

ALA American Library Association

GUIDE TO THE 2021
ELECTIONS

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Introduction



Voting is one of the most important things you can do as a member of the American Library Association. The officers we elect, through their vision and leadership ability, have the potential to make a real difference.

The President of the Association serves as the public voice of the Association for libraries of all types across the nation and for American

libraries around the world. The President represents us and the library users we serve, giving media interviews and speaking with dozens of groups each year. A new President-elect is elected every year.

Historically, more than 180 Councilors have been responsible for setting the broad policies that shape our Association's public positions and direction. Whether discussing intellectual freedom, universal broadband, racial equity, or e-books, Councilors weigh all of the factors and make sure that the Association takes stands that are important to libraries and to the public we serve. This year we will be electing 33 individuals to fill vacant three-year Council terms.

You may be wondering about "petition candidates." ALA has a Nominating Committee that slates individuals to run for the offices of president-elect and councilor-at-large. We also have a process whereby individuals can file petitions to get on the ballot by obtaining a required number of signatures from ALA members. This process is one hallmark of the Association's openness. Once the petition process is completed, petition candidates and nominated candidates are treated exactly the same and are not differentiated on the ballot. All of these elected officers represent our interests. Thus, our votes are very important.

This Online Election "Booklet" is designed to provide information and insights about the Presidency and Council; Council FAQs and examples of Council's recent resolutions; easy-to-find information about the candidates; and voting instructions and timeline. Reviewing candidate information and voting is part of the voting process. An informed vote is powerful. We hope that you will be inspired by your direct role in guiding ALA's future. Thank you for your stewardship!

Tracie Hall
ALA Executive Director
American Library Association

The ALA President

The individual elected to the position of ALA President serves three years on the ALA Executive Board: One year as President-elect, one year as President, and one year as Immediate Past President.

The role of the ALA President is to be the Association's chief spokesperson and to work closely with the ALA's Executive Director in identifying and promoting library issues nationwide and internationally. The ALA President is recognized as the Association's leader by its members. He/she is also vital to the governance of the Association and serves as presiding officer at Executive Board, Council, and Membership meetings.

Throughout this three-year term, the individual promotes ALA's programs, priorities, and key messages through attendance at various state, national, and international library association meetings, as well as with the media. They lead the Association in

planning for the future and work closely with members to ensure that their ideas and concerns help drive the overall direction of the Association.

The ALA President is also a member, ex officio with vote, of the Board of Trustees of the Freedom to Read Foundation. They also serve as the President of the ALA-Allied Professional Association (ALA-APA).

Based on the experience of successful past ALA presidents, this position is equal to at least a half-time job.

During the year as President-elect, this individual serves as spokesperson for the Association in the absence of the president or when asked to do so. They also represent the Association at meetings, conferences, receptions, legislative hearings, and other events.

Presidential Initiatives

The President may develop presidential initiatives in keeping with the prevailing ALA messages and Strategic Plan. Here are some recent presidential accomplishments:

JULIUS C. JEFFERSON, JR.



ALA is at a critical juncture in the history of our association and our country. As ALA President, I have focused my efforts on Advocacy, Equity Diversity and Inclusion (EDI), and the ALA Brand.

My term began with [Holding Space](#), a 12-stop virtual advocacy tour to listen and lift up the essential work of Tribal, rural, academic, HBCU, school and public libraries around the nation, and focusing on those in underserved communities.

Along the way we spoke with innovators in libraries, their partners and elected leaders at every level of government. Throughout the year, we gathered support for additional relief funding for libraries through the [Library Stabilization Fund Act](#), provided resources to engage voters and, after elections, engaged the new White House leadership in many ways, including [submitting a letter](#) to the Biden-Harris education transition team. ALA continues to advocate for additional relief funding as well as mobilize support for a once-in-a-generation opportunity to secure funding for library construction in the new [Build America's Libraries Act](#).

