

2022 ALA Annual Conference  
Washington, D.C.

ALA COUNCIL INFORMATION SESSION/MEMBERSHIP MEETING  
SATURDAY, JUNE 25

President Patty Wong called the Information Session/Membership Meeting to order at 10:00 am ET.

**APPROVED by Consent:** Agenda, CD #8.5

Members recognized the Tribute Resolution honoring David S. Ferrier, T-#3.

**President's Report, CD #21.1**

President Wong provided the following updates:

- Announced the activation of a new fund, the ALA Fund for Social Justice, specifically dedicated to social justice and support of our equity, diversity, and inclusion efforts
- As library workers and libraries are facing unprecedented challenges, the work of the association is essential to supporting the profession and its services
- The Public Policy and Advocacy Office continue to advance legislation and advocate for libraries
- Work through our Transforming Communities has made a difference, especially in rural, small, and geographically isolated communities

**President-elect's Report, CD #29.1**

President-elect Lessa Kanani'opua Pelayo-Lozada provided the following updates:

- Many live meetings this spring with various groups and institutions after almost two years without
- Focused on committee appointments to ALA and Council committees, as well as the ALA Allied Professional Association (APA) committees
- Continue to co-chair with Immediate Past President Julius Jefferson a branding workgroup to replace the Libraries Transform campaign. ALA is working with a consultant, Mission Partners, which will present to the Executive Board here at Annual
- Next year's presidential priorities will be iterative, including membership revival, partnerships, library workers, all labor having dignity, and the intersectionalities of our identities, in addition to strong ALA governance effectiveness and inclusion throughout ALA through breaking down silos

**Treasurer's Report, CD #13.2**

Treasurer Maggie Farrell provided the following updates:

- Currently working on the second iteration of the FY 23 budget:
  - Final approval in Fall 2022
  - Goal is to have contingency surplus in the final budget
  - Budget assumptions:
    - Staff salary increase of 2%
    - No furlough days
    - Overhead rate at 26.5%

- Freeze the transfer of net asset balance into the endowment
- Endowment Trustees approved a 5% full payout
- \$6 million in PPP grants have been forgiven
- In FY21, \$5.9 million of contributed revenue and \$3.85 million so far in FY22
- Programmatic grants totaling \$19 million and pass-through grants at \$9 million
- Working capital has increased to \$4.8 million
- Short-term cash has improved to \$14 million
- Loan balance is at a low of \$4.7 million
- Moved to quarterly financial reporting and in-house financial processing
- Preliminary FY23 budget:
  - \$50,000 contingency
  - Annual estimates of income of approximately \$114 million
- Operating Agreement Work Group will present three recommendations to Council and Executive Board
- Financial resources are available via the Treasurer's webpage

### **Executive Director's Report, CD #23.1**

Executive Director Tracie Hall provided the following updates:

- As almost every unit or division reports this quarter, there is unprecedented escalation in book censorship, which is one of the presiding concerns of ALA members, staff, and the LIS sector in general. Efforts to remove books and materials, especially those that are written by or depicting BIPOC and/or LGBTQIA individuals, has far eclipsed the intensive censorship efforts of the McCarthy era
- The Office of Intellectual Freedom and Public Policy and Advocacy Office have mounted the Unite Against Book Ban campaign, [www.uniteagainstbookbans.org](http://www.uniteagainstbookbans.org), which premiered National Library Week this year
- Council adopted EDI framework ODLIS Office and the Committee on Diversity have prescribed, and the American Library Association staff has adopted it to guide our pivot strategy as well as our day-to-day operations
- Five-year pivot strategy is focused on diversifying ALA's revenue streams and increasing membership through three new impact streams, continuing education, contributed revenue, and data, design & research
- In four years, ALA will celebrate its 150-year anniversary and is beginning some preplanning and surveying for that landmark

### **Endowment Trustees Report, CD #16.1.**

Jim Neal, Endowment Trustee, provided the following updates:

