

**CALM Committee meeting
ALA Annual Conference 2016
June 25, 2016**

Meeting started: 4:30pm

Present:

Members of CALM

Elizabeth Call, Columbia University

J. Drusilla Carter, Willimantic Public Library

Jeanne Drewes, Library of Congress

Interns

Vanessa Ames, Anderson County (SC) Library

Sara DeWaay, University of Oregon

Incoming Member

Lee Viverette, Virginia Museum of Fine Arts

ALA Staff Liaison

Karen Muller

Visitors

John DeSantis, Dartmouth (ALA Exec Board liaison)

Tom Clareson, Lyrasis

Mary Rubin, University of Central Florida

Mark A Puente, ARL

Martin Kalfatovic, Smithsonian

Suzanne Pilsk, Smithsonian

- 1. Introductions, appt of notetaker (Vanessa Ames, CALM intern) and review of minutes from Midwinter**
- 2. Reports**

i. John DeSantis, ALA Executive Board Liaison, offered executive board points, and Orlando update regarding ALA's mission to be attentive to diversity, equality and Inclusion. Also, reviewed the ALA response to Orlando tragedy. Reviewed registration figures 15,900, this number includes exhibitors, which is less than San Francisco and Las Vegas. Reiterated support for Carla Hayden, waiting on confirmation hearing to the post of Librarian of Congress.

ALA membership, end of May totaled over 58,000 (3,000+ more than last year), perhaps due to United for Libraries, Round Table memberships, etc. Update also given on the ALA Task Force on Equity, Diversity and Inclusion:
http://www.ala.org/aboutala/sites/ala.org.aboutala/files/content/governance/council/council_documents/2016_annual_council_documents/cd_38_TFEDIFinalReport%202016-06-06_INF.pdf

Discussed the LC Subject heading change--illegal aliens, will be debated in legislature will have to wait until November.

ii. J. Drusilla Carter, ALA Council CALM representative

Legislative Assembly spent a lot of time discussing the nomination process for Carla Hayden and what ALA and our committees could do to help the process. Additional discussion centered around upcoming changes to copyright law and their impact on libraries. We also discussed responses to local legislation such as North Carolina's HB2 and reviewed resolutions and requests for input from individual committees. The resulting discussion covered topics including weapons in libraries and computer filtering.

Resolution review, to include memorials, diversity, and the Marrakesch Treaty. Access, Google, copyright meeting to happen on Monday.

3. Old Business/Updates

i. AAM -- update on the work of CALM subcommittee (Lorraine Stuart and Lee Viverette) to make AAM an active part of CALM again: Nik Honeysett, CALM's long-time AAM contact has been contacted and has responded -- hoping to have a conversation to see what needs to be done.

ii. Resolution -- update on the work of CALM submittee (Jeanine Drewes) to draft a resolution speaking out against the wide-scale destruction of sites of cultural heritage around the world.

Continued discussion of establishing resolutions, possible language necessary.

--this is to involve international relations committee

--discussion of procedures

--blanket condemnation

--seeking model for blanket resolutions with universal applications.

John DeSantis to follow up with the International Relations Committee to advise Jeanne on how best to proceed.

iii. CALM 2016 program at ALA Annual

Serving Up the Subversive was very well attended. Included the discussion of controversial materials, and being subversive--Tumblr was created, very interactive session, and attendees thoughts are on the post--people spoke freely with no recording. Hashtag #subversiveLAM.

iv. Tom Claerson-- Coalition Mapping the Landscapes Project

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The “Mapping the Landscapes” Focus Group project, an initiative of the Coalition to Advance Learning in Archives, Libraries, and Museums, collected data from the cultural heritage field on continuing education and professional development (CE/PD) needs between August 2015 and June 2016. Consultants from LYRASIS facilitated four focus groups at major cultural heritage conferences (Society of American Archivists, American Association for State and Local History, American Library Association, and the American Alliance of Museums) and two online/virtual focus groups, with a total of 61 participants.

Research focused on resources used for CE/PD (the “providers” of workshops and courses), course topics recently taken and desired for the future, skills development, selection factors for CE/PD, and collaboration and cross-sector training trends.

Participants in the six focus groups were found to be active consumers of cultural heritage CE/PD. They identified 191 CE/PD providers, and described 142 training sessions they had taken in the past year. They are interested in future training on a wide variety of subjects ranging from grant writing to advocacy, leadership, digital preservation and copyright. These desired classes aligned with the technical and management skills the focus group participants wanted to develop. While participants listed a wide variety of reasons for selecting specific classes, cost, geographic location, timing, and duration of training were leading factors in selection.

The majority of focus group participants had previously taken part in collaborative projects with institutions and individuals across the cultural heritage sectors, and saw many advantages and some barriers to these types of activities. While not as many had taken part in cross-sector training, they saw many advantages to doing so, and believed it would be beneficial on a personal level and to their organization. The focus group participants outlined some key topics they felt would be beneficial if offered across cultural heritage sectors.

Future researchers who may want to replicate the focus group study must concentrate on reaching the major fields in the cultural heritage community (archives, libraries, museums, and historical societies), and also the subfields within each discipline.