I also started a new member offering, [ALA Connect Live](#). The ALA Connect Live events have addressed important issues and engaged members on topics such as EDI, Advocacy, reopening libraries during COVID-19, intellectual freedom and the REALM project and a focus on LIS students.

We have had a variety of speakers from ALA Division leadership, committees and affiliates, as well as outside speakers like IMLS Director Crosby Kemper III and OCLC WebJunction Director Sharon Streams.

At the Virtual Midwinter Meeting, January 2021 we held a discussion group around EDI, a preview event of the Library Learning Experience (LibLearnX) Event. The program “Interrupting Inequities: Practicing Allyship in Action” examined how inequities persist in LIS, strategized ways to respond to microaggressions in real time, and explored how intervention strategies in common workplace scenarios may differ based on role.

As ALA President, my focus is also improving the ALA brand, by highlighting our most valued asset which is you - the 58,000 committed members. To be effective advocates, we must change the narrative of who we are. ALA members are and need to be recognized as technologically savvy, inclusive, innovative and passionate about serving our communities. Our brand must reflect our commitment to providing equitable access to information, serving as cornerstones in our respective communities. As ALA members we must strengthen relationships within our complex organizational structure by collaborating and communicating across the association, and removing existing silos that create divisiveness. This would require us to resolve the critical internal and external issues that affect our sustained future. We are stronger when we speak with one voice.

WANDA BROWN



Libraries are essential for the health of our democracy, our communities, and our future. The American Library Association’s (ALA) strength in representing and advocating for librarians and library workers is critical.

Over the course of my presidential year, I will work to promote both the value of libraries and ALA through a lens of social justice and inclusion.

First, I will embark on a project to understand the library’s role in addressing social and economic inequity. Forsyth County, North Carolina—where Winston-Salem State University is located and where I serve as director of library services—is one of the least economically mobile communities in the country. If you are born in poverty in Forsyth County, your chances of climbing the ladder of prosperity are dismally low.

I also know that economic advancement is possible. When I was a little girl, I was adopted by a man who could neither read nor write. He worked hard to gain those skills and better himself and his family’s life. His efforts inspired me throughout my life, including my career in librarianship.

I will convene selected ALA and external groups to discuss collaborative approaches and strategies to disrupt the school-to-prison pipeline that disproportionately affects young men of color. I will create tools for use by libraries to help ensure that they serve as safe spaces for these vulnerable populations.

Second, I believe strongly in the opportunities and obligations inherent in being a member of ALA. I would not be where I am today without the guidance and mentorship of the Black Caucus of the ALA, as well as countless others who have taken time to encourage me along the way. Since this isn’t everyone’s experience, I’ve launched Finding Your ALA initiative. This initiative is about including all voices at the table. My goal is to connect students and new library staff with ALA and help them find a place within the Association that furthers their careers and their ambitions. My hope is to create a welcoming association that grows with the strengths and interests of its members. At the same time, the staffers who support the work of member leaders like me are experiencing a series of changes. To ensure they feel prepared to meet the needs of an evolving Association, I’m also using part of my presidential program to establish adequate change management training.

We have a busy year ahead and an ambitious agenda, but I am confident we can tackle big issues and effect real change. Thank you for trusting me to lead the Association during a challenging—and exciting—time for libraries, librarians, and library workers.

LOIDA GARCIA-FEBO



My service as President of the American Library Association began at the close of the 2018 Annual Conference in New Orleans. Over the past six months I visited libraries and had conversations with library workers across the USA and other countries. As I wrote in [Serving with Love](#), my recent column for American Libraries magazine (AL), the renewed love for the communities we serve, makes me feel hopeful about the future of libraries. My other columns for AL include [Libraries=Strong Communities](#), [From Local to Global](#), and [Immerse Yourself in Wellness](#).

