

**2014-2015 ALA CD#2.1\_61515\_act**  
**2015 ALA Annual Conference**

**ALA COUNCIL**

**MINUTES**

**2015 ALA MIDWINTER MEETING**

**Chicago, Illinois**

***AMERICAN LIBRARY ASSOCIATION***

**VOLUME 52**

## ALA COUNCIL MINUTES

2015 ALA Midwinter Meeting  
ALA Council/Executive Board/Membership Information Session  
Saturday, January 31, 2015  
3:00–4:30 p.m.  
McCormick Place Center, West Building, Level 3, Room W375e  
Chicago, Illinois

The customary information session was held in accordance with Policy A.4.2.5.2, which states that at least one joint session of the Membership and Council with the Executive Board shall be held for information only prior to other meetings of Council and Membership. The information session was convened at 3:00 pm on Saturday, January 31, 2015, in Room W375e of the McCormick Place Convention Center.

**INTRODUCTIONS AND ANNOUNCEMENTS.** Following the convening of the meeting, ALA President Courtney L. Young introduced ALA Parliamentarian Eli Mina; ALA President-Elect Sari Feldman; and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne Kempf, Director, Office of ALA Governance; Lois Ann Gregory-Wood, ALA Council Secretariat; Danielle Alderson, Projectionist; and Heather Theriaque, Captionist.

AASL Councilor Val Edwards and AASL President Terri Grief made a brief announcement about an ALA-wide school library advocacy campaign (School Libraries Make the Difference; <http://www.ilovelibraries.org/school-libraries>) to educate the library profession—and through them, the public—about the importance of school librarians in the lives of children.

**ALA PRESIDENT’S REPORT, ALA CD#21.** Courtney L. Young highlighted the ALA Career Development Facilitators (CDF) Program, in which twenty-two (22) state chapters participated at the ALA Headquarters in a two-day (January 29-30) training session designed with special emphasis on the role of the librarian in helping patrons and job seekers.

President Young then responded to questions from the Council floor.

**ALA PRESIDENT-ELECT'S REPORT, ALA CD#29.** Sari Feldman began by expressing her appreciation to the ALA officers, executive board, executive director, and the staff for their help and guidance through her president-elect year. Feldman then spoke about the December 1-3, 2014, meeting with the Big 5 publishers (Penguin Random House, Macmillan, HarperCollins, Hachette, and Simon & Schuster, in which ALA leadership and staff continued discussions on the future of digital content (i.e., preservation, pricing, marketing opportunities and increasing the relations between publishers and libraries).

Feldman said she is continuing to develop her presidential initiatives, which she will present at the ALA Annual Conference in San Francisco.

**ALA EXECUTIVE DIRECTOR'S REPORT, ALA CD#23.** Keith Michael Fiels highlighted the following items:

- **New ALA Strategic Plan.** ALA President Courtney L. Young will conduct the ALA Council planning session on ALA Strategic Directions, scheduled for Council I, Sunday, February 1, 2015. The goal of this session and others is to provide the broadest possible opportunity for member groups to contribute to the vision, assumptions, goals, strategies and objectives in each of the three strategic directions: advocacy, intellectual freedom, and professional leadership development.

Draft advocacy, information policy and professional and leadership developments plans will be circulated by mid-April, with an umbrella Strategic Plan that incorporates the strategic directions and builds on the programmatic priorities going to Council for approval at the 2015 ALA Annual Conference in San Francisco.

- **Elementary and Secondary Education Act (ESEA).** On January 12, 2015, Secretary Arne Duncan laid out a bold vision for ESEA. Duncan called on Congress to create a law that will improve access to high-quality preschool, foster innovation, and advances equity and access. Legislation to replace the No Child Left Behind (NCLB) law with a new Elementary and Secondary Education Act (ESEA) is being proposed.
- **A Conversation on Equity, Diversity, and Inclusion.** In 2014 the ALA Task Force on Equity, Diversity, and Inclusion was formed after members of the Black Caucus (BCALA) raised serious concerns about the scheduling of

ALA's 2016 Annual Conference in Orlando, Florida, based on the state's controversial implementation of its Stand Your Ground law. The task force is sponsoring a forum focusing on equity, diversity, and inclusion, scheduled for Sunday, February 1, 1:00-2:00pm. Dr. Jorge Reina Schement, Vice President for Institutional Diversity and Inclusion at Rutgers University, and Nancy C. Kranich, lecturer and Special Projects Librarians at Rutgers University and chair of the ALA Center for Civic Life, will serve as program facilitators.

Fiels then responded to questions from the Council floor on ALA's IT security; and member selection on the ALA Task Force on Equity, Diversity, and Inclusion.

**ALA TREASURER'S REPORT, ALA CD#13.** Mario M. Gonzalez provided an in-depth report of the ALA FY14 audited financial results. Gonzalez noted that Greg Calloway, ALA Associate Executive Director, Finance, would be retiring at the conclusion of this Midwinter Meeting. Gonzalez said, Calloway has been "a tremendous resource and help to me and to all of the members of the Association, and I want to pay my due respect to him for helping us all these years."

**BUDGET ANALYSIS AND REVIEW COMMITTEE, ALA CD#33.** Patricia A. Wand, chair, defined the term "budgetary ceiling," as being the net assets plus the anticipated revenues for the upcoming fiscal year. At each Annual Conference, the ALA Council approves the budgetary ceiling. In October 2014 after the close of FY14, BARC recommended to the Finance and Audit Committee and to the ALA Executive Board that FY15 Budgetary Ceiling be adjusted with an increase of \$140,988 based on several factors, bringing the total FY15 Budgetary Ceiling to \$64,219,209.

