

**2011-2012 ALA CD#26-26.1
2012 ALA Midwinter Meeting**

TO: ALA Executive Board and Council

RE: Report of the 2012 ALA Nominating Committee

ACTION REQUESTED/INFORMATION/REPORT:

Information only.

ACTION REQUESTED BY:

Nominating Committee for the 2012 ALA Election:

Vivian R. Wynn, Chair

Carol Brey-Casiano

Carol Diedrichs

Allison Kaplan

Kent Oliver

Patricia Smith

Marcellus Turner

Ma'lis Wendt

Sha Li Zhang

CONTACT PERSON:

Vivian R. Wynn, 615-902-9852, vwynn91@bellsouth.net

DRAFT OF MOTION: N/A

DATE: Oct. 14, 2011

BACKGROUND:

The Committee began its work at the 2011 ALA Midwinter conference by reviewing the Committee process with the chair of the previous nominating committee, Robert R. Newlen. JoAnne Kempf, Director, ALA Governance Office, assisted with the process review, and distributed key documents to each committee member, including the committee roster, job descriptions for ALA President and Councilor, Nominating Committee Guidelines and timeline, campaign guidelines, the 2012 election schedule, relevant ALA bylaws, a sample committee correspondence to potential candidates, sample publicity documents, FAQ information from the ALA website, and a roster of current Council members. The work of the committee depended greatly on the information in this packet which was very helpful in gaining an understanding of the nomination and election process. JoAnne also set up a private group on ALA Connect which was to be used for Nominating Committee confidential business and documents.

During the meetings at Midwinter 2011, the Committee did an inventory of chapter, caucus, affiliate, division and other unit connections maintained by each Committee member, and agreed to use these networks to seek a very broad and diverse pool of candidates. We discussed the need to develop a slate that would be as diverse and as inclusive as possible and developed a strategy to that end. This strategy included contacting current and former ALA Presidents, reaching out to the full range of ALA groups using committee contacts and formal ALA announcements, ensuring that we reach out to ethnic caucuses and other groups such as Emerging Leaders to include diverse and younger nominees, among many other strategies. We discussed the critical importance of maintaining confidentiality throughout the process which will be facilitated by the use of ALA Connect. We agreed to set up regular conference calls. The Chair arranged a conference call, with JoAnne and the one committee member who could not attend Midwinter, to review the materials and the process.

Beginning the work of the Committee:

The Committee began its work by each committee member posting lists of possible candidates on ALA Connect. Members were asked to develop lists from suggestions given to them by ALA members and by reviewing lists of Emerging Leaders, Spectrum Scholars, LJ Movers and Shakers, current and former Executive Board members, and other member leaders. The chair contacted some former ALA Presidents for suggestions. The committee members also developed lists for Councilor-at-Large through recommendations from members and reviewing the above lists. In addition, each committee member was assigned three or four groups and asked to directly contact the President and President-Elect of each group by email or phone. A consistent message was used by everyone when making these contacts. Thirty ALA divisions, round tables, caucuses and affiliates were approached in this personal way.

With the help of JoAnne Kempf, these lists were turned in to two master spreadsheets. One spreadsheet contained the names of possible candidates for President-Elect and the other contained names of possible candidates for Councilor-at-Large. These lists served throughout as our working documents as the slate was developed.

Early in the process the committee worked to develop a list of “Traits and Attributes” desired in candidates for President-elect to be used as the committee considered names as possible Presidential candidates. The committee also requested that the ALA candidate application site be made available earlier than in the past by opening it soon after the results of the 2011 election results were announced.

Getting the word out:

After the announcements for the 2011 elections, the committee, with JoAnne’s assistance, worked within ALA to distribute the call for nominations on the ALA website and in ALA publications. Messages were sent to all ALA divisions and units as well. Through JoAnne the committee also sent emails to all those who ran unsuccessfully for Council in the past two elections, encouraging them to run again. The call for nominations appeared in the May issues of *American Libraries* and in *AL Direct*.

We had numerous conference calls between Midwinter and Annual to discuss the work of each Committee member, and to review of names of people on the master spreadsheets. Using ALA Connect for secure communication, a prioritizing process was employed to narrow the very long list of possible Presidential candidates down to approximately 25 names.

Committee members were then assigned names of potential candidates to call, asking them if they would be interested in being considered for nomination to run for office.

During the Annual Conference:

During the Annual Conference the Committee met twice, and JoAnne provided flyers to the Committee for distribution during the conference. Committee members were very active in promoting the nomination process, soliciting names from member leaders, communicating with potential nominees in person, by phone, and by email, or using various ALA unit lists to communicate about the call for nominations. Committee members reported back on their phone calls to potential Presidential candidates. Future phone calls were set up for the next several months.