A full report on the Mapping the Landscapes Focus Group and Survey initiatives will be published this Fall, and the researchers hope to do an expanded presentation about the project at the ALA Midwinter 2017 Conference, either at the CALM meeting, or in another ALA setting.

v. Mark A. Puente, Director of Diversity and Leadership Programs at the Association of Research Libraries -- update on ARL activities:

The [Nexus Project](https://educopia.org/research/nexus) (<https://educopia.org/research/nexus>) is an IMLS funded/convened project that is looking at leadership development across LAMs. We are in the second year of a three year project grant. One of the significant outputs (to be released) is a leadership competency framework (based on a roadmap) that helps to define core leadership skills across a professional spectrum, from new professional to national or international leader. The project will produce evaluation tools that organizations can customize to measure the effectiveness of leadership development training. The group is also piloting "plug and play" leadership training modules that organizations can adopt and modify to suit their needs. Those tools will be released after a pilot phase. Stay tuned about all of this.

vi. Collective wisdom: LAM Conference Exchange, is an IMLS-funded project being managed by OCLC.

Project description:

With funding from IMLS, a cross-sector cohort of 18 learners will have a distinctive opportunity in 2016 to strengthen the connections across archives, libraries and museums and help break down barriers between sectors. The cohort will jointly attend a series of LAM conferences in 2016: one major archives conference, one major museums conference, and one major libraries conference. The experience will enable them to reflect together on cross-sector practices, trends, and culture, and ultimately share learning with the field about potential partnerships and collaborations to advance cross-sector learning. Participants will communicate about their conference experiences through social media, blogs, and industry publications. By building relationships outside their normal spheres, cohort participants will identify valuable information and opportunities for the field and develop emerging recommendations that may inform future cross-sector learning collaborations or exchanges.

- Basic project information: www.coalitiontoadvancelearning.org/projects/
- News and reflections from the cohort: www.coalitiontoadvancelearning.org/news/

- Follow the hashtag #LAMcw on Twitter and Facebook for fresh conference impressions

Project sponsor:

[Coalition to Advance Learning in Archives, Libraries and Museums](#), with administration and oversight provided by OCLC.

Program Design

A cohort of 18 learners (evenly distributed across archives, museums, libraries) will jointly attend three major sector conferences. In order to strengthen connections and knowledge across LAM sectors, they will seek to:

- have a visible, elevated presence at sector conferences
- connect with mentors for support in navigating the conference
- connect with local LAM institutions and individuals and engage with them
- share real-time experiences through social media; share deeper reflections and learning through blogs, articles and/or presentations

Learning Objectives

The purpose of the conference exchange project is to strengthen connections and break down barriers across libraries, archives, and museums. This is accomplished through a focus on people, policies, practices and partnerships.

Conference Exchange participants will be able to:

- Be effective advocates for greater investment of resources in CE/PD that bridges sectors
- Build relationships and connections outside their normal sphere, creating a foundation for wider and stronger CE/PD professional networks across archives, libraries and museums.
- Recognize and amplify shared purpose
- Identify and share with the field and with their own organizations:
 - New potential cross-sector CE/PD partnerships and collaborations
 - Commonalities of interest and convergence of practice across sectors
 - Emerging recommendations for breaking through sector silos and making cross-sector LAM partnerships more successful
 - Reflections on cross-sector culture, policies and practices related to advancing learning

Conference Host organizations will be able to:

- Build or strengthen connections with other organizations that host major LAM conferences
- Reflect on experience of hosting cross-sector attendees, and share learnings with the field and with their own organizations.

The Coalition will be able to:

- Increase understanding of impact and effectiveness of cross-sector CE/PD audiences
- Raise profile of cross-sector CE/PD partnerships and collaboration
- Build on participants' emerging recommendations to inform future cross-sector CE/PD exchange
- Create better-informed participants, organizations, and sectors as a whole; increase cross-sector understanding of trends, issues, opportunities, and concerns

Sector Conferences for Cohort Attendance

- Museums: [AAM Annual Meeting & Museum Expo](#), May 26-29 in Washington DC
- Libraries: [ALA Annual 2016](#), June 23-28 in Orlando, FL
- Archives: [Archives * Records 2016 \(SAA/CoSA\)](#), July 31 – August 6 in Atlanta, GA
- *Tentative* in-person convening, date/location TBA, Fall 2016.

4. New Business

i. ALA 2017 program brainstorm

Discussion topics: welcomed focus on diversity of collections and diversity of staff

This can go in so many directions but ultimately we want to make sure that whatever course it takes that it is something that is being discussed/of interest across libraries, archives, and museums.

One thread that connects most of the conversation that took place was the prevailing whiteness of LAMs -- how this is reflected in patronage, staffing, and collections and how LAMs are countering this and/or not, what is being done well or not so well, etc.

Sanchita Balachandran, who is a member of the AIC Board and works at Johns Hopkins, gave an amazing presentation at the AIC meeting in Montreal in May and was recommended as someone to reach out to be on CALM's panel. Link to her presentation:

<http://www.conservators-converse.org/2016/05/race-diversity-and-politics-in-conservation-our-21st-century-crisis-sanchita-balachandran/>

Thoughts, opinions, suggestions would be most welcome so please speak up!!! If you have a different angle that you think should be explored, please suggest away!

Meeting Adjourned: 5:30pm