Wand reviewed the first quarter finances (September through November) for 2015. Total ALA revenues were \$8.8 million and total expenses were \$9.9 million. There was an excess of expenses over revenues, which Wand reported as typical for the first quarter.

Wand also reviewed the financials for the ALA divisions (plus **CHOICE**) and the ALA round tables.

At the 2014 ALA Midwinter Meeting in Philadelphia, the ALA Council referred ALA CD#38 Resolution to Allow Programs at the Midwinter Meetings to the Budget Analysis and Review Committee (BARC) to assess its potential fiscal impact. The

resolution read: “Change policy A.7.4.11 to allow for programs designed for continuing education and development in the fields of library service.”

After consulting with the ALA Conference Committee and considering the potential costs of the proposal, BARC concluded it is unable to support the Resolution to Allow Programs at Midwinter Meetings and recommended to the Executive Board that the Midwinter Meeting maintain its current footprint. A number of impacts were identified by BARC and the Conference Committee as noted in ALA CD#33.1\_13015\_inf.

**ALA ENDOWMENT TRUSTEES REPORT, ALA CD#16.** Rodney Hersberger, Senior Endowment Trustee, began his report by thanking Keith Brown, ALA staff liaison to the Trustees, for his service to the Trustees.

Hersberger reported as of 12/31/14, the market value of the ALA Endowment Fund stands at \$40,735,091. He noted that this is an important milestone that will allow for greater investing options.

At the 2014 ALA Annual Conference in Las Vegas, the Trustees were asked if there were any fossil fuel holdings in the Merrill Lynch Personal Advisor account portfolio. No fossil fuel holdings were identified. Electronic links to the top holdings in each of those portfolios were listed in ALA CD#16.

Upon the completion of his report, Hersberger responded to questions from the audience.

**2015 ALA NOMINATING COMMITTEE REPORT, ALA CD#26-26.1.** Teri R. Switzer, chair, presented the slate for the upcoming spring elections. Candidates for the office of President-Elect are James LaRue, CEO, LaRue & Associates, Castle Rock, CO; and Julie B. Todaro, Dean, Library Services, Austin Community College, Austin, TX.

The revised slate of nominees for Councilors-at-Large is listed in ALA CD#26.1.

ALA Bylaws Article III, Section 3B, provides that “the ALA Nominating Committee shall also include on the official ballot other nominations filed with the Executive Director by petition of any 25 members of the association at least four months before the annual conference, provided written consent of these nominees shall have been filed with the Executive Director of the association.” Fiels reported that petitions had

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Chicago, Illinois**

been received for the office of President-Elect from Joseph Janes, Associate Professor, University of Washington Information School, Seattle WA; and JP Porcaro, Librarian for Acquisitions and Technology Discovery, New Jersey City University Library, Jersey City, NJ.

To date, petitions with consent have been filed for the office of ALA Councilor-at-Large by Lauren Andrea Comito, JBA Manager, Queens Library, Jamaica, NY; Elizabeth Jean Brumfield, Distance Services Librarian, Prairie View A&M University, Houston, TX; Nick Buron, Vice President, Public Library Services, Queens Library, New York, NY; Megan Elizabeth Drake, Systems and Applications Librarian, Pacific University, Portland, OR; Alfred Kagan, African Studies Bibliographer and Professor of Library Administration Emeritus, University of Illinois, Urbana, IL; Kimberly Anne Patton, Youth Services Supervisor, Kansas City Kansas Public Library; and Eric D. Suess, Library Director, Marshall Public Library, Pocatello, ID.

Switzer acknowledged her fellow committee members: Sonia Alcantara-Antoine; Jennifer Baxmeyer; Peter Bromberg; Erica Findley; Julius C. Jefferson, Jr.; Diane Chen Kelly; Todd Krueger; and Ana-Elba Pavon. She also thanked JoAnne Kempf, the committee's staff liaison.

Electronic balloting will begin on March 24, 2015. Polls will close on May 1, 2015, at 11:59 p.m. (CDT). The results of the election will be announced May 8, 2015.

**ADJOURNMENT.** After several brief announcements, the meeting was adjourned at 4:30pm.

**ALA Council I  
Sunday, February 1, 2015  
8:30-11:00am  
McCormick Place Center, West Building, Level 3, Room W375e  
Chicago, Illinois**

The first meeting of the ALA Council during the 2015 ALA Midwinter Meeting was convened at 8:30am on Sunday, February 1, 2015, in Room W375e of the McCormick Place Convention Center.

**ANNOUNCEMENTS AND INTRODUCTIONS.** President Courtney L. Young reintroduced Parliamentarian Eli Mina, President-Elect Sari Feldman, and ALA Executive Director and Secretary of the Council Keith Michael Fiels. ALA staff members assisting with the Council meetings were JoAnne Kempf, Director, Office of ALA Governance; Lois Ann Gregory-Wood, Council Secretariat; Danielle Alderson, Projectionist; and Heather Theriaque, Captionist.