After the Annual Conference:

After the Annual Conference the Committee used conference calls to review the status of individuals on the potential President-elect candidate list. The spreadsheet was updated to indicate who had declined. The qualifications of all candidates were discussed and the final choice was made.

The committee reviewed the growing list of Councilor-at-large names of members who had signed on to the ALA candidate application site. All committee members contacted their list of units to encourage

potential candidates to fill out the biographical form on the ALA candidate application site and to remind units of the cut-off date. The long list of diverse, interested candidates for Councilor-at-large indicated that the personal approach used by the committee was successful.

Closing Observations

- Many units responded that they were pleased to be personally included in the process
- Some people indicated that they were not interested this year but would consider running in the future,
- One President-elect potential candidate indicated they did not have the needed work place support
- Some individuals cited personal issues, retirement, etc. for declining
- Others stated that they were not interested, or did not have time.

Suggestions

- Double check all dates so that consistent information is disseminated
- Have the cut-off for filing end at Midnight of the date selected
- Have all items sent out by ALA staff copied to chair so that committee file can be kept up to date
- Change, if possible, the wording on the ALA candidate application site so that it is easier to understand
- Clarify the required amount of information that must be filled out on the biographical form in order for an individual to be included on the slate

An analysis of the 90 Council candidates shows that the list is composed of

| | |
|---------------------------------|----------|
| Type of Library | # |
| Academic Librarians | 48 |
| Public Librarians | 28 |
| School Librarians | 9 |
| Other (national, special, SLAs) | 5 |
| Gender | |
| Male | 29 |
| Female | 61 |
| Geographic Distribution | |
| Northeast | 15 |
| Southeast | 34 |
| Midwest | 27 |
| West | 11 |
| Other | 3 |
| Total | 90 |

Candidates came from the following 34 states and 2 foreign countries: Alabama (1), Arizona (1), California (6), Canada (1), Colorado (2), District of Columbia (5), Florida (7), Georgia (1), Idaho (1), Illinois (7), Indiana (6), Iowa (2), Kansas (2), Louisiana (2), Maine (1), Maryland (1), Massachusetts (1), Michigan (2), Missouri (2), New Jersey (3), New York (7), North Carolina (3), Ohio (5), Oklahoma (3), Pennsylvania (2), Rhode Island (1), South Carolina (1), Tennessee (1), Texas (6), United Arab Emirates (1), Virgin Islands (1), Virginia (3), Washington (1), Wisconsin (1),

The committee is grateful to JoAnne Kempf for all of her help with this serious and complicated process. The Committee members would like to thank President Molly Raphael very much for our appointments to this important committee. We appreciate the opportunity to serve the Association in this way.

**2011-2012 ALA CD#26.1
2012 ALA Midwinter Meeting**

TO: ALA Executive Board

RE: Candidates for ALA President-elect and Councilor-at-Large

ACTION REQUESTED/INFORMATION/REPORT:

Information only

ACTION REQUESTED BY:

Vivian Wynn, Chair of the Nominating Committee for the 2012 ALA Election

CONTACT PERSON:

Vivian Wynn, (615) 902-9852, vwynn91@bellsouth.net

DRAFT OF MOTION:

N/A

DATE: September 2, 2011

BACKGROUND:

On behalf of the Nominating Committee for the 2012 ALA Election, I am pleased to present the slate of candidates for ALA President-elect and Councilor-at-Large. Committee members who worked with me to prepare this slate are:

Carol Brey-Casiano
Carol Pitts Diedrichs
Allison Kaplan
Kent Oliver

Patricia Smith
Marcellus Turner
Mary Elizabeth (Ma'Lis) Wendt
Sha Li Zhang

Attachment:
Slate of candidates

2012 ALA CANDIDATES FOR PRESIDENT-ELECT

Gina J. Millsap, Executive Director, Topeka & Shawnee County Public Library, 1512 SW 10th Ave., Topeka, KS 66604-1301

Barbara K. Stripling, (Current) Director of School Library Services for the New York City Department of Education, 52 Chambers St., New York, NY 10007-1222; (effective January 2012) Professor of Practice, Syracuse University, Syracuse, New York, 13244-5040

2012 ALA CANDIDATES FOR COUNCILOR-AT-LARGE

Mustafa Abbas Abdelwahid, Director of Libraries, Auburn Research Library, Abu Dhabi University, Abu Dhabi, GA, UNITED ARAB EMIRATES