- In collaboration with financial advisors, Trustees monitor economic, social, and political issues that might have an impact on investments
- As of May 31, market value of endowment is at \$58,664,000, which reflects a decrease due to changes in the market and a drawdown of funds to support the work of ALA, which is \$2.3 million that will be paid back to the endowment
- Set of target allocations across equity and real assets, fixed income, cash, and alternative, such as private equity, align in positive, effective way with our actual allocations
- Report outlines specific investment categories
- Investment in environment, social, and governance (ESG) funds has increased to 57.5% as of May 31

- Cumulatively down 12.36%, but compared with trends and other benchmarks, ALA is actually in good shape
- Endowment Trustee activities:
  - Recently invested in a new private equity manager, which will bring ESG to 59.2%
  - Rebalanced portfolio between equity and fixed income
  - Established a new Endowment Fund
  - Refreshing guidelines and procedures for the selection and appointment of trustees
  - Set a timeline to RFP and interview for ALA investment advisor as part of due diligence

### **Resolution in Defense of the Right to Engage in Political Boycotts, CD #55**

Member Tom Twiss moved the following:

Resolved, that the American Library Association on behalf of its members opposes all legislation that would penalize or condone penalization of individuals, organizations, or companies engaged in nonviolent boycotts for political change.

Member Allison Kaplan moved that the following clauses be struck from the Resolution, CD #55, Amendment 1:

“Whereas, members of ALA have identified RFPs and/or contracts over 170 library-related projects that include state-mandated pledges that the contractor does not and will not boycott Israel, as well as a number of library-related RFPs that include state-mandated pledges, the contractor does not and will not boycott energy companies, a firearm entity or a firearm trade association.”

“Whereas, federal courts and several states have ruled that state laws penalize individuals and companies that participate in boycotts of Israel for political change violate the First Amendment.”

Members discussed the resolution and proposed amendment.

President Wong called for a vote by show of hand to approve CD #55, Amendment 1

**APPROVED** CD #55, Amendment 1

President Wong called for a vote by show of hands for CD #55, as amended.

**APPROVED** CD #55, as amended. The Resolution will be presented for Council approval.

### **Resolution on Damage and Destruction of Libraries, Schools, and other Cultural Institutions in Ukraine, CD #57**

Member Mark Hudson moved the following:

Resolved, that the American Library Association, ALA, deplores the continuing and massive damage and destruction of Ukrainian libraries, schools, and other cultural institutions; two, urges the government of the United States, as well as other governments, intergovernmental organizations, and nongovernmental organizations to provide material assistance for the reconstruction and restoration of Ukrainian libraries,

schools, and cultural institutions as soon as that is practicable; and three, encourages libraries and librarians everywhere to provide assistance to Ukrainian libraries, including by contributing to the Ukrainian Library Relief Fund.

Members discussed the resolution.

Member Tom Twiss noted that there were friendly amendments made to the whereas clauses, which are available in the ALA Member community in ALA Connect.

President Wong called for a vote by show of hands on CD #55

**APPROVED** CD #55. The Resolution will be presented for Council approval.

#### **Resolution on Continuing Virtual Access to ALA Membership Meetings, CD #59**

Member Sherre Harrington moved the following:

Resolved, that the American Library Association, on behalf of its members, shall provide virtual access to all Membership Meetings for ALA members, mirroring access provided for in-person attendees.

Members discussed the resolution.

President Wong noted that this resolution would also require a Bylaws change, as they call for in-person meetings.

President Wong called for a vote by show of hands for CD #59.

**APPROVED** CD #59. The Resolution will be presented for Council approval.

#### **Announcements**

Executive Director Hall noted that as of Friday evening, there were 13,657 registrants at Annual Conference.

President Wong adjourned the Council Information/Membership Meeting.

