

American Library Association  
Constitution and Bylaws Committee Report  
2018 Midwinter Meeting, Denver, CO

1. Julius Jefferson, the ALA Executive Board's liaison to the ALA Constitution and Bylaws Committee met with the committee during its meeting on Saturday, February 10, 2018. He reviewed the EB's Talking Points documents. The discussion focused on the EB's Organizational Effectiveness initiative and the role that the Constitution and Bylaws Committee may play as this initiative develops.

2. Election of Executive Board members

The committee reviewed correspondence initiated by a member of Council regarding eligibility of Council members who have served on Council in past terms but who in the current term have not yet met the eligibility requirements to be a candidate for election to the Executive Board in those years in which the Council's election of EB members includes electing a member of Council to fill an unexpired EB term.

ALA Constitution: Article VII. Executive Board

**Section 2.** A vacancy in the elected membership of the Executive Board, including a vacancy created by the election of a member to the office of president-elect or treasurer, shall be filled by Executive Board appointment, the person so appointed to serve until the following annual election. (<http://www.ala.org/aboutala/governance/constitution/constitution#executive>)

ALA Bylaws: Article II. Nominations and Elections

**Section 6, ¶3.** [The Council Committee on Committees] "shall nominate annually candidates for three members of the Executive Board for three-year terms, and every third year two members of the Executive Board for three-year terms for election by the Council from among the members of the Council. Candidates shall be nominated from among the members of the Council who are serving by virtue of election to it, as provided in Article IV, Section 2.b., c., d., and e. of the Bylaws, and who will have served at the midwinter meeting and the annual conference immediately preceding their prospective terms as Executive Board Members." (<http://www.ala.org/aboutala/governance/constitution/bylaws#council>)

The C&B Committee reviewed a document produced by the Governance Office (an appendix to this report) showing the history of elections in which a vacant EB seat had to be filled for a partial term. There have been five instances since 1995 in which a member of Council has been elected to complete an unexpired term:

- 2 due to an unexpired term as a result of election of a member of the EB as President-elect (Gorman, Garcia-Febo)
- 1 due to an unexpired term as a result of election of a member of the EB as Treasurer (Bishoff)
- 1 due to a resignation (Norton)
- 1 due to a death (Schlachter)

These are atypical events. The current Bylaws and Constitution provisions address these situations and, as needed, those provisions have been implemented successfully.

3. ALA Affiliates

Article X of the ALA Constitution Provides for “National or international organizations having purposes similar to those of the Association or to one or more of the Association’s subdivisions may request to become an affiliate of the Association.” The ALA Executive Board has approved criteria that the Constitution and Bylaws Committee applies to determine whether or not to recommend that Council approves an application for affiliation. (see <http://www.ala.org/aboutala/affiliates/affiliates/criteria>).

The Constitution and Bylaws Committee is requesting current Affiliates to share their governance documents with the Committee. These documents may be helpful to ALA in the recently initiated comprehensive review of ALA’s organizational effectiveness.

4. The Membership Committee consulted with the Constitution and Bylaws Committee about a process for making a possible change to the ALA Bylaws regarding the grace period under which a member who does not renew his/her membership before the member is dropped from membership. The Membership Committee has concluded that present practice and the Bylaws are not in conflict.

Submitted by:

James Rettig, chair  
Teresa Carolina Hazen  
Stephen L. Matthews  
Ella Mae Mulford  
Toni Negro  
Edgardo Guerrero Intern  
Cara Huwieler Intern  
JoAnne Kempf, Director of ALA Governance

## ALA EXECUTIVE BOARD 1995-2021

NAME	TERM	OFFICE
Alire, Camila	2000-2003	Member
	2008-2011	President
Banks, Robert	2012-2015	Member [Term extended 6 months until member elected to fill unexpired term of Gail Schlachter]
Barnes, Tamika	2018-2021	Member
Berry, John	2000-2003	President
Bethel, Kathleen E.	2002-2005	Member
Bischoff, Elizabeth	1998-2000	Member
	2000-2003	Treasurer [resigned effective 6/03]
Brey-Casiano, Carol A.	2003-2006	President
Brown, Charles M.	1995-1999	Member
Buckley, Jr., Francis J.	2005-2008	Member
Burger, Leslie	2005-2008	President
Calabrese, Alice M.	1999-2002	Member
Chen, Diane R.	2008-2011	Member
	Feb 2018 – June 2018	Member (elected MW2018 to complete Loida Garcia-Febo's unexpired term. Garcia-Febo was elected ALA President-elect in the 2017 election.)
Cummins, Julie A.	1998-2002	Member
Daniels, Bruce E.	1996-2000	Treasurer
Dawes, Trevor	2017-2020	Member
Davenport, Nancy A.	2002-2005	Member
DeSantis, John	2016-2017	Member (elected MW 2016 to complete Gail Schlachter's unexpired term. Schlachter died April 2015) <i>DeSantis on Board 18 mos.</i>
Downing, Karen	2016-2019	Member
Eagan, Joseph	2008-2011	Member

