

Committee Information Update (CIU)

Appendix I: Revised Form

COMMITTEE ANNUAL REPORT

Committee Name: Nominating Committee
Conference Year: 2022-2023
Committee Chair: Rebekkah Smith Aldrich
Staff Liaison: Sheryl Reyes
Committee Members: Noah Beckman, Jacquelyn Bryant, Kenny Garcia, Richard Kong, Sandy Littletree, Matthew Noe, Susan Polos, Daniella Smith

| Date of meeting(s) | Meeting format (in-person or virtual) | Number of members present | Guest Presenters, Speakers |
|--------------------|---------------------------------------|---------------------------|--|
| January 31, 2022 | Online | 9 | Lessa Pelayo-Lozada Madeline Pena Feliz |
| March 8, 2022 | Online | 9 | |
| April 20, 2022 | Online | 8 | |
| May 6, 2022 | Online | 8 | |
| July 12, 2022 | Online | 7 | |

Committee Charge:

“A complete outline of the ALA nominating committee's duties and responsibilities is identified in the ALA bylaws, article iii. Briefly, they are: the ALA nominating committee shall nominate candidates from among the general membership for the position of president-elect annually; for the position of treasurer, whenever this is required. The nominating committee shall nominate annually candidates for members-at-large of council for three-year terms. The number of nominees shall not be fewer than one-and-one-half times the anticipated number of member-at-large vacancies to be filled at the next election. The nominating committee shall also nominate and place on the ballot candidates for a vacancy in the membership of council, representing the association at large. The ALA nominating committee shall report its nominations at the Midwinter Meeting of the council. The final list of the candidates' names shall be reported in American libraries. the ALA nominating committee shall also include on the official ballot other nominations filed with the executive director by petition of any twenty-five members of the association at least four months before the Annual Conference, provided written consent of these nominees shall have been filed with the executive director of the association. Note: no person may be nominated for or serve on the council unless that person is a personal member of the American Library Association; no candidate may accept nomination from more than one group. no person shall be nominated by the nominating committee whose written consent has not been filed with the executive director of the association. ALA nominating committee, no one of whom shall be a member of the board, to nominate candidates for elective positions.”

Objectives of the committee for this conference year, including any planned activities:

1. To ensure a transparent, respectful, and energized effort to recruit candidates for the 2023 Election.
2. To widely advertise the opportunity to run for ALA President-Elect and Council in the 2023 Election.
3. To offer a "Candidate Open House" event online to help convey the opportunity and responsibilities of running for office as well as to ensure it is transparent how to apply to run for office.
4. To clearly communicate the impact of the "Transforming ALA Governance" actions as they relate to the 2023 Election Cycle.
5. To produce a diverse, representative and engaged slate of candidates for the 2023 election.

Describe interactions with other units within ALA:

- Communication with the Council Orientation Committee to ensure we had a good description of the role of Councilors.
- Outreach to the Constitution and Bylaws Committee to ensure the "Transforming ALA Governance" actions take into account the impact on folks elected through the 2023 election cycle.

Synthesis of activities (summarize discussions, decision(s) or motion(s) reached, and note follow-up action(s) required:

1. The committee created a workspace through Google Drive to ensure work related to candidates is kept respectfully confidential.
2. The committee identified their core values for conducting the work of the committee this year: transparency, confidentiality, integrity, and a commitment to equity, diversity, and inclusion.
3. The committee reviewed the "traits and attributes" descriptions for president-elect and councilors to ensure they match current professional values including equity, diversity, and inclusion and sustainability.
4. Upgraded the Candidate Biographical Information Form to ensure the statement of professional concerns/aspirations focuses on policy and value statements as they pertain to ALA.
5. Decision to office a live, online event to ensure folks interested in running for office have all the necessary motivation and information.

If unable to achieve desired committee outcomes, what hampered the ability to achieve stated goals (lack of resources, member participation, communication issues, procedural delays, etc.?)

Please note this committee is operating on a different cycle than other committee and therefore is mid-way through its year.

Priorities/recommendations for the upcoming year: _____

Other comments/information you believe will help the Association in its work: This process may be impacted by the "Transforming ALA Governance" work of Council this year. We feel strongly that candidates need to have clear information about how any transition will impact their terms if elected.

Submitted by: Rebekkah Smith Aldrich

Date Submitted: July 18, 2022