### **COUNCIL I** **SATURDAY, JUNE 25, 2022**

President Patty Wong called the Council I session to order at 2:30 pm ET.

#### **APPROVED** by **CONSENT**:

- Agenda, CD #8.6
- Rules & Guidelines for ALA Hybrid Council Meetings, CD #5.2
- 2022 January (LLX) & March Council Meeting Minutes, CD #2.1-2.1
- Additional Committee, Division, and Officer reports noted in CD #8.6

### **Review of Executive Board Actions since the 2022 January Virtual Meeting, ALA CD#15.1**

Executive Director Tracie Hall highlighted the following actions from the report:

- February 2022: voted to direct the Executive Director to adopt the DEI scorecard, which had been created by ODLOS and the Committee on Diversity
- April 2022: approved the Hybrid Council Meeting for the Annual Conference
- May 2022: on the recommendation of the International Relations Committee, approved the nomination of Past President Loida Garcia-Febo for IFLA President-Elect 2022-2023
- Implementation of the 2022 January and March Virtual Meeting Council Actions, ALA CD#9.1

### **Implementation of the 2022 January and March Virtual Meeting Council Actions, ALA CD #9.1**

ED Hall highlighted the following actions from the report:

- Approved the establishment of the Coretta Scott King Book Awards Round Table
- Accepted use of the DEI scorecard as a primary means for ALA's measures for DEI, particularly noting the following: culture and climate of the organization; training and education; recruitment, hiring, retention and promotion; budget priorities for DEI; and data practices
- Adopted the Resolution to Support School and Youth Services Librarians Facing Increased Intellectual Freedom Challenges
- Approved Transforming ALA Governance (TAG) action item 3 that allowed the TAG Task Force mandate to be extended

### **Resolutions Committee, CD #10.2**

Aaron Dobbs, Chair of the Resolutions Committee, provided the following updates:

ALA Resolutions Committee moves the Resolution Calling for Student Loan Cancellation, ALA VMD #2, adopted at the Membership Meeting on March 17:

Resolved, that the American Library Association, on behalf of its members, calls on President Biden to cancel student loan debt for all borrowers.

Council discussed the motion.

President Wong called for a vote on Resolution Calling for Student Loan Cancellation, ALA VMD #2

Results:

- 92 yes
- 45 no
- 5 abstain

**APPROVED** Resolution Calling for Student Loan Cancellation, ALA VMD #2.

ALA Resolutions Committee moves the Resolution in Defense of the Right to Engage in Political Boycotts, 2021-2022 CD #55, as amended, as adopted at the ALA Membership Meeting on June 25:

Resolved, that the American Library Association, on behalf of its members, opposes all legislation that would penalize or condone penalization of individuals, organizations, or companies engaged in nonviolent boycotts for political change.

Council discussed the motion.

President Wong called for a vote on Resolution in Defense of the Right to Engage in Political Boycotts, 2021-2022 CD #55, as amended.

Results:

- 51 yes
- 83 no
- 9 abstain

**DEFEATED** Resolution in Defense of the Right to Engage in Political Boycotts, 2021-2022 CD #55, as amended.

ALA Resolutions Committee moves the Resolution on Damage and Destruction of Libraries Schools and Other Cultural Institutions in Ukraine, CD #57, as adopted at the ALA Membership Meeting on June 25:

Resolved, that the American Library Association deplores the continuing and massive damage and destruction of Ukrainian libraries, schools, and other cultural institutions; urges the government of the United States, as well as other governments, intergovernmental organizations, and nongovernmental organizations to provide material assistance for the reconstruction and restoration of Ukrainian libraries, schools, and cultural institutions as soon as that is practicable; and, number three, encourages libraries and librarians everywhere to provide assistance to Ukrainian libraries, including by contributing to the ALA Ukrainian Library Relief Fund.

Council discussed the motion.

