole

01:21:32 Erica Dean Glenn: Thank you, Nicole

01:21:34 Danielle Jones (she/her): Thank you Nicole

01:21:34 Kit Ballenger: Thank you, Nicole

01:21:38 Susan Polos: Thank you to all.

01:21:41 kelly smith: thank you Nicole

01:21:41 Nicole Powell: Thank you everyone for this, fight the power

01:21:45 Jessica Fredrickson: Thank you Nicole!

01:21:46 Sarah Okner: Thank you, Nicole

01:21:48 Jamie Naidoo: Take care everyone!

01:21:48 Elizabeth Burns: thank you

01:21:48 Edith Campbell: Thanks, Cecilia

01:21:48 Amalia Butler: Thank you, Nicole

01:21:52 Ellen Ruffin: Thank you guys!

01:21:53 Deimos Webber-Bey: Thank you

01:21:54 Eric Gomez: Thank You and Be Safe

01:21:54 Amalia Butler: Thank you ALSC

01:21:54 Susan Polos: Thank you Cecilia

01:21:56 KIMBERLY PATTON: Thank you!

ALSC 2020 Virtual Membership Meeting | June 2020

01:21:56 Brian Wilson: Please take good care of yourselves everyone. Thank you Cecilia.

01:21:58 Sujei Lugo: Thanks for this Nicole. Take care and be safe. It's exhausting!

01:21:58 Annette Goldsmith: Thanks for this meeting and discussion.

01:22:00 Lisa Meidl: Thanks!

01:22:00 April Mazza: Thanks to all!

01:22:00 carol philips: Thanks, Cecilia. Good job!

01:22:00 Laurie Reese: Thank you for this meeting.

01:22:01 Robin Gibson: I appreciate all the organization is doing to help me tackle this hard and critical work.

01:22:02 Cecilia McGowan: Thank you everyone for your engagement and membership.

01:22:07 Nina Lindsay: Thank you!

01:22:09 Ellen Riordan: Thank you everyone. Great job

01:22:09 Aimee Strittmatter (she/her): Thank you all for attending!

01:22:09 Brian Wilson: Thank you

01:22:11 Abilene Castillo: thank you

01:22:14 Andrew Medlar: Thank you!

01:22:24 Alexandra Bell: Thank you!

01:22:26 Melody Frese: Thank you!