These six months have been full of inspiring conversations about serving communities during my [National Library Tour](#) to advocate for libraries which so far has included [Pikes Peak Library District](#) in CO, [Cambridge Public Library](#), Harvard and MIT Libraries in MA, [Cranston High School East](#) in RI, Seattle Public Library in WA, and North Miami Public Library in FL. My Global Tour which includes ALA's long standing commitments in other countries, included keynotes at the Guadalajara and Sharjah book fairs. It was very special to be the first ALA President to speak at the European Union Parliament to advocate for libraries.

I loved to speak at conferences in Ohio, Kentucky, Georgia, Missouri, Oregon, the New England Library Association Conference in RI, and the Joint Conference of Librarians of Color in NM.

My advocacy efforts include revamping the Advocacy University website and a video series on using storytelling to effectively impact library advocacy at ala.org/advocacy.

In addition to revamping the ALA-APA Wellness Website with new information on eight wellness area, we coordinated a program for Midwinter: A Native Perspective on Trauma: Bridging Past, Present, and Possibilities. Next, webinars on microaggressions and a wellness pre-conference at the annual conference.

I am committed to providing library professionals with resources that support equity, diversity, and inclusion (EDI). News release on EDI efforts, here and another release, here ALA president reminds members of professional EDI tools to address microaggressions, quash racial profiling.

My Midwinter President's Program speaker, Dr. Robin DiAngelo, discussed themes that should help us to understand what people can do to engage more constructively in conversations about racism. Videos on how to incorporate the EDI principles are underway.

Our 'I am ALA' spotlight highlights international members: <http://www.ala.org/aboutala/i-am-ala-international-spotlight>. Our webinars on international issues are available here: <http://www.ala.org/rt/irrt/initiatives>.

I am grateful to library workers, library advocates, my Advisory Board, ALA Executive Board and staff members for their collaboration and support.

JIM NEAL

The overarching theme for 2017–18 president James (Jim) Neal’s year was **LIBRARIES TRANSFORM: LIBRARIES LEAD**. There are five key components building on excellent work already advancing across the Association:



1. **Equity, Diversity and Inclusion**—Neal is focusing on outreach and pipeline development in high schools and colleges; expanding support for scholarship programs such as Spectrum; creating resident positions through the new Diversity Alliance; expanding financial support for attendance and participation in conferences; and creating new leadership development opportunities.
2. **Leadership Development Programs**—In this area, Neal plans to evaluate, expand and improve the wide range of leadership development programs across the Association, aimed at strengthening professional leadership in our institutions and organizations, in our communities, in our profession and the Association both domestically and internationally.
3. **Advocacy/Activism for Library Support and Information Policies**—Neal has formed a 12-member “ALA Policy Corps” cohort of library and information professionals who have a deep and sustained knowledge of national and public policies in areas key to ALA’s strategic plans. These individuals will have a voice in defending as well as shaping national policies that impact library patrons, the profession and the nation.

4. **Partnerships and Working Relationships**—Activities will take place to build expanded and more robust collaboration with organizations like the Library of Congress, national libraries, IMLS, Digital Public Library of America, etc. to advance our shared interests and clout and to develop cooperative programs and activities.
5. **School Libraries and Knowledge Literacy**—Neal’s goal is to continue advocating for school libraries as foundational to the health of our work to prepare students who are college and career ready.

This Year's Candidates

Stacey A. Aldrich, State Librarian, Hawaii State Public Library System, Honolulu, Hawaii; Ed Garcia, Director, Cranston Public Library, Cranston, Rhode Island; and Lessa Kanani'opua Pelayo-Lozada, Adult Services Assistant Manager, Palos Verdes Library District, Rolling Hills Estates, California, are candidates for the 2022-23 presidency of the American Library Association (ALA).

STACEY ALDRICH



Aldrich currently serves on the ALA Center for the Future of Libraries Advisory Group (2019 – 2021) and ALA President-Elect Patty Wong's Presidential Advisory Committee (2020 – 2022). She is a member of the Public Library Association (PLA), the Association of Specialized Government and Cooperative Library Agencies (ASGCLA), and has held an ALA membership for more than 20 years.