President Wong called for a vote on Resolution on Damage and Destruction of Libraries Schools and Other Cultural Institutions in Ukraine, CD #57

Results:

- 130 yes
- 6 no
- 7 abstain

**APPROVED** Resolution on Damage and Destruction of Libraries Schools and Other Cultural Institutions in Ukraine, CD #57

ALA Resolutions Committee moves the Resolution on Continuing Virtual Access to ALA Membership Meetings, CD #59, adopted on the ALA Membership Meeting on June 25, 2022:

Resolved, that the American Library Association, on behalf of its members, shall provide virtual access to all Membership Meetings for ALA members, mirroring access provided for in-person attendees.

President Wong noted that, as advised by Parliamentarian Mina, ALA Bylaws, Article 2, Section 1 notes that the Executive Board may fix a registration fee for all persons attending any meeting or conference. Additionally, pursuant to ALA Bylaws, Article 2, section 4, that Membership Meetings may be held either in person and virtually, and that the Executive Board shall establish the procedure for such meetings. A Bylaws change will be needed in order for this resolution to be implemented.

Council discussed the motion.

Councilor Boettcher moved the resolution be referred to the Budget Analysis & review Committee (BARC)

Council discussed the referral motion, and BARC Chair Lippard noted that BARC would welcome the referral

President Wong called for a vote on Resolution on Continuing Virtual Access to ALA Membership Meetings, CD #59, Motion to Refer to BARC.

Results:

- 122 yes
- 19 no
- 0 abstain

**APPROVED** Resolution on Continuing Virtual Access to ALA Membership Meetings, CD #59, Motion to Refer to BARC.

#### **Committee on Committees (COC), CD #12-12.1**

Lessa Kanani'opua Pelayo-Lozada, Chair of the 2021-2022 COC, presented the following nominee slates:

8 Councilor candidates, from which four are to be elected to serve on the 2022-2023 COC:

- David Dahl
- Jina DuVernay
- Madeline Pena Feliz
- Erika Long
- Alanna Aiko Moore
- Kimberly A. Patton
- C. Nicolas Tepe
- Heather P. VanDyne

President Wong called for floor nominations for COC. There were no floor nominations.

4 Chapter Councilor candidates, from which 2 are to be elected to serve on the 2022-2024 Planning & Budget Assembly (PBA):

- Tod Colegrove
- Angela Cortellino
- Paula Laurita
- Amanda Vazquez

6 At-large councilor candidates, from which 3 are to be elected to serve on the 2022-2024 Planning & Budget Assembly (PBA):

- Fannie M. Cox
- Kim DeNero-Ackroyd
- Joseph (Bob) Diaz
- Judy Jeng
- Anchalee (Joy) Panigabutra-Roberts
- Amber Williams

President Wong called for floor nominations for PBA. There were no nominations.

Ballots will open immediately following tomorrow's Council II session and close Monday, June 27, at 7:00 a.m. ET. As noted in CD #12.1, the following councilors have volunteered to serve as tellers for the election: Matthew Bollerman, Head Teller; Andrea Jamison; Muzhgan Nazarova, and Ed Sanchez, and will certify the results prior to Council III.

#### **Scholarships & Study Grant Committee Report, CD #48**

Regina Beard, Chair, presented the Jason Reynolds Simon & Schuster Travel Grant proposal, which would support Annual Conference attendance for five African American youth or teen services or school librarians' attendance at Annual Conference. Each recipient would be eligible for up to \$2,000.

Chair Beard moved, on recommendation from the Scholarship and Study Grants Committee, that Council approve the Travel Grant proposal, the Jason Reynolds Simon & Schuster Travel Grants to ALA Annual, CD #48.

President Wong called for a vote on CD #48.

Results:

- 139 yes
- 1 no
- 0 abstain

**APPROVED** Travel Grant proposal, the Jason Reynolds Simon & Schuster Travel Grants to ALA Annual, CD #48.

#### **Resolution Related to Structure, Composition, Purpose, and Meetings of ALA Council, CD #54 update:**

President Wong noted that the resolution is a holdover from a prior meeting, but as the



Transforming ALA Governance vote was taken prior to this resolution and dealt with the same matter, CD #54 has been withdrawn.

