

American Library Association
Committee Information Update Report for Annual Conference 2015, San Francisco

Name of Committee: ALA-APA Salaries and Status of Librarians Committee

Committee Chair: Aliqae Geraci

Committee Members Present: Aliqae Geraci (Chair, outgoing), Shannon Farrell (incoming Chair), Rachel Rubin, Julia Eisenstein, Lorelle Swader (staff liaison), Ian Lashbrook (ALA-APA staff), Gina Persichini (ALA-APA Board liaison)

Others Present: Valentin Colon, Alexandra Janvey, Beth Vernacci, Josh Wilkinson, Suzanne Sager (incoming member), Erin Chesnutt

Accomplishments [since the last meeting/at this meeting], a concise account:

- ✦ Distributed and promoted the fifth edition of the Advocating for Better Salaries Toolkit, a extensive revision and rewrite of the classic resource for improving library worker salaries
- ✦ Presented program at Annual Conference: The Art of Asking: Salary Negotiation for Library Workers (attendance 75)
- ✦ Promoted program and committee resources via social media, listserves, and conference materials
- ✦ Collaborated with RUSA's AFL-CIO/ALA Labor Committee to distribute Toolkit and program materials as well as disseminate information on library salaries and union membership
- ✦ Reported to ALA-APA Board on committee activities and goals as related to the improvement of salaries and status, as well as National Library Workers' Day (NLWD)
- ✦ Participated in promotional activities for NLWD in support of ALA-APA staff strategy
- ✦ Provided feedback to staff on promotional strategy for NLWD
- ✦ Worked with ALA-APA staff to reorganize Salaries/Status section of ALA-APA website
- ✦ Distributed social media content on pay equity, salary negotiation, and career issues for ALA-APA Facebook and Twitter accounts, and contributed multiple articles to *Library Worklife*
- ✦ Worked with ALA New Members Roundtable (NMRT) to develop shared programming/outreach directed at new professionals, resulting in a successful March webinar on salary negotiation, and SSLW representative presence at NMRT 101 program and NMRT Executive Board meeting at ALA Annual
- ✦ Reviewed and discussed outreach strategy and distribution vehicles for salary and status information
- ✦ Created Research subcommittee timeline to guide future iterations of the committee and ensure ongoing maintenance of research materials

Planned activities for upcoming year, a concise account:

- ✦ Organize and present program on salary negotiation or work-related topics to ALA Annual 2016
- ✦ Promote Toolkit and committee via outreach and participation in professional events
- ✦ Participate in ALA-APA promotional events for NLWD 2016, new salary survey, and other organizational work
- ✦ Implement committee and subcommittee timelines, particularly for scheduled updates to research materials

- ✦ Advise on, support, and promote work of ALA-APA on salary issues in libraries
- ✦ Explore formalizing liaison relationships with NMRT and the AFL-CIO/ALA Labor Committee for collaborations in programming and resource creation

Level of committee involvement: strong

- ✦ Most committee achievements were the result of sustained work outside of conference sessions
- ✦ Members of the Unions and Research subcommittees are particularly active and productive
- ✦ Planning and documentation continues to be crucial in maintaining committee activity in future member turnover

Submitted by: Aliqae Geraci, outgoing Chair _____

Date Submitted: __July 8, 2015_____