Special guests included ALA presidential candidates: Joseph Janes, Associate Professor, University of Washington Information School, Seattle, WA; James LaRue, Chief Executive Officer, LaRue and Associates, Castle Rock, CO; JP Porcaro, Librarian for Acquisitions and Technology Discovery, New Jersey City University Library, Jersey City, NJ; and Julie B. Todaro, Dean, Library Services, Austin (Texas) Community College; Eileen K. Bosch, President, and Janet Clarke, Vice-President, Asian/Pacific American Librarians Association (APALA); Deborah Jakubs, President, Association of Research Libraries; Sharon Amastae, President and Susan Mann, President-Elect, Texas Library Association; Robert Bremer, President, Louisiana Library Association; Jud Copeland, President Arkansas Library Association; Jennie Dilger, President, Illinois Library Association; Greta Guck, President, North Dakota Library Association; John C. Venditta, President, and Mary Hastler, President-Elect, Maryland Library Association; Julie Howe, President-Elect, Kentucky Library Association; Susan Jennings, President, Tennessee Library Association; Sara Kelly Johns, Immediate Past President, New York Library Association and ALA Executive Board Member; Paula Laurita, President-Elect, Alabama Library Association; Amy Lilly, President, West Virginia Library Association; Rodney Lippard, President-Elect, North Carolina Library Association; Terrie McColl, President, New Jersey Library Association; Christina Prucha, President, Missouri Library Association; Wendy Stephens, President, Alabama Library Association; Duncan Stewart, President, Iowa Library Association; and Laura Whyne, President, Kentucky Library Association.

**THE ATTENDANCE AND VOTING RECORD** is attached as **Exhibit#1**.

**QUORUM.** A quorum was established at the beginning of each meeting.

**RULES FOR ALA COUNCIL MEETINGS, ALA CD#5.** By **CONSENT**, the ALA Council adopted the Rules for ALA Council Meetings.

**ESTABLISHING THE AGENDA, ALA CD#8.1 Revised.** By **CONSENT**, the ALA Council adopted the ALA Council I agenda.

**2014 ALA ANNUAL CONFERENCE COUNCIL MINUTES, ALA CD#2.** By **CONSENT**, the Minutes were adopted as distributed.

**NOMINATIONS FOR EXECUTIVE BOARD ELECTION, ALA CD#11.**

On behalf of the 2014-2015 ALA Council Committee on Committees (COC), Ann Crewdson; Karen E. Downing; Jim Kuhn; and Susan F. Gregory, ALA President-Elect Sari Feldman, COC chair, read the names of the candidates for election to the ALA Executive Board: Gladys Smiley Bell, Peabody Librarian, Hampton (VA) University Harvey Library; John C. DeSantis, Cataloging & Metadata Services Librarian and, Bibliographer for Russian, Theater and Film Studies, Dartmouth College, Hanover, NH; Aaron W. Dobbs, Systems and Electronic Resources Librarian, Shippensburg University of Pennsylvania, Ezra Lehman Memorial Library, Shippensburg, PA; Loida A. Garcia-Febo, President, Information New Wave, Brooklyn, NY; Julius C. Jefferson, Jr.; Information Research , Specialist, Congressional Research Service, Library of Congress, Washington, DC; and Mike L. Marlin, Director, Braille and Talking Book Library, California State Library, Sacramento, CA.

In accordance with Bylaw Article III, Section 6(c), which provides for nominations from the floor, and states that “Candidates shall be nominated from among the members of the Council who are serving by virtue of election to it...and who will have served at the midwinter meeting and the annual conference immediately preceding their prospective terms as Executive Board Members.”

Bernard A. Margolis, State Librarian, New York State Library, Albany, New York; and John C. Sandstrom, Head, Acquisitions, New Mexico State University, Las Cruces, NM, were nominated from the floor.



The first three (3) candidates receiving the highest number of votes will be elected to three (3)-year terms, and will be seated on the Executive Board at its fall meeting on October 23 through 25, 2015, in Chicago.

The election results will be announced at ALA Council III on February 3, 2015, 9:30am–12:30pm.

**APPOINTMENT OF TELLERS FOR THE ELECTION, ALA CD#11.1.**

Councilors Kathleen M. DeLong; Eboni M. Henry; Douglas K. Lehman; Suzanne Sager; Bill Sudduth; Denise Zielinski; and Kent Slade chair, volunteered to serve as election tellers.

**REVIEW OF EXECUTIVE BOARD ACTION SINCE THE 2014 ANNUAL CONFERENCE, ALA CD#15.** ALA Executive Director Keith Michael Fiels briefly highlighted various actions taken by the ALA Executive Board since the 2014 ALA Annual Conference. Among the actions taken, the Board:

- ***Voted*** to approve in principle a special FY2015 promotion to encourage small and very small libraries with lapsed organizational membership to rejoin ALA, subject to review and recommendation by the Budget Analysis and Review Committee (BARC).
- ***Voted*** to approve an additional one-year trial period to August 31, 2015, to offer United for Libraries services to Friends Groups and Boards of Trustees. Those organizational services will give Friends Groups and Boards of Trustees United for Libraries benefits and opportunities as specified in EBD #10.7.
- ***Voted*** that based on the FY2014 year-end financial performance, ALA staff will receive a one-time fiscal 2014 Organizational incentive payment of 2 percent.

The Executive Board, upon recommendation from BARC, will maintain the existing footprint of the Midwinter Meeting. The Board also discussed some experimental ideas for future Midwinter Meetings.

**IMPLEMENTATION OF ALA 2014 ALA ANNUAL CONFERENCE COUNCIL ACTIONS, ALA CD#9.** Executive Director Keith Michael Fiels provided a status report on ALA CD#45, Resolution on Granting the District of Columbia Government Budget Autonomy to All City Services, including Libraries, to Remain Open during a Federal Government Shutdown, adopted by the ALA Council at the 2014 ALA Annual Conference in Las Vegas, Nevada.

**DISCUSSION SESSION ON ALA STRATEGIC DIRECTIONS, ALA CD#36\_2115\_INF.** An hour of this Council meeting was set aside to allow councilors an opportunity to discuss advocacy, information policy, and professional and career development as a part of ALA's strategic planning process.