**Transforming ALA Governance (TAG), ALA CD #36**

Amy Lappin, TAG Chair, presented TAG recommendations and action item, noting these do not commit Council to the final recommendations but support moving the work to the Constitution and Bylaws Committee and the Committee on Organization (COO), providing a roadmap for creating a draft of new bylaws and will give COO considerations as they examine the potential future committee structures.

Council discussed TAG recommendations in CD #36. Constitution & Bylaws Committee Chair Marlin noted that the committee will undertake its own revision of the current governance documents, pending Council approval.

Chair Lappin moved TAG Action Item 1, CD #36 which provides for governance recommendations outlined in the document.

Councilor Ho noted corrections needed in clause 2, to reflect Asian Pacific American Librarians Association and the Chinese American Librarians Association, not 'library.' President Wong noted the changes will be made as housekeeping.

Councilor Dobbs moved to amend CD #36 to change action item 1 to strike "the Ala's Governing Body" from Clause 1 and substitute "reconfiguration of Council on Association policy" for the current "establishment of an advisory." Councilor Dobbs noted that the amendment's intent is that Council retains policy-making as its duty.

Council discussed the amendment, with Parliamentarian Mina noting that the changes made today will go on to the Constitution & Bylaws Committee as recommendations for drafting new Bylaws.

Councilor Kromhout moved to close debate.

President Wong called for a vote on voting on the motion to close debate on CD #36, Action Item 1 amendment.

Results:

- 129 yes
- 14 no
- 0 abstain

**APPROVED** Motion to close debate on CD #36 amendment.

President Wong called for a vote on CD #36, Action Item 1 amendment.

Results:

- 76 yes
- 64 no
- 4 abstain

**APPROVED** CD #36, Action Item 1 amendment.

Councilor Sica moved to further amend CD #36, Action Item 1, as amended, to add Rainbow Round Table representation to the Executive Board structure.

Council discussed the second amendment.

President Wong called for a vote on CD #36, Action Item 1, as amended, Amendment 2.

Results:

- 110 yes
- 9 no
- 9 abstain

**APPROVED** CD #36, Action Item 1, as amended, Amendment 2.

President Wong called for a vote on CD #36, Action Item 1, as amended.

Results:

- 102 yes
- 22 no
- 7 abstain

**APPROVED** CD #36, Action Item 1, as amended.

**Announcements:**

Executive Director Hall reported that there are currently 13,807 attendees at this Annual Conference.

President Wong adjourned Council I.

**Council II**  
**Sunday, June 26**

President Wong called Council Session II to order at 9:00 am ET.

**APPROVED** by **CONSENT**: Agenda, CD #8.7

**Committee on Organization (COO) Report, CD #27.1**

Jim Neal, Chair, presented the following action item for consideration:

The Office for Diversity, Literacy, and Outreach Services (ODLOS) Advisory Committee proposed several changes: The addition of another committee chair in alternating appointments; the extension of terms for committee members from one year to two years, and the addition of three more at-large members. COO voted unanimously to endorse these changes.

Chair Neal presented the motion: COO recommends to Council approval of changes to Committee Structure for the Office for Diversity, Literacy and Outreach Services Advisory Committee, as outlined in CD #27.1.

President Wong called for a vote on CD #27.1

Results:

- 126 yes
- 1 no
- 0 abstain

**APPROVED** Changes to Committee Structure for the Office for Diversity, Literacy and Outreach Services Advisory Committee, as outlined in CD #27.1.