She has served in several leadership roles, including Director, Hawaii Library Association (2017), Deputy Secretary for the Office of Commonwealth Libraries, Pennsylvania Department of Education, State Library of Pennsylvania (2012-2015), State Librarian, California State Library, (2009 – 2012), and Board Member, Association of Professional Futurists (2007-2010). Aldrich is a past president of the Association of Specialized and Cooperative Library Agencies (2013- 2014).

“Aloha! I am honored to be on the ballot with such amazing librarians this year,” said Aldrich. “I became a librarian because I believe that libraries are the keepers of our collective stories and places of opportunity and hope in the communities we serve. We are dedicated to the success of each person who walks through our physical or virtual doors.

“The American Library Association is our special place. It is where our profession comes together to build relationships, learn, advocate, and create the future. I would consider it an extreme privilege to represent our intelligent, passionate, and dedicated profession and work with our community to build a future that will nourish and support our members, libraries, and the places we call home. Mahalo for your consideration!”

Aldrich holds an MLS and a BA in Russian language and literature from the University of Pittsburgh.

ED GARCIA



Garcia is a current member of the ALA Executive Board (2018-2021). An ALA member since 2006, he is a founding member of the 1876 Club at the ALA Legacy Society. Garcia is serving his third term on ALA Council as an ALA Councilor-at-Large (2011-2020). He is currently serving on the ALA Philanthropy Advisory Group (2019-2021) and the Forward Together Working Group. He is a member of the 2010 class of ALA Emerging Leaders.

He is an active member of Core, PLA, the Reference and User Services Association (RUSA), the Games and Gaming Round Table (GAMERT), the Rainbow Round Table (RRT), Graphic Novels & Comics Round Table (GNCRT), Social Responsibilities Round Table (SRRT) and the Sustainability Roundtable (SUSTAINRT). He also is a member of the Freedom to Read Foundation, Black Caucus of ALA (BCALA), and REFORMA: The National Association to Promote Library and Information Services to Latinos and the Spanish Speaking.

Garcia has served on numerous committees within ALA, including the Finance & Audit Committee (2018-2021), Committee on Committees (2015-2016), Committee on Diversity (2014-2016), and Emerging Leaders Interest Group Steering Committee (2011-2013). Garcia also served on several selection juries, including the Paul Howard Award for Courage Jury (2016), Spectrum Scholarship Selection Jury (2013 & 2014), and Emerging Leaders Selection Jury (2011).

As an active member of RUSA (2006-present), Garcia has served in several leadership roles, including as a Director-at-Large on the RUSA Board of Directors (2015-2018), Co-Chair, RUSA Name Change Task Force (2016-2017), Chair, RSS Public Relations & Marketing Committee (2010-2011), and as a member of the RSS Public Relations & Marketing Committee (2007-2010).

"I am honored to stand for election at this pivotal point in time for ALA," said Garcia. "Now more than ever, with the continued threats to federal funding for libraries and increased strain on local budgets due to COVID-19, our advocacy efforts need to be foremost in our work. We should not only advocate for libraries as institutions but advocate for library workers as well. As libraries reopen, library workers' safety, job security, and mental wellness should be at the top of our advocacy efforts.

"Our association is facing challenges that need strong leadership and a collaborative spirit to overcome. Together we can address these challenges and use them as an opportunity to create a more inclusive, responsive, resilient, and sustainable ALA."

At the local level, Garcia is the current chair of the Rhode Island Library Association Legislative Action Committee (2016-present), a member of the University of Rhode Island Graduate School of Library and Information Studies (GSLIS) Advisory Board (2012-present), and served on the Library Board of Rhode Island for 10 years (2008-2018). He also serves on Congressman Jim Langevin's Education Advisory Committee.