A discussion guide and feedback forms were distributed to councilors to capture their thoughts around these three priority areas identified for ALA over the next three-five (3-5) years.

Councilors formed themselves into small groups of eight (8). Each group chose a recorder to capture their group's highlights. For each of the three directions, the groups were asked to answer the following questions:

1. What would success look like? How will we know if we are successful?
2. How do you think we might get there?
3. How might you, your community (Council, divisions, round tables, committees, chapters) help us to get there?

It was recommended that Councilors spend 10 minutes organizing their thoughts, and then spend 20 minutes on each of the strategic directions. Each designated group recorder reported out their group's feedback. At the end of this session, the forms were collected by Lois Ann Gregory-Wood, ALA Council Secretariat, and JoAnne Kempf, Director, ALA Office of ALA Governance. A report on this discussion will be shared with Council shortly after this Midwinter Meeting. Also, the results of this discussion will be incorporated into the draft Strategic Plan, which will be circulated this spring. The councilors were thanked for their participation in this process.

**ADJOURNMENT.** After several announcements, the meeting was adjourned.

**ALA COUNCIL II**  
**Monday, February 2, 2015, 10:00am–12:15pm**  
**McCormick Place Center, West Building, Level 3, W375e**  
**Chicago, IL**

The second meeting of the ALA Council during the 2015 ALA Midwinter Meeting was convened at 10:00am on Monday, February 2, 2015, McCormick Place Center, West Building, Level 3, W375e.

**QUORUM.** A quorum was established at the beginning of each meeting.

**ESTABLISHING THE AGENDA, ALA CD#8.2\_ Rev\_2115\_ACT.** Upon request by mover of the resolution, ALA Councilor Jane Glasby, ALA CD#32, Resolution on the Destruction of Libraries and Schools in Gaza in 2014, was moved to the ALA Council III agenda to allow other ALA bodies an opportunity to consider the resolution.

By **CONSENT**, CD#8.2\_Rev 2115\_act3 Revised was adopted as amended to include: Resolution on ALA Divestment from Caterpillar, Hewlett-Packard, and Motorola Solutions, ALA CD#34\_12815\_act; and Resolution Encouraging Library Directors to Join their Trustees to ALA and United for Libraries, ALA CD#35.

**COMMITTEE ON ACCREDITATION REPORT ON THE REVISED STANDARDS FOR ACCREDITATION OF MASTER'S PROGRAMS IN LIBRARY AND INFORMATION STUDIES, ALA CD#10\_12315\_ACT.** Mary Stansbury, chair, noted the last sentence of Standard 5.12, on the last page of CD#10, now reads: "...These services are delivered by knowledgeable staff, convenient, accessible to ~~the disable~~ **people with disabilities**, and are available when needed." Stansbury then moved and the ALA Council **APPROVED** the Revised Standards for Accreditation of Master's Programs in Library and Information Studies, as amended.

**POLICY MONITORING COMMITTEE REPORT, ALA CD#17\_ACT.** In accordance with A.4.2.6, the Policy Monitoring Committee reviewed all actions taken by the ALA Council during the 2014 Annual Conference for possible incorporation into, addition to, or changes to the ALA *Policy Manual*.

Councilor Henry R. Stewart, chair, moved and the ALA Council approved ALA CD#17, Items 1-3 as follows:

**Item #1: Communication to ALA members by ALA Committees and Council Committees.** At the 2014 ALA Annual Conference, the ALA Council adopted a Resolution on Communication by ALA and Council Committees (2014-2015 ALA CD#27.1) to read: “Each chair of an ALA Committee or a Council Committee is responsible for submitting to the ALA Executive Director at least two times each year a substantive report on the committee’s work and accomplishments so that these reports can be made available to all interested ALA members. Such reports may address, but not be limited to, matters such as accomplishments, planned activities, issues that affect the committee’s work and their implications for the future, interactions with other units within ALA, relationship of the committee’s work to the ALA strategic plan, current level of committee members’ involvement (more substantive than an attendance roll), committee self-check on its value and viability (update charge, discontinue committee, consolidate with another, change structure, other observations).”

PMC recommends that the above text be incorporated into the *ALA Policy Manual* as Policy A.5.5.4 Committee Reporting.

**Item #2: Lifespan of Membership Initiative Groups.** At the 2014 ALA Annual Conference, the ALA Council adopted this revision to ALA Policy A.4.3.2: “Once established, a MIG may operate for three years at which point it may re-petition for another three- year term or may request another place within the ALA structure by following the procedures for establishing that type of group, or may request the ALA COO to disband it. The re-petitioning process can be renewed every three years. If the re-petition process is not carried out when due, the MIG will be disbanded.”

PMC recommends that the revised text be incorporated into the *ALA Policy Manual* as Policy A.4.3.12 to read:

“A Membership Initiative Group (MIG) is formed when a group of ALA members identifies a common concern or interest about librarianship which falls outside the delegated responsibility of a single division, roundtable, or unit, and wishes to establish a short-term, renewable mechanism to address this concern or interest. To establish a MIG, which must be approved by COO and reported to Council, a group must submit to the Committee on Organization a statement of purpose, at least one hundred signatures of ALA members in good standing, and the names and addresses of designated organizers. Once established, a MIG may operate for three years at which point it may re-petition for another three- year term or may request another

place within the ALA structure by following the procedures for establishing that type of group, or may request the ALA COO to disband it. The re-petitioning process can be renewed every three years. If the re-petition process is not carried out when due, the MIG will be disbanded.”

