

American Library Association Committee Information Report Midwinter Conference 2019

Committee: Training, Orientation, and Leadership Development Committee

Attendees: Libby Holtmann (Chair), Patrick Griffis (Associate), Jill Dixon, Kim Copenhaver, Amed Demirhan, Peggy Danhof, , Robin Wood, Renee DiPilato, Tracy Sumler, Lorelle Swader (Staff Liaison), Kim Redd (Associate Program Staff Liaison)

Absent: Jane Blue (Associate), Trevor Dawes (ALA Executive Board Liaison), Elisandro Cabada, Elizabeth Martin,

Accomplishments (June 2018 - January 2019)

- The Committee convened every other monthly via conference call and Google Slides to facilitate planning and collaborative progress toward shared goals.
- The Committee disseminated timely reminders and leadership development content to ALA & Council Committee Chairs and Associates via ALA Connect and Twitter
ALA_TOLD
- TOLD Committee member, Libby Holtmann served as the Committee Representative to the Equity, Diversity and Inclusion task force and reported monthly on task force progress and in return received feedback from TOLD members to share with task force members.
- TOLD Committee member, Jill Dixon served on the ALA 101 task force and shared surveys and progress on this ALA initiative with the committee.
- The Committee met in person on Friday, January 25, 2019, at the 2018 ALA Midwinter Meeting in Seattle, Washington.
- The Committee hosted the fourth Midwinter Leadership Development Program to support leadership across the divisions on Friday, January 25, 2019. The program, "We've Got to Stop Meeting Like This...Making Meetings Work" featured ALA Parliamentarian and meeting management expert, Eli Mina as keynote speaker. An assessment survey will be distributed to participants and review of responses will inform change where warranted.
- The Committee hosted an ALA & Council Committee Associate Discussion Forum on Sunday, January 27, 2019 to answer questions regarding the Associate program, demonstrating the ALA Connect space and sharing contact information for current Associates.
- Virtual committee meetings will continue to facilitate planning and ensure sustained progress toward goal achievement leading up to an in person meeting at the ALA Annual Meeting in Washington DC.
- The Leadership Development Subcommittee will plan and host the Strategic Leadership Meeting for incoming ALA Council/Committee Chairs at the 2019 ALA Annual Conference in Washington. The subcommittee plans to partner with the HRDR committee to assess the EDI Task Force initiatives for division leaders.
- The Marketing Subcommittee will revise the communication schedule authored for ALA Council/Committee Chairs and ALA Council/Committee Associates to facilitate communication and engagement within these groups. A continued social media campaign to build awareness of member leader resources within the Association will continue.
- The Associate Program Subcommittee will continue to develop resources to assist with orientation and add meaningful resources to the ALA Connect space for Associates. A webinar date will be set soon for the next set of Associates.

Interactions with other units within ALA

Current level of committee members' involvement

- Committee members participate in subcommittee activities throughout the year to ensure sustained progress on the disparate elements of the committee's charge.
- Members attend virtual meetings of the entire committee to facilitate communication and leverage collaborative support toward the execution of shared goals and agreed upon deliverables.
- Communication with the divisions, round tables, chapters and sections of ALA continues to facilitate awareness of member leader resources and leadership development programming.

Committee self-check on its value and viability

The committee continues to fulfill its charge: to plan and coordinate training, orientation, and leadership development for member leaders at all levels across the association. To inventory training and orientation modules in divisions, round tables, and other association groups. To coordinate the ALA committee Associate training program.

As ALA continues to discuss the changes to Midwinter, there is a distinct opportunity for TOLD to participate in on-going leadership training. Convening leaders and providing meaningful training, networking and Q&A opportunities exist in the proposed new structure.