Garcia earned a BA in history, an MLIS, and an Information Literacy Instruction Certificate from the University of Rhode Island. He was awarded a PRISM Plus diversity fellowship at URI and earned a Certificate of Completion for Creating Collaborative Solutions from Harvard University John F. Kennedy School of Government.

LESSA PELAYO-LOZADA



Pelayo-Lozada recently completed a term as an ALA Executive Board Member (2017-2020) and is currently a Councilor-at-Large (2012-2015, 2015-2018, 2020-2023). She is an active member of the 1876 Club, Association of Library Services to Children (ALSC), CORE, PLA, RRT, Social Responsibility Round Table, and Sustainability (SustainRT).

She also is a member of several ALA Professional affiliates, including the Asian-Pacific American Librarians Association (APALA), BCALA, Chinese American Librarians Association (CALA), American Indian Library Association, and REFORMA. She has held an ALA membership for more than 13 years.

Pelayo-Lozada has served and continues to serve on various ALA committees at both the ALA and division level, including the Constitution & Bylaws Committee (2020-2022), Budget Analysis & Review Committee (2019-2020), Development Office Task Force (2017-2018), APALA Rep, Office for Diversity, Literacy, and Outreach Services (ODLOS) Advisory Committee (2016-2018), Equity, Diversity, and Inclusion Implementation Working Group (2016-2018), Committee on Diversity (2012-2016), Spectrum Advisory Committee (2013-2015), Elected Council Rep, Planning & Budget Assembly (2016-2018), ALSC Membership Committee (2014-2016), Liaison with National Organizations Serving Children and Youth Committee (2012-2014), and LLAMA New Professionals Section Web Team (2014).

Additional leadership roles include Chair, Steering Committee on Organizational Effectiveness (2018-2020), Chair, ODLOS Advisory Committee (2016-2017). Pelayo-Lozada currently serves as APALA Executive Director (2019-2022) and is a past president of APALA (2016-2017). She is the Chair of the Palos Verdes Library District's BUILD Team, focusing on diversity and racial equity, Rolling Hills Estates, California, and a Center for the Study of Multicultural Children's Literature (CSMCL) Board Member (2012-present). She also is a 2011 ALA Emerging Leader.

"As we face new challenges in libraries and answer the call for a transformative association and inclusive society, I am honored to stand as a candidate for ALA President," said Pelayo-Lozada. "As an experienced association leader and library worker, more than ever, I see the need for strong leadership from passionate members who understand the current complexities and pressures of serving our communities.

"I see our association as one that seeks out, listens to, and acts on the varied perspectives and experiences of our members and staff to ensure a fiscally stable and racially equitable association. ALA will be an example of organizational excellence and sustainability and will continue to strengthen our advocacy as champions for our libraries, our workers, and our communities. As your president, we can and will make ALA stronger together."

Pelayo-Lozada holds an MLIS and a BA in sociology from the University of California at Los Angeles (UCLA) and an AA in philosophy from El Camino College, Torrance, California.

Video of the Presidential Candidates' Forum at the 2021 ALA Midwinter Meeting can be viewed on [ALA's YouTube channel](#).

ALA Council

What is Council?

The Council is the governing body of ALA. It delegates to the divisions of the Association authority to plan and carry out programs and activities within the policies established by Council. Council determines all policies of the Association and its decisions are binding unless set aside by a majority vote in which one-fourth of the members of the Association have voted.

Council Composition

Council is comprised of 100 councilors-at-large who are elected by the Association membership as provided in Bylaw Article III, Sec. 1(c) and Bylaw Article IV, Sec. 2(e). The slate of councilor-at-large candidates is determined by the ALA Nominating Committee.

Each division of the Association is entitled to one councilor to be elected by members of the divisions as provided in Bylaw Article IV, Sec. 2(c).