**Item #3: Copyright: Interpretation of the Code of Ethics.** At the 2014 ALA Annual Conference, the ALA Council adopted a new interpretation to the Code of Ethics regarding “The Copyright” as recommended in ALA CD#40.1.

The new interpretation to Code of Ethics will be represented in the *ALA Policy Manual* by means of an abstract, supplied by the originating committee, followed by a reference to the Policy Reference File, where the full text of the Interpretation will reside.

PMC recommends insertion of the following language as ALA Policy B.1.4 Copyright to read: “Librarians are sources of copyright information for their user communities. Librarians should acquire a solid understanding of the purpose of copyright law and knowledge of its details relevant to library activities. They should do so in order to develop the ability to critically analyze issues of fair use or other limits to the rights of copyright holders, as well as to gain the confidence to implement the law using good judgment. Librarians and library staff should be educated to recognize and observe copyright and its limits, to understand and act on their rights and those of their users, and to be ready to inform or properly refer users with questions pertaining to copyright. When the balance between rights holders and information users’ needs to be restored, librarians should engage with rights holders and legislators and advocate on behalf of their users and user rights.” Adopted, 2014. (See “Policy Reference File”: Committee on Professional Ethics Report: 2013-2014 ALA CD#40.1\_63014\_act)

Stewart said the remainder of the PMC report (Items#4-16) consisted of housekeeping items with no action being sought from Council.

In conclusion, Stewart thanked PMC members Vicki Crone and Alice Jordan; John A. Moorman, ALA Executive Board Liaison; and Lois Ann Gregory-Wood, staff liaison, for their work and assistance to the committee.

**COMMITTEE ON ORGANIZATION, ALA CD#27\_2115\_ACT.** Mary Rzepczynski, Chair, moved that the Budget Analysis and Review Committee (BARC) composition description be revised as follows: “The Budget Analysis and Review

Committee (BARC) consists of nine members serving *no more than four (4) years on the Committee in a lifetime. Treasurer terms do not count towards the four years of service.* The Committee membership consists of the ALA Treasurer, two members of the ALA Executive Board serving staggered two-year terms, and six members appointed by the ALA President from the general membership serving staggered four-year terms. The Chair of the Committee will always be one of the non-Board members.”

Some concern was expressed about the term limitation and other components of the committee’s composition. Following a briefly debate, Councilor Stephen L. Matthews moved and Council **REFERRED**, ALA CD#27, Item#1, Clarification of reappointment policy to the Budget Analysis & Review Committee (BARC), back to the Committee on Organization.

#### **CONSTITUTION AND BYLAWS COMMITTEE REPORT, ALA**

**CD#25\_2115\_ACT.** In accordance with Article XII of the ALA Bylaws: “Sturgis Standard Code of Parliamentary Procedure shall govern the Association in all cases to which it can be applied and in which it is not inconsistent with the Constitution, the Bylaws, or special rules of order of the Association.”

Jim Rettig, COO chair, pointed out that the most recent edition bearing the “Sturgis” name is “The Standards Code of Parliamentary Procedure,” 4th. ed., updated by the American Institute of Parliamentarians and published in 2001. It has been superseded by *The American Institute of Parliamentarians Standards Code of Parliamentary Procedure*, 2012, an updated edition of the Standard Code of Parliamentary Procedure. As the Bylaws explicitly names “Sturgis” as ALA’s parliamentary authority and the absence of “Sturgis” from the new edition’s title raises a question which the committee considered during its meeting at this Midwinter.

ALA Parliamentarian Eli Mina advised the committee that a switch to *Robert’s Rules of Order Newly Revised in Brief*, 2<sup>nd</sup> ed. would have minimal impact on actual meeting procedures within ALA. Mina also identified advantages to switching to *Robert’s* (see ALA CD#25, page 2).

Jim Rettig, chair, Constitution and Bylaws Committee, moved that the following Bylaws amendment be presented to the ALA membership on the spring 2015 ALA ballot:

**Amend Article XII of the ALA Bylaws to state:**

**Robert's Rules of Order**, [~~Sturgis Standard Code of Parliamentary Procedures~~] in the latest edition, shall govern the Association in all cases to which it can be applied and in which it is not inconsistent with the Constitution, the Bylaws, or special rules of order of the Association.

After debating the pros and cons of the proposal, Council **VOTED** to approve the COO recommendation as stated above.

**FREEDOM TO READ FOUNDATION (FTRF) REPORT, ALA CD#22\_2115\_INF.** Julius C. Jefferson, Jr., FTRF President, updated Council on a case in which the FTRF is currently involved:

***Antigone v. Horne Books.*** In September 2014, the FTRF joined several other organizations to challenge an Arizona statute that makes it a crime to publish, sell, loan, or disclose images that include nudity without the depicted person's consent for each distribution. While the law purports to make some revenge porn illegal, the complaint argues that the law violates the First Amendment, as written so broadly that it includes a wide range of newsworthy, artistic, educational, and historic images and would impact librarians, booksellers, educators, publishers, and many others.

***Arce v. Huppenthal.*** This lawsuit was filed by teachers and students in the Tucson Unified School District against the Arizona Superintendent of Public Instruction and other state officials that challenges the constitutionality of the Arizona status prohibiting the use of class materials or books that encourage the overthrow of the government, "promote resentment toward a race or class of people," are "designed primarily for pupils of a particular ethnic group," or "advocate ethnic solidarity instead of the treatment of pupils as individuals."

**FTRF45—A Celebration.** Starting in November 17, 2014, the Freedom to Read Foundation began #FTRF45—a yearlong series of events celebrating 45 years of legal and educational work in support of the freedom to read. Many other events are planned for later in the year.