Chair Neal also noted the following highlights of COO activities:

- Looked at the proposed dissolution of several interest groups, which largely came out of the ASGCLA division being dissolved and some interest groups bundled up under their leadership. Since COO did not participate in the creation of the groups, it does not have a role in their dissolution but asks for the responsible units to proceed as appropriate and check with any intersections with other groups within ALA before they move to dissolution
- Asked by the Executive Board to look at the structure which underpins ALA awards program, which has been growing very significantly over the last several years. COO suggested a working arrangement to look at structure, finances, and impact on staff of the program. COO hopes to bring back recommendations in January
- Considered a proposal from the Information Technology Advisory Committee (ITAC) to add a co-chair, but in discussions with COO, ITAC indicated there were other significant future proposals for changes. COO asked that ITAC bring forward a fuller proposal before proceeding
- Formed three working groups: 1. to look at the proposed new Executive Board committees; 2. to look at what would happen if those Executive Board committees are not created; and 3. what will happen if they were created. After the approval of the TAG proposals yesterday, COO will look at committee implementation and bring back to Council restructuring proposals

### **Committee on Education Report, CD #41.1**

LaVerne Gray, Chair, noted that the committee seeks approval of a draft motion for the Council to approve the revision of the ALA Core Competencies of Librarianship.

Council discussed the draft. President Wong suggests that the Committee work with AASL in terms of crafting the best language regarding accreditation requirements.

Councilor Long moved that the Revision of ALA Core Competencies of Librarianship be referred back to Committee to work with AASL to amend language regarding ALA accreditation, CD #41.1, Motion to Refer

President Wong called for a vote on CD #41.1, Motion to Refer.

Results:

- 129 yes
- 12 no
- 0 abstain

**APPROVED** that the revision of ALA core competencies of librarianship be referred back to Committee to work with AASL to amend language regarding ALA accreditation, CD #41.1, Motion to Refer

### **Working Group to Condemn White Supremacy and Fascism as Antithetical to Library Work, CD #34**

Nichelle Hayes, Co-Chair, noted that the group is proceeding with this vital work. It hopes that a restorative model can become the framework for implementation and will work on the next phase of reparative models to present at LibLearnX.

### **ALA Core Values Task Force, CD #30**

Sara Dallas, Chair, provided the following update:

The Task Force makes a series of recommendations outlined in the document and presents the following actions for approval:

- 1) Extend the term of the current task force by one year.
- 2) Expand the membership of the current task force by 4 members with a focus on expertise in the following areas: archives and or preservation, school libraries, APA, and accreditation.
- 3) Broaden the charge to include revising and updating the current Core Values in conjunction with the Library Bill of Rights and Code of Ethics.
- 4) The Task Force will report to Council at Annual 2023 in Chicago.

Council discussed the action items.

Councilor Mitchell suggested the addition of a representative for Tribal libraries be included, and Chair Dallas accepted the friendly amendment to include 5 members.

President Wong called for a vote for CD #30

**APPROVED** unanimously CD #30.

**Resolution to Discontinuing ALA Council Forum, CD #56**

Councilor Symons moved:

Resolved that ALA, on behalf of its members: Discontinues the practice of holding ALA Council Forum and holds all discussions during regularly scheduled open Council meetings.

Councilor Simons noted that Forum is not an official meeting of ALA Council and is not required. Council discussed the motion.

President Wong called for a vote on CD #56.

Results:

- 71 yes
- 69 no
- 7 abstain

**APPROVED** Resolution to Discontinuing ALA Council Forum, CD #56

President Wong noted that as the Resolution takes effect, tonight's Forum at 6:00 will be canceled.

**Announcements**

Executive Director Hall reported there are currently 13,863 registrants, including 834 digital participants.

President Wong reminded Councilors that they received a separate voting email from the ALA Governance Office for the PBA and COC election. Ballots will be open at the end of this meeting and close on Monday, June 27, at 7:00 a.m. ET.

President Wong adjourned Council II.

**COUNCIL III  
MONDAY, JUNE 27**

President Wong called Council III Session to order at 9:00 am ET.