Each state and territorial chapter is entitled to one councilor to be elected by members of the chapter as provided by Bylaw Article IV, Sec. 2(b). Chapter representation is through state chapters unless chapters in a region choose to take representation through that regional chapter. In such case, the regional chapter shall elect one representative from each state or provincial chapter within



that regional association. There is no current regional chapter representation.

Round tables with personal membership equal to or greater than one percent of ALA's total personal membership shall be entitled to elect one councilor each, and the remaining round tables jointly shall be entitled to one councilor to be elected for a term of three years by the members of the respective round tables. The membership of the round tables, for purposes of this section, shall be fixed as of August 31st of each year. A councilor elected under this Article shall continue to serve without prejudice to any change that might occur in the size of the membership of their round table as provided in Bylaw Article IV, Sec. 2(d).

Councilors serve three-year terms and may run for subsequent terms by filing a petition which must be signed by at least 25

ALA members in good standing. Petition candidates are placed on the ballot along with candidates selected by the Nominating Committee.

Council Responsibilities

The Council meets at both the ALA Midwinter Meeting and Annual Conference. At these meetings, Council may perform any or all of the following duties (this is a partial list):

- » Review actions of the ALA Executive Board;
- » Receive reports from the ALA President, Executive Director, Treasurer, the Freedom to Read Foundation, and the Endowment Trustees;
- » Originate and act on all proposed amendments to the Constitution and Bylaws before these are submitted to the membership for vote;
- » Establish dues for chapter, organization and corporate ALA members upon recommendation of the Executive Board;
- » Establish or discontinue divisions or round tables;
- » Determine all Association policies;
- » Authorize changes, additions, and deletions in the ALA Policy Manual upon recommendation of the Policy Monitoring Committee.

Council FAQs

DO THE SAME PEOPLE KEEP GETTING RE-ELECTED?

Based on an unofficial census, approximately 26.9% of councilors have served more than four (4) years; and only 6.6% of all councilors between 1992 and the present have served more than nine (9) years. In fact, of the 64 councilors whose terms expire in 2018, only 18 are running for re-election.

DO YOU HAVE TO BE A LONG TIME ALA MEMBER TO GET ELECTED TO COUNCIL?

In the past three elections, the average length of ALA membership of those elected to Council was 16 years, with the shortest being one year of membership and the longest being 40 years.

DO COUNCILORS GET AN ALL-EXPENSE PAID TRIP TO ATTEND ANNUAL CONFERENCE?

Not true! ALA does not pay for councilors to attend conferences; in fact, many councilors receive no financial support from their home institutions and have to pay out-of-pocket to attend conferences and serve on the ALA Council.

DOES COUNCIL ADDRESS TOPICS THAT ARE PERTINENT TO LIBRARIES OR THE PROFESSION?

While it is true that the ALA Council occasionally discusses such matters as war in the Middle East or a crisis in a foreign land, most Council actions relate directly to library issues. Following is a partial list of actions taken by ALA Council in recent years.

AT THE 2019 MIDWINTER MEETING, THE COUNCIL TOOK THE FOLLOWING ACTIONS:

» A resolution for the Adoption of Sustainability as a Core Value of Librarianship, which stated that the American Library Association, on behalf of its members:

1. shall define sustainability using the “triple bottom line” conceptual framework: “To be truly sustainable, an organization or community must embody practices that are environmentally sound AND economically feasible AND socially equitable.”
2. adopt “*Sustainability*,” as defined above, as a core value of librarianship.
3. evolve accreditation standards to ensure the topic of sustainability is an inherent element in library school curriculum.
4. provide ALA members with the necessary knowledge and resources to inspire, cultivate and encourage active leadership in the application of the triple bottom line framework to guide decisions for the future of our society.