NAME	TERM	OFFICE
Feldman, Sari	2014-2017	President
Ford, Barbara J.	1996-1999	President
Freedman, Maurice J. (Mitch)	2001-2004	President
Garcia, Ed	2018-2021	Member
Garcia-Febo, Loida	2015-2017 2017-2020	Member; elected President-elect April 2017. President
Golrick, Michael A.	2003-2006	Member
Gomez, Martin J.	1997-2001	Member
Gonzalez, Mario	2006-2009 2013-2016	Member Treasurer
Gorman, Michael	2003-2004 2004-2007	Member President
Haycock, Ken	1999-2003	Member
Hayden, Carla D.	2002-2005	President
Hepburn, Peter	2014-2017	Member
Hersberger, Rodney M.	2007-2010	Treasurer
Hildreth, Susan	2016-2019	Treasurer
Hill, Janet Swan	2004-2007	Member
Hilyard, Nann Blaine	2004-2007	Member
Ho, Dora	2011-2014	Member
Hogan, Patricia	2009-2012	Member
Hudson-Ward, Alexia	2012-2015	Member
Jefferson, Jr., Julius C.	2015-2018	Member
Johns, Sara Kelly	2013-2016	Member
Kirk, Terri	2005-2009	Member [elected to fill unexpired term of Michael Gorman 1/05 – 6/06]; re-elected 2006 for full 3-year term]
Knowles, Em Claire	2008-2011	Member
Kranich, Nancy C.	1999-2002	President

NAME	TERM	OFFICE
Kratz, Charles	2007-2010	Member
Long, Sarah Ann	1998-2001	President
Marlin, Mike L.	Jan. 2014-June 2014	Member [elected to fill unexpired term of Sylvia K. Norton who resigned to accept position of AASL Executive Director – 6 mos.]
	2015-2018	Member
Matthews, Stephen	2009-2012	Member
McCauley, Maria	2018-2021	Member
Moorman, John	2012-2015	Member
Neal, James G.	1996-2000	Member
	2010-2013	Treasurer
	2013-2016	Member
	2016-2019	President-elect, President, Immediate Past
Newlen, Robert R.	1996-2001	Member [Term extended 6 months until member elected to fill unexpired term of Liz Bishoff who was elected Treasurer]
Norton, Sylvia K.	2011-2014	Member [resigned 9/13 to accept position of AASL Executive Director]
Oliver, Kenton L.	2001-2004	Member
Pace, Andrew	2016-2019	Member
Pelayo-Lozada, Lessa	2017-2020	Member
Persichini, Gina	2014-2017	Member [term extended 6 mos. through MW 2018 until replacement elected to fill unexpired term of Loida Garcia-Febo who was elected president-elect in April 2017]
Pinnell-Stephens, June	2005-2008	Member
Porter, Michael	2011-2014	Member
Raphael, Mary E. (Molly)	2000-2003 2010-2013	Member President
Reed, Sally G.	1997-2001	Member

NAME	TERM	OFFICE
Rettig, James	2003-2006	Member
	2007-2010	President
Reynolds, Kevin	2010-2013	Member
Romans, Larry	2007-2010	Member
Roy, Loriene	2006-2009	President
Schlachter, Gail	2014-2017	Member [Died 4/27/15]
Smith, Patricia H.	1995-1999	Member
	2005-2008	Member
Stevens, Roberta A.	2006-2009	Member
	2009-2012	President
Stripling, Barbara	2001-2002	Member [elected MW 2001 to fill Liz Bishoff's unexpired term when she was elected Treasurer;
	2002-2005	re-elected in 2002 for a full 3-year term]
	2012-2015	President
Sullivan, Maureen	2011-2014	President
Switzer, Teri R.	2003-2004	Treasurer [elected to a one-year term to fill Bishoff vacancy 2003-2004 when Bishoff resigned as Treasurer; re-elected in 2004 to a full three-year term 2004-2007]
	2004-2007	
Symons, Ann K.	1997-2000	President
Todaro, Julie B.	2015-2018	President
Williams, Linda	2010-2013	Member [Term extended 4 months until member elected to fill unexpired term Sylvia K. Norton who resigned to accept the position of AASL Executive Director]
Wong, Patricia M. (Patty)	2001-2005	Member [Term extended 6 months until member elected to fill unexpired term of Michael Gorman]
	2017-2020	Member
Young, Courtney	2009-2012	Member
	2013-2016	President