

**American Library Association  
Committee Information Update  
Report from Midwinter Conference 2016  
January 9, 2016, 8:30 am – 10:00 am**

**Name of Committee:** Training, Orientation, and Leadership Development

**Committee Chair:** Kimberly Copenhaver

**Members Present:** Kim Copenhaver (Chair), Peggy Danhof, Joe Filapek (Intern), Libby Holtmann, Lorelle Swader (Staff Liaison), Gary White, and Robin Wood.

**Members Absent:** Amelia Maclay Anderson, Brooke Ballard, Sarah Denton, Jennifer Dinalo, Loida Garcia-Febo, Deana Greenfield, Jeff Lambert, Kimberly Rose Trinh-Sy(Intern), and Manya Shorr.

**Accomplishments**

- The Committee conducted the 2015 “*ALA Council/Committee Intern Orientation*” webinar for new ALA Committee/Council Interns on Thursday, September 24, 2015.
- The Committee disseminated timely email communication messages to ALA Committee/Council Interns and Chairs designed to enhance communication and involvement.
- The Committee held a mid-conference virtual meeting to facilitate planning and goal achievement on December 7, 2015.
- The Committee organized and hosted a "*Making the Most of ALA Midwinter*" webinar for ALA Committee/Council Interns on Wednesday, December 9, 2015.
- The Committee met Friday, January 8, 2016 in Boston at the 2016 ALA Midwinter Meeting.
- The Committee hosted the first Midwinter Leadership Development Program to support leadership across the divisions, chapters and roundtables of ALA on Friday, January 8, 2016. The program, “*We’ve Got to Stop Meeting Like This...Making Meetings Work*” featured guest speaker, Eli Mina.

**Planned Activities**

- Host a mid-conference virtual webinar for ALA Committee/Council Interns.
- Disseminate timely email communication messages to ALA Committee/Council Interns and Chairs to facilitate communication and involvement.
- Conduct a mid-conference virtual committee meeting to facilitate planning and goal achievement.
- Coordinate an inventory of leadership development and mentoring resources provided by divisions, round tables, chapters and sections of ALA and update current member leader resources.

- Review the current ALA Committee/Council Intern program and draft recommendations for improvement.
- Host the Strategic Leadership Meeting for Committee/Council Chairs at the ALA Annual Conference; June 24, 2016.

#### **Issues that affect the committee's work and their implications for the future**

- None identified at this time

#### **Interactions with other units within ALA**

- Communication with the divisions, round tables, chapters and sections of ALA continues to facilitate awareness of member leader resources and leadership development programming.

#### **Current level of committee members' involvement**

- Members participated in a committee conference call between the Annual and Midwinter conferences and communicated via ALA Connect to carry out the committee charge.

#### **Committee self-check on its value and viability**

- The committee continues to fulfill its charge: to plan and coordinate training, orientation, and leadership development for member leaders at all levels across the association. To inventory training and orientation modules in divisions, round tables, and other association groups. To coordinate the ALA committee internship training program.