» A resolution on Eliminating Monetary Library Fines as a Form of Social Inequity, which stated that the American Library Association, on behalf of its members:

1. adds a statement to the Policy Manual that establishes that “The American Library Association asserts that imposition of monetary library fines creates a barrier to the provision of library and information services.”;
2. urges libraries to scrutinize their practices of imposing fines on library patrons and actively move towards eliminating them; and
3. urges governing bodies to fund [of] libraries [to strengthen funding support for libraries] so they are not dependent on monetary fines as a necessary source of revenue.

4. establish a working group to develop information resources, including strategies and tips, for libraries interested in abolishing fines, with a report due to Council at the 2019 Annual Conference

» A resolution in support of Civil rights Protections for People of Diverse Gender Identities, which stated that the American Library Association, on behalf of its members:

1. encourages libraries to defend those civil rights protections, in their policies, procedures, and their actions, in accordance with the first principle of the *ALA Code of Ethics*: “We provide the highest level of service to all library users through appropriate and usefully organized resources; equitable service policies; equitable access; and accurate, unbiased, and courteous responses to all requests.”
2. encourages libraries to create welcoming and inclusive spaces to meet the information needs of people of diverse gender identities, as well as create inclusive programs, projects, and events to support and demonstrate equality, inclusion and respect.
3. reviews ALA policy documents and internal procedures to ensure Equity, Diversity, and Inclusion (EDI) principles are reflected throughout and broadly communicated to the membership broadly; and be it further resolved that this resolution be printed in full in *American Libraries* and publicize widely via all media channels.
4. creates avenues within existing ALA structures to highlight model policies as well as identify model training and educational opportunities for library staff and administrations that encourage the creation of all-inclusive spaces and provide an understanding of bias.

AT THE 2019 ANNUAL CONFERENCE, COUNCIL VOTED ON:

» Resolution on Renaming the Melvil Dewey Medal:

- *Resolved*, that the American Library Association (ALA), on behalf of its members, rename the Melvil Dewey Medal to remove Melvil Dewey’s association with the award. The Resolution will go to the Awards Committee for renaming and any structural changes to the award that need to be made.”

» Resolution on Library Service for Children in Detention at Migrant Detention Centers

1. Denounces the existence of family and youth detention centers;
2. Denounces the ongoing deplorable conditions in family and youth detention centers;
3. Denounces the removal of educational and recreational programming, such as storytimes, from youth detention centers and calls for the reestablishment of these programs;
4. Urges libraries with detention centers in or near their service areas to reach out to and work with local authorities, schools, and governmental support agencies;
5. Strongly encourages libraries to perform outreach and provide access to materials for both education and entertainment in a variety of formats and media in as many languages as possible as appropriate for the populations being served;
6. Strongly encourages libraries and library workers to provide services to migrant families and reexamine their policies to resolve any barriers to access presented to the access to services.

» Resolution to support Digital Content Pricing for libraries

1. Creates a joint working group of representatives from ALA, ULC, ASGCLA, COSLA, PLA, LITA, ALCTS, RUSA, SLA and other members to be determined to address library concerns with publishers and content providers specifically:

- to develop a variety of digital content license models that will allow libraries to provide content more effectively, allowing options to choose between one-at-a-time, metered, and other options to be made at point of sale;
 - to make all content available in print and for which digital variants have been created to make the digital content equally available to libraries without moratorium or embargo;
 - to explore all fair options for delivering content digitally in libraries;
 - to urge Congress to explore digital content pricing and licensing models to ensure democratic access to information
2. Develops an advocacy and public awareness campaign to provide accurate information about the true value of library purchasing of digital, all library materials to publishers.

