

**2013-2014 ALA CD#14
2014 ALA Midwinter Meeting**

TO: ALA Council

RE: *Information Being Reported*

ACTION REQUESTED/INFORMATION/REPORT:
Information Report – Workforce Analysis

ACTION REQUESTED BY:
*Keith M. Fiels, Executive Director, ALA
Cynthia Vivian, Director, Human Resources*

CONTACT PERSON:
Cynthia Vivian, 312.280-5063, cvivian@ala.org

DRAFT OF MOTION:
None required.

DATE: 12/31/13

BACKGROUND:

The association provides ongoing monitoring of diversity via recruitment and demographic reviews on a quarterly basis.

Each new job search initiative is reviewed based on department demographics, overall diversity and discussion with department managers.

Attachment