J. Douglas (Doug) Archer, Reference & Peace Studies Librarian, University of Notre Dame, 109 Hesburgh Library, University of Notre Dame, Notre Dame, IN 46556-5629

Nancy L. Baumann, School Librarian, University of Missouri, 111 London Hall, Columbia, MO 65211-0001

Roberta R. Bibbins, Director, Orangeburg County Library, PO Box 1367, Orangeburg, SC 29116-1367

Judy T. Bivens, MLIS Program Coordinator, Trevecca Nazarene University, 333 Murfreesboro Rd., Nashville, TN 37210-2834

Latrice Booker, Coordinator of Library Instruction, Indiana University Northwest, 3400 Broadway, Indiana University Northwest, Gary, IN 46408-1101

Steven K. Bowers, Director, DALNET, 5048 Gullen Mall, Detroit, MI 48202-3918

Pauletta Brown Bracy, Associate Professor SLIS, North Carolina Central University, School of Library & Information Sciences, PO Box 19586, Durham, NC 27707-0021

Melissa Brisbin, Librarian, Cape May County Library, 30 Mechanic St., Cape May Court House, NJ 08210-2222

Rebecca P. Butler, Presidential Teaching Professor, Northern Illinois University, 222 Gabel Hall DeKalb, IL 60115-3077

Peggy Cadigan, Associate State Librarian for Innovation & Communication, New Jersey State Library, 185 W. State St., Trenton, NJ 08625-0520

Jenifer Cabangan Canezal, School Librarian/Library Media Specialist, Department of Education, U S Virgin Islands, 1834 Kongens Gade, St Thomas, VI 00802-6746

Sharon R. Castleberry, Coordinator of Library Automation, De Soto Public Library, 211 E. Pleasant Run Rd., Desoto, TX 75115-3956

Min Chou, Reference Librarian/Associate Professor, New Jersey City University, 2039 Kennedy Blvd., Jersey City, NJ 07305-1527

Cynthia D. Clark, Associate Dean of the Libraries, Adelphi University, Swirbul Library, 1 South Ave., Garden City, NY 11530-4213

Elizabeth J. Cox, Special Formats Cataloger, Southern Illinois University Morris Library, 605 Agriculture Dr., Carbondale, IL 62901-4310

Joseph R. (Bob) Diaz, Associate Librarian, University of Arizona Libraries, 1510 E. University Blvd., Tucson, AZ 85721-0001

M. Teresa Doherty, Head, Circulation and Information Services, Virginia Commonwealth University Libraries, PO Box 842033, Richmond, VA 23284-2033

Valerie Jackson Feinman, Retired Librarian, Syracuse University, Syracuse, NY 13244-5040

Susan Fichtelberg, Children's Librarian, Public Library of Woodbridge, George Frederick Plaza, Woodbridge, NJ 07095

Tanya Ducker Finchum, Professor/Librarian, Oklahoma State University 207 Edmon Low Library, Oklahoma State University, Stillwater, OK 74078-0001

George J. Fowler, Associate University Librarian for Information Resources and Technology, Old Dominion University, 4427 Hampton Blvd., Perry Library, Norfolk, VA 23529

Betsy Fraser, Selector, Calgary Public Library, 616 Macleod Trail SE, Calgary, AB T2G 2M2, CANADA

Martin L. Garnar, Reference Services Librarian, Regis University, 3333 Regis Blvd., Denver, CO 80221-1099

Gail Guidry Griffin, Board Trustee, Shreve Memorial Library, 424 Texas St., Shreveport, LA 71101-5452

Susan Grigsby, Library Media Specialist, Elkins Pointe Middle School, 11290 Elkins Rd., Roswell, GA 30076-1201

Kevin Gunn, Coordinator--Religious Studies & Humanities, Catholic University of America, 620 Michigan Ave. NE, John K. Mullen Library, Washington, DC 20064-0001

Dorcas Hand, Director of Libraries, Annunciation Orthodox School, 3600 Yoakum Blvd., Annunciation Orthodox School, Houston, TX 77006-4240

Meghan Harper, Assistant Professor, Kent State University School of Library & Information Science Main Library, Kent, OH 44242-0001

Justin Hoenke, Teen Librarian, Portland Public Library, 5 Monument Square, Portland, ME 04101-4072

Jody Howard, Associate Professor, Palmer School of Library and Information Science, University Of Long Island, Palmer School, 720 Northern Blvd., Brookville, NY 11548

Amiya Hutson, Student, University of Pittsburgh, School of Information Sciences, 7500 Thomas Blvd., Pittsburgh, PA 15208-2577