AT THE 2020 ANNUAL CONFERENCE, COUNCIL VOTED ON:

- » Resolution Condemning Police Violence Against Black, Indigenous, People of Color, Protesters, and Journalists.
 1. Calls upon its members to support initiatives to end police violence against Black people, to combat the systemic racism that infects our society, and to speak out against all attempts to restrict First Amendment rights.
 2. Calls upon federal, state, and local governments to uphold, preserve, and respect the constitutional rights of protestors, of journalists, and of all people who want to make their voices heard and to share their words and ideas with the rest of the world and future generations.
 3. Directs ALA staff to expeditiously publish and distribute this resolution to all ALA members through appropriate channels of communication
- » Resolution on Protecting Privacy and Safety in Coronavirus-related Library Policy.
 1. Encourages libraries to adopt policies in response to the COVID-19 pandemic consistent with libraries' core values of intellectual freedom and privacy;
 2. Encourages libraries to work with public health officials to disseminate crucial information;
 3. Encourages libraries to modify services and practices to protect patrons and staff in the support of the work of first responders;
 4. Encourages libraries to protect our patrons and maintain the trust of our community by not collecting data for non-library purposes, including contact tracing;
 5. Directs the ALA Executive Board to issue further guidance to libraries in support of patron privacy as it relates to contact tracing.

The 2021 Council Ballot

This year, more than 70 candidates are running to fill 33 vacant Councilor-at-Large seats. [Candidate biographies](#) are available on the ALA website.

How Do I Vote?

To be eligible to vote, individuals must be sure to renew their membership by January 31, 2021. In mid-February, members received notification by email confirming their eligibility to vote.

In 2008, the American Library Association began holding its election exclusively online. The only exception is for members with disabilities and without Internet access. These individuals may obtain a paper ballot by contacting ALA customer service at 1-800-545-2433, ext. 1. Those without Internet access at home or at work can access the election site by visiting their local libraries. The ballot can also be accessed on your Smartphone and other devices.

The polls will open at 9:00 a.m. Central Time on Monday, March 8. Over the three-day period of March 8-10, voters will be notified by email and will be provided with a unique URL and information about how to vote.

The polls close on Wednesday, April 7 at 11:59 p.m. Pacific Time. On April 14, the Election Committee will meet at the ALA headquarters to certify the election. Election results will be released following that meeting.

Interested in Running for Office?

The ALA Nominating Committee nominates candidates from among the general membership for the position of president-elect (annually), for the position of treasurer (every three years), and for members-at-large of Council (annually). ALA elections are held in the spring of each year with the results announced in the second Wednesday in April.

About the Nominations Process

The Nominating Committee for the 2022 Spring Election began its work of selecting potential candidates for President- elect, Treasurer, and Councilor-at-Large. The members of the Nominating Committee for the 2022 ALA Election are:

Madeline Pena (Chair)
Senior Librarian Digital Content Team
Los Angeles Public Library
Long Beach, CA
madelineivette@gmail.com

Kathy Carroll, Member
AASL President Media Specialist
Westwood High School
Columbia, SC
kacarroll@richland2.org

Tyler Dzuba, Member
Core Board Member
Manager, Learning & Organizational Development
DeEtta Jones & Associates
Rochester, NY
tdzuba@gmail.com

George Gottschalk, Member
Director, Acquisitions
University of Illinois, Urbana-Champaign
Champaign, IL
gotts@illinois.edu

Janice Greenberg, Member
Senior Librarian
Jersey City Free Public Library
Jersey City, NJ
jgreenberg@jclibrary.org

Kirby McCurtis, Member
ALSC President Manager
Multnomah County Library
Portland, OR
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Ray Pun, Member

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You may contact any of the committee members if you are interested in being considered for candidacy in the 2022 election or if you would like to recommend someone for consideration.

Petition Candidates

Individuals who are not selected by the Nominating Committee may run for office by completing a petition form with the signatures of no fewer than 25 ALA current personal members for the position of Councilor-at-Large, or 200 personal members for the positions of President-elect and Treasurer.

All candidates, whether nominated or running by petition, completed a Candidate Biographical Information form. The information provided on this form provides the basis for the ballot. Once on the ballot, there is no designation as to whether a candidate has been nominated or is running by petition.

Further Information

For further information about running for office, general election information, and links to press releases and various forms, please go to:
<http://www.ala.org/aboutala/governance/alaelection>.