**Support for Local Activism.** In October 2014, the Foundation awarded a \$5,000 grant to HP Kids Read, a parents group in Highland Park, TX, fighting book censorship in their local school district. HP Kids Reads remains vigilant and is continuing to fight to retain challenged works, maintain the academic integrity of the English department, and support its faculty. FTRF is pleased to provide essential financial support for these efforts.

**FTRF Strategic Plan Review.** At this Midwinter Meeting, the FTRF trustees and many liaisons met for a half-day meeting to review the progress of its 2012 strategic plan. A status plan update will be made available at: [www.ftrf.org/?Strategic\\_Plan](http://www.ftrf.org/?Strategic_Plan).

Following Midwinter, a committee will be appointed to begin the process of envisioning the future of the Foundation.

**2016 ALA PROGRAMMATIC PRIORITIES, ALA CD#13.1, 12715\_ACT.** ALA Treasurer Mario M. Gonzalez moved and the ALA Council

***VOTED,*** To approve the following programmatic priorities, as a basis for the FY16 budget and as a key framework for strategic planning:

- Advocacy for Libraries and the Profession
- Diversity
- Education and Lifelong Learning
- Equitable Access to Information and Library Services
- Intellectual Freedom
- Literacy
- Organizational Excellence
- Transforming Libraries

**RESOLUTION ON ALA DIVESTMENT FOR CATERPILLAR, HEWLETT-PACKARD, AND MOTOROLA, ALA CD#34\_12815\_ACT.**

This resolution was withdrawn based on information presented in the Endowment Trustees report at Council I of this Midwinter Meeting. The Endowment Trustees were asked to provide a list of all ALA investments, as described in their report.



**RESOLUTION ENCOURAGING LIBRARY DIRECTORS TO JOIN THEIR TRUSTEES TO ALA AND UNITED FOR LIBRARIES, ALA CD#35.**

ALA Councilor Susan Schmidt moved that the American Library Association, on behalf of its members, urges all public library directors to include membership for each of their trustees in United for Libraries in their budgets.

ALA Councilor Larry Romans, chair, ALA Resolutions Committee, moved and by **CONSENT**, the title of the resolution was amended to read: "Resolution Urging Library Directors to Provide Funds for Trustees to Join ALA and United for Libraries."

Some councilors spoke in favor of deleting the word "public" from in front of the words "library director." It was felt that all memberships in the ALA United for Libraries should be encouraged.

ALA Treasurer Mario Gonzalez stated that that resolution should ask public library directors to have their boards and friend groups join the United for Libraries.

Executive Director Keith Michael Keith felt that the resolution was very positive and was eager to implement it. He then offered some tactical advice to broaden the scope of the resolution in order to give it more latitude.

Following more of the comments about the resolution, ALA Councilor Larry Romans moved and Council

**VOTED**, To refer ALA CD#35, Resolution Encouraging Library Directors to Join their Trustees to ALA and United for Libraries, which read: "That the American Library Association (ALA), on behalf of its members, urges all public library directors to include membership for each of their trustees in United for Libraries in their budgets" to the ALA Resolutions Committee until ALA Council III.

The Resolutions Committee will work with mover to revise the resolution and bring it back to Council III for Council's consideration.

**ADJOURNMENT.** The meeting was adjourned at the completion of the agenda.

**ALA COUNCIL III**  
**Tuesday, February 3, 2015, 9:30am–12:30pm**  
**McCormick Place Center, West Building, Level 3, W375e**  
**Chicago, IL**

The third meeting of the ALA Council during the 2015 Midwinter Meeting was convened at 9:30am on Tuesday, February 3, 2015, in the McCormick Place Center, West Building, Level 3, W375e.

**QUORUM.** A quorum was established at the beginning of each meeting.

**ESTABLISHING THE AGENDA, ALA CD#8.3, REVISED, 2215\_ACT.** By **CONSENT**, ALA CD#8.3\_ Revised, 2215\_Act, was adopted as amended to include the following documents: Resolution on the Destruction of Libraries and Schools in Gaza in 2014, ALA CD#32\_Revised\_1315\_Act and Resolution Urging Library Directors to Encourage and Support United for Libraries Memberships for Each of Their Trustees, ALA CD#35\_Revised\_ 2215\_Act.

By **CONSENT**, agreed to consider ALA CD#35 Revised, 2215\_Act, Resolution Urging Library Directors to Encourage and Support United for Libraries Memberships for Each of Their Trustees, immediately following the presentation of the memorials, tributes, and testimonials.

**MEMORIALS, ALA M#1–M#17\_ACT.** ALA Policy A.4.2.3 (formerly: Policy 5.3) provides that memorials, tributes, and testimonials will be presented at the beginning of the last session of Council. Memorials were adopted for the following persons: Diane P. Monnier, M-#1; Jean E. Lowrie, M-#2; Roger C. Greer, M-#3; Chris Olson, M-#4; Ruth V. Bell, M-#5; Ferol Ann Accola Foos, M-#6; Miriam Drake, M-#7; Lois Mai Chan, M-#8; Judith Hopkins, M-#9; Mary Woodley, M-#10; Julia Claire Blixrud, M-#11; Vivian Blache Cazayoux, M-#12; Ernest A. DiMattia, Jr., M-#13; John H. Hunter, M-14; Donald J. Sager, M-#15; Leslie Feinberg, M-#16; and Paul Kay Sybrowsky, M-#17.