Florante Peter Ibanez, Manager of Library Computer Services, Loyola Law School - Rains Library, 919 Albany St., Los Angeles, CA 90015-1211

John M. Jackson, Library Supervisor, University of Southern California, 3305 S. Hoover St., Los Angeles, CA 90007

ShuYong Jiang, Chinese and Korean Studies Librarian, University of Illinois Urbana-Champaign, 1408 W Gregory Dr., Urbana, IL 61801-3607

Darcel B. Jones, Community Library Manager, Contra Costa County Library Pittsburg Branch, 80 Power Ave., Pittsburg, CA 94565-3842

Alys Jordan, Distance and Instructional Services Librarian, Nova Southeastern University, 3100 Ray Ferraro Jr. Blvd., Ft Lauderdale, FL 33314-1013

Jessica Kayongo, Reference Librarian, University of Notre Dame, 115 Hesburgh Library, Notre Dame, IN 46556-5629

Robin L. Kear, Reference/Instruction Librarian, University of Pittsburgh, 266 Hillman Library, 3960 Forbes Ave., Pittsburgh, PA 15260-6900

Lynda Kellam, University of North Carolina at Greensboro, Jackson Library, Greensboro, NC 27402-6171

Victoria Kemp, Technical Services Manager, Flower Mound Public Library, 3030 Broadmoor Ln., Flower Mound, TX 75022-2703

Kate Kosturski, Outreach Specialist, JSTOR, New York, NY

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Melanie McGurr, Head Authority Control and Database Maintenance, Ohio State University, 610 Ackerman Rd., Columbus, OH 43202-4500

Linda Mielke, Library Director, Butte County Library, 1820 Mitchell Ave., Oroville, CA 95966-5333

Nanci Milone-Hill, Director, Boxford Town Library, 10 Elm Street, Boxford, MA 01921

Courtney A. Mlinar, Academic Support Services/Reference Librarian, Nova Southeastern University Health Professions Division Library, 3200 S University Dr., Fort Lauderdale, FL 33328-2018

Kathleen Moeller-Peiffer, Associate State Librarian, New Jersey State Library, 185 W State St., Trenton, NJ 08625-0520

Janice D. Murray, Reference Librarian, Dr. Martin Luther King Jr. Public Library-Branch, Brevard County Library, 955 University Blvd., Melbourne, FL 32901

Angela Nolet, Online Services Project Specialist/Children's Librarian, King County Library System Redmond Regional Library, 15990 Ne 85th St., Redmond, WA 98052-3531

Barbara Jo O'Hara, Associate Director, New Albany Floyd County Public Library, 180 W Spring St., New Albany, IN 47150-3649

Mary S. Page, Associate Director for Collections & Technical Services, University of Central Florida, PO Box 162666, Orlando, FL 32816-2666

Suzy Szasz Palmer, Dean of the Greenwood Library, Longwood University, Redford & Race Street, Farmville, VA 23909

Susan Clifton Paul, Information Specialist, Department of Defense Dependents Schools, Psc 557 Box 836, Fpo, AP 96379-0800

Lessa Kanani'opua Pelayo-Lozada, Young Readers Librarian. Palos Verdes Library District, 701 Silver Spur Rd., Rolling Hills Estates, CA 90274

Floyd Pentlin, Instructor, University of Central Missouri, Warrensburg, MO 64093

Dorothy (Dottie) Persson, Education/Psychology Liaison/Embedded Librarian, University of Iowa, E201 Seashore Hall, Iowa City, IA 52242

Jeannette E. Pierce, Head of Reference, Loyola University Chicago Cudahy Memorial Library, 6525 N. Sheridan Rd., Chicago, IL 60626-5761

Sue Polanka, Head of Reference & Instruction, Wright State University, 3640 Colonel Glenn Hwy., Dayton, OH 45435-0002

Rhonda K. Puntney, Youth Services/Special Needs Consultant, Lakeshores Library System, 725 Cornerstone Crossing, Waterford, WI 53185-4584

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Celise Reech-Harper, Youth Programming & Public Relations Coordinator, Beauregard Parish Library, 205 South Washington Avenue, DeRidder LA 70634

Scott Reinke, Preservation Administrator, University of Miami Libraries, 1300 Memorial Drive, Coral Gables, FL 33146-2508

Alexandra P. Rivera, Student Enrichment and Community Outreach Librarian, University of Michigan Libraries, 919 S University Ave., 2178 Shapiro Library, Ann Arbor, MI 48109-1185

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