

American Library Association  
Committee Information Update

Please note: ALA and Council committees are required to **submit an update of their activities within one-month after each Midwinter Meeting and Annual Conference.** This form will be sent to the ALA Council and the ALA Committee on Organization.

**Report for Midwinter** \_\_\_x\_\_\_

**Name of Committee:** Human Resources Development and Recruitment (HRDR) Advisory Committee

**Committee Chair:** Kathleen De Long

**Committee Members Present:** Holly Clark Carroll, Margaret A. Fry (Intern), Lynne O. King, April Rachelle Roy, Virginia Steel, Thomas Wilding, and Lorelle Swader (staff liaison)

**Committee Members Absent:** Keisha L. Garnett, Carol Ritzen Kem, Miriam Lynn Morris and Jenny Hamm (Intern).

**Others Present:** Kevin Reynolds (ALA Executive Board)

**Accomplishments [at this meeting], a concise account:** The success of the ALA Recruitment Assembly panel (in conjunction with ALISE) was discussed along with the suggestion to repeat the program at Annual. The Emerging Leaders Subcommittee report was received from A. Caplan and the ongoing success of the program was noted. The Scholarships and Study Grants Committee will be submitting a proposal to the Committee on Organizations to review the composition of the committee.

**Planned activities for upcoming year, a concise account:** K. De Long referenced a LinkedIn inquiry asking "What is ALA doing to help members get jobs?" that drew mixed comments about ALA's effectiveness, Virginia Steel offered to work with L. Swader to find out more about what the problem is that jobs-seekers are encountering. Tom Wilding will look at LIS program placement services for best practices. In addition, K. DeLong asked for an evaluation of career development initiatives, and Holly Clark Carroll volunteered to help.

**Other comments/information you believe will help the Association in its work:** The new Members Roundtable voiced a concern about dues increases and the possible negative effect on student memberships; K. Reynolds promised to raise the concern at the Executive Board meeting later the day of January 28<sup>th</sup>.

Submitted by: \_\_\_Kathleen De Long\_\_\_\_\_

Date Submitted: \_\_\_March 3, 2013\_\_\_\_\_

Please return the completed form to Kerri Price, ([kprice@ala.org](mailto:kprice@ala.org)) COO Staff Liaison, American Library Association, 50 E. Huron Street, Chicago, IL 60611.