**TRIBUTES, ALA T-#1-T-#5.** By **ACCLAMATION**, Council adopted the following tributes: Nathan Scott, T-#1, The Ferguson Municipal Public Library, T-#2; Linda H. Lord, T-#3; Charles Wilt, T#4; and Tom Wheeler, T-#5.

**RESOLUTION URGING LIBRARY DIRECTORS TO ENCOURAGE AND SUPPORT UNITED FOR LIBRARIES MEMBERSHIPS FOR EACH OF THEIR TRUSTEES, ALA CD#35 REVISED, 2215\_ACT.** ALA Councilors Susan Schmidt and Emily Bergman moved and the ALA Council

*ADOPTED*, ALA CD#35 Revised, 2215\_act, Resolution Urging Library Directors to Encourage and Support United for Libraries Memberships for Each of Their Trustees, which read: “That the American Library Association, on behalf of its members, urges all library directors to encourage and support United for Libraries memberships for each of their Trustees.”

**COUNCIL TELLERS' REPORT ON THE ALA EXECUTIVE BOARD ELECTION, CD#11.2\_2215\_INF.** Councilor Kent Slade, chair, reported the following election results (\*signifies those elected): Gladys Smiley Bell, 32; John C. DeSantis, 45; Aaron W. Dobbs, 40; Loida A. Garcia-Febo, 62\*; Julius C. Jefferson, Jr., 78\*; Mike L. Marlin, 69\*; Bernard A. Margolis, 34; and John C. Sandstrom, 32.

**INTERNATIONAL RELATIONS COMMITTEE (IRC) REPORT, ALA CD#18-18.1\_2215\_ACT.** Loida Garcia-Febo, chair, reported on the following items:

- **The International Federation of Library Associations and Institutions (IFLA) Report.** IFLA unveiled the Lyon Declaration on Access to Information and Development at its Congress in August, 2014. The Declaration positions libraries and information as foundations to success across the United Nations Post-2015 Development Goals. The ALA Council approved ALA becoming a signatory to the Declaration at the ALA Annual Conference in Las Vegas. There are now over 500 signatories to the Declaration. IFLA is attending monthly meetings in New York to help ensure the Post-2015 Development Goals recognize the importance and value of access to information as essential to the success of achieving the goals.
- **ALA at IFLA Congress in Lyon, France.** In August, 2014, ALA President Courtney Young led a delegation of ALA members to the IFLA World Library and Information Congress in Lyon, France. In Lyon, President Young signed an agreement for a three-year partnership with the German umbrella library organization, BID, to begin in 2016.
- **IFLA Congress in Columbus, Ohio, August 13-19, 2016.** Promotion for the 2016 World Library and Information Congress in Columbus kicked off at

this Midwinter Meeting. The National Committee co-chairs are Carol Diedrichs, Ohio State University, and Patrick Losinski, Columbus Metropolitan Library System. James (Jim) G. Neal serves as co-chair of the fund-raising effort for fellowship to attend the Congress.

Following her continued reporting on various other IRC activities, Loida Garcia-Febo moved and the ALA Council

**ADOPTED**, ALA CD#18.1\_2215\_act, Resolution Recognizing and Supporting United Nations, Educational Scientific and Cultural Organization (UNESCO) on its 70<sup>th</sup> Anniversary, which read: “That the American Library Association (ALA), on behalf of its members:

1. recognizes UNESCO’s 70 years of achievement, as well as encourages its members to join in support of anniversary activities; and
2. continues to urge Congress to approve the national interest waiver so the United States can again pay its dues, and become a fully functioning member of UNESCO.”

**INTELLECTUAL FREEDOM COMMITTEE (IRC) REPORT, ALA CD#19-19.1\_2215\_ACT.** Doug Archer, chair, reported on:

- **Revised Library Bill of Rights Interpretations.** At 2014 Annual Conference in Las Vegas, the ALA Council approved 14 revised Interpretations to the *Library Bills of Rights*. During the Midwinter discussion of the interpretations, the IFC was tasked with further review of the Labeling and Ratings Systems Interpretation; with a report back to Council on its findings. After review, the IFC has decided to divide the Labeling and Rating Systems Interpretation into three separate Interpretations and will send drafts to Council via ALA Connect in April 2015 for review and comment prior to bringing the revised Interpretation to Council for consideration at the 2015 ALA Annual Conference in San Francisco.
- **The *Intellectual Freedom Manual, Ninth Edition*.** The Manual will go on sale in April and be available in the ALA Store at the 2015 ALA Annual Conference.

- Choose Privacy Week (May 1-7, 2015). This year's theme is "Who Reads the Readers?" and the IFC's Privacy Subcommittee will be working with the Library and Information Technology Association's (LITA) Patron Privacy Interest Group and others on developing online programming and materials for librarians and the general public about data mining and the need to adopt new policies and procedures to protect user privacy.

Doug Archer, IFC chair, then moved and the Council

**ADOPTED**, ALA CD#19.1\_2215\_act, Resolution Denouncing Recent Assaults on the Freedom of Expression as Exemplified in the Attack on *Charlie Hebdo*, which read: "That the American Library Association, on behalf of its members:

1. denounces these bloody assaults on fundamental human rights;
2. expresses its deepest condolences to all those associated with the publication *Charlie Hebdo* and to the French people;
3. affirms its solidarity with L'Association des Bibliothécaires de France
4. reaffirms in the strongest possible terms its unwavering commitment to the advocacy and defense of intellectual freedom including freedom of the press, freedom of speech and freedom of expression; and
5. directs Keith Michael Fiels, Executive Director of the American Library Association, to communicate its support and resolve to François Hollande, President of the French Republic, for the people of France, and to our colleagues of L'Association des Bibliothécaires de France.

