

**American Library Association
Literacy and Outreach Services Advisory Committee
Report from 2016 Midwinter Meeting, Boston**

Chair

Mimi Lee

Members

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Ms. Jane Cronkhite
Heidi M. Daniel
Ms. Kymberly Mieshia Dionne Keeton
Sam Leif
Kerri Rosalia
Vikki C. Terrile
Ms. Mary M. Todd
Jacqueline Mae Welsh
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Interns

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Rebecca Michele Marrall

ALA Staff Liaison

Jody Gray
Gwendolyn Prellwitz
Kristin Lahurd
John Amundsen
Zina Clark

ALA Executive Board Liaison

Peter Hepburn

In 2015, the Office for Diversity and the Office for Literacy and Outreach Services were merged into one office. The merged office is called the **Office for Diversity, Literacy, and Outreach Services (ODLOS)**.

With this merger, a conversation began among the sub-groups under the two offices about merging multiple groups acting in various advisory capacities. A working group made up of stakeholders from several OD and OLOS was formed in order to move forward with revising the charge, mission, scope, etc.

During the midwinter meeting, the draft proposal prepared by the working group in collaboration with the ODLOS staff was shared and discussed at the Diversity, Literacy and Outreach Services All Committee Meeting.

The OLOS Advisory Committee submitted to Committee on Organization (COO) for name, charge, and composition changes that reflect the new merged office structure, as outlined below:

Name

The Office for Diversity, Literacy, and Outreach Services (ODLOS) Advisory Committee

Charge

The Office for Diversity, Literacy, and Outreach Services Advisory Committee provides advice and support to the ALA Office for Diversity, Literacy, and Outreach Services on the areas of diversity, literacy and outreach. The Advisory Committee is comprised of member groups that represent diverse viewpoints and constituents and will provide a two way forum to communicate member needs to the Office for Diversity, Literacy, and Outreach Services and for the Office to share information with member groups. The Advisory Committee members will offer dynamic perspectives to help guide the strategic direction of the Office, will assess program effectiveness, encourage the exploration of new ideas and initiatives, and strengthen the growth of equity and inclusion within the American Library Association and the profession as a whole. Members are appointed to the Office for Diversity, Literacy, and Outreach Services Advisory Committee through recommendations from the Presidents/Chairs of the stakeholder committees and organizations, with an additional three members appointed by the ALA President-elect.

Composition

The composition of the new Office for Diversity, Literacy, and Outreach Services Advisory Committee will be made up of the merger of Diversity Council, a subcommittee of the Committee on Diversity (COD) and the OLOS Advisory Committee. Fifteen members of the Office for Diversity, Literacy, and Outreach Services Advisory Committee will represent the following groups detailed below. Groups will select their own member representative with the exception of the three designated ex officio members.

Current Diversity Council representatives (7 members):

- American Indian Library Association (AILA)
- Asian Pacific Librarians Association (APALA)
- Black Caucus of the American Library Association (BCALA)
- Chinese American Librarians Association (CALA)
- REFORMA (the national association to promote library and information services to Latinos and the Spanish speaking)
- Gay, Lesbian, Bisexual, Transgender Round Table (GLBTRT)
- Association of Specialized and Cooperative Library Agencies (ASCLA)

Current OLOS Advisory Committee representatives (7 members):

- Ethnic & Multicultural Information Exchange Round Table (EMIERT)
- Social Responsibilities Round Table (SRRT)
- Sustainability Round Table (SustainRT)
- Association of Bookmobile & Outreach Services (ABOS)
- Association for Rural and Small Libraries (ARSL)
- Committee on Literacy (COL)- Chair will serve (ex officio)
- Rural, Native and Tribal Libraries of All Kinds (RNTLOAK) Committee- Chair will serve (ex officio)

Committee on Diversity (COD) Chair (ex officio) (1 member)

An additional three members-at-large will be appointed by ALA President-Elect for a total of 18 members. All 18 members will have two-year staggered terms, with a chairperson appointed annually by the ALA President-elect.

Respectfully submitted,

Mimi Lee (Chair)