#### **COMMITTEE ON LEGISLATION (COL) REPORT, ALA CD#20-20.1.**

Vivian Wynn, chair, reported on:

- **COL Federal Legislative Advocacy Group (FLAG).** Among the charges of the new subcommittee include: creating a cadre of library advocates from every U.S. state; devising and implementing a proactive approach, and enhancing library advocacy efforts in Congress. Library advocates must have connections to one or more Members of Congress and agree to contact those Members of Congress when urgent legislative and policy issues arise.

Council is being asked to help identify potential cadre members and pass that information on to the FLAG chairs: Vivian Wynn ([vwynn91@bellsouth.net](mailto:vwynn91@bellsouth.net)) or Joan Reeves ([jrreeves2@gmail.com](mailto:jrreeves2@gmail.com)).

- **Advocacy Tool.** COL's Grassroots subcommittee consultant and her team have analyzed the challenges that often keep potential advocates from getting involved in advocacy efforts. A 40-page comprehensive document, which includes a chapter of resources and advice for addressing the advocacy challenges, is available at: <http://advocacyassociates.com/wp-content/uploads/2015/01/Speak-Out-A-Guide-to-Being-Heard-and-Agreed-With-in-the-Policymaking-Process.pdf>. This product will be included in the ongoing update of the Office of Government Relations (OGR) webpages.

Vivian Wynn, COL chair, moved and the ALA Council

**ADOPTED**, ALA CD#20.1\_2215\_Act, Resolution on Preserving Public Access to Scientific and Technical Reports Available through the National Technical Information Service, which read: "That the American Library Association (ALA), on behalf of its members:

1. urges the United States Congress to fund the provision of digital reports held by the National Technical Information Service (NTIS) to federal agencies and the public at no charge through NTIS, as well as the preservation of NTIS' print and microform collections so they will remain available for sale to the public on a cost-recovery basis; and
2. urges the United States Congress to ensure that a national repository is selected, statutorily charged, and funded to preserve and provide public access to these important scientific and technical reports if NTIS-enabling legislation is eliminated."

**TASK FORCE ON EQUITY, DIVERSITY, AND INCLUSION, ALA CD#14\_11514\_INF. TASK FORCE ON EQUITY, DIVERSITY, AND INCLUSION, ALA CD#14\_11514\_INF.** The task force was created to address concerns about ALA's hosting its 2016 Annual Conference in Orlando, in light of Florida's "Stand Your Ground" law and the self-defense trial that acquitted George Zimmerman in the fatal shooting of black, seventeen-year-old Trayvon Martin.

It was also created to affirm and demonstrate ALA's commitment to diversity, equity, and inclusion. Trevor Dawes, Co-chair, pointed out his task force has had some spirited yet honest, open, and respectful dialogue focusing on topics related to equity, diversity, and inclusion.

Dawes also noted the task force has defined "equity, diversity, and inclusion" as it will be used throughout its work. He said having the definitions set will help ensure both ALA and its task force are speaking as one voice as it relates to these issues.

The task force has launched a series of short ALA member surveys to understand the culture of the association, the profession, and library communities regarding equity, diversity and inclusion. The survey will be open through February 16, 2015. Subsequent surveys will be launched as necessary.

The task force has been working with the ALA Conference Services Office to host a program at the 2015 Annual Conference in San Francisco. Some potential speakers have been identified and are in negotiation to confirm.

Dawes noted that 150 ALA members attended the task force's program at this Midwinter. The member-driven conversation was facilitated by ALA Past President Nancy C. Kranich.

At the conclusion of the report, Dawes welcomed questions, comments, and feedback from the floor.

## **NEW BUSINESS:**

**RESOLUTION ON THE DESTRUCTION OF LIBRARIES AND SCHOOLS IN GAZA IN 2014\_REVISIED\_2315\_ACT.** Councilor Jane Glasby moved the adoption of ALA CD#32\_Revised\_2315\_Act, Resolution on the Destruction of Libraries and Schools in Gaza in 2014, which read: "That the American Library Association (ALA), on behalf of its members:

1. deplores the destruction and damage of cultural institutions, including schools and libraries, in Gaza during the recent conflict there;
2. again calls for the protection of libraries and cultural resources in Gaza, and urges the US Government to support the United States Committee of the

Blue Shield in upholding the 1954 Hague Convention for the Protection of Cultural Property in the Event of Armed Conflict”; and

3. calls upon the government of the United States, as well as other governments, intergovernmental organizations, and nongovernmental organizations to provide material assistance for the reconstruction and restoration of these libraries and schools.

Councilor Jane Glasby urged the adoption of the resolution and reminded the Council of other ALA-adopted resolutions related to destruction of libraries in the Middle East.

Some councilors spoke in favor of full support of a resolution that deplores the destruction of libraries and cultural institutions around the world, but felt this resolution was too narrowly focused.

Councilors Walter Betts and Jennifer Boettcher moved and following a brief debate, Council

***DEFEATED***, A motion to add new 2<sup>nd</sup> *Resolved* clause ALA CD#32\_Revised\_2315\_Act, Resolution on the Destruction of Libraries and Schools in Gaza in 20142/3/15, that read: “deplores the use of weapons and other acts that makes libraries, schools, and other cultural resources viable military targets.”

Council then returned to the original motion. Following a short debate, Council ***DEFEATED***, the Resolution on the Destruction of Libraries and Schools in Gaza in 2014, ALA CD#32\_Revised\_2315\_Act.

**ADJOURNMENT.** The Council III meeting adjourned at the completion of the agenda