**APPROVED** by Consent: Agenda, CD #8.8

**Council recognized the following Memorial & Tribute Resolutions:**

Memorial Resolutions:

- Dr. Ross J. Todd, M-#8
- Donald C. Adcock, M-#9
- Virginia “Ginny” Bradley Moore, M-#10
- Nancy Kandoian, M-#11
- Alvin Leroy Lee, M-#12
- Donna Scheeder, M-#13
- Margo Crist, M-#14
- Alexandra Sax, M-#15
- Sarah Van Antwerp, M-#16
- Ann Pechacek, M-#17
- Sandra Payne, M-#18
- Judith S. Rowe, M-#19
- Dr. Tracey Hunter-Hayes, M-#20
- Dr. Claudia J. Gallop, M-#21

Tribute Resolutions:

- Elyse Wasch, T-#2
- David S. Ferriero, T-#3
- Recognizing the 30th Anniversary of the Friends of Libraries Section of the New York Library Association, T-#4
- Recognizing the Centennial Anniversary of the Hawai’i Library Association, T-#5

**ALA Treasurer’s Report:**

Treasurer Maggie Farrell provided the following updates:

- Treasurer’s Report and BARC Report, CD #33.1, developed by BARC Chair Rodney Lippard, were presented during the Information Session/Membership Meeting.
- Council is asked to approve the Annual Estimates of Income, which has been approved by BARC and the Finance & Audit Subcommittee. These groups also approved the preliminary FY23 budget, which will go to the Executive Board for approval.

Additional financial updates:

- \$6 million in PPP loans was applied to FY21 & 22 and forgiven by the federal government
- Contributed revenue was at \$6 million in FY21 and a nearly \$4 million so far in FY22
- Programmatic grants at \$16 million in FY22, which includes a \$12 million grant spread across multiple years
- Short-term cash has increased to \$14 million because of the grants
- Loan balance has decreased to under \$5 million
- Quarterly financial reporting, as well as in-house financial processing, are contributing towards better financial operation
- FY23 preliminary budget: forecasting a balanced budget with a \$50,000 contingency

Treasurer Farrell moved that Council approve the annual estimates of income of \$114,539,660, as presented in CD #13.3.

President Wong called for a vote on CD #13.3

Results:

- 140 yes
- 0 no
- 3 abstain

**APPROVED** Annual estimates of income of \$114,539,660, as presented in CD #13.3.

Council discussed the other aspects of the Treasurer's Report, including factoring inflation for raises, net asset balance freezes for Divisions, and the 5-year strategic plans for increasing revenue and membership.

### **Operating Agreement Workgroup (OAWG) Update, CD #40.1**

Treasurer Maggie Farrell and Andrew Pace, Co-Chairs, provided the following updates:

Workgroup recommendations are provided in the document. The workgroup also moved the following action items:

- 1) The Executive Board accepts the OAWG final report and presents the rewritten policy and outline for changing internal processes and procedures to ALA Committee on Organization for their review, continued association wide feedback, and forward to the Executive Board and Council for final review and vote.
- 2) If the new policy is approved, authorize an Implementation Task Force to develop a new budget process that consists of ALA management including Division Executive Directors and ALA division budget leaders to outline a new budget process. This process should be developed during FY23-24 with a report to the Executive Board, Division Boards, and Council. The goal would be to implement a new process for FY25.
- 3) The Executive Board encourages the ALA Executive Director to form an internal working group to revise the Operational Practices that update and include accountability and service expectations for shared services.

With BARC, F&A, and Board approval of these recommendations, and on the recommendation of the Board Executive Committee, the policy itself will be referred to the Committee on Organization for further feedback and discussion with Divisions, staff, and the Council itself in order to inform a vote on the policy change at Council's January meeting.

### **Tellers Report on Committee on Committees (COC) and Planning & Budget Assembly (PBA) election, CD #12.2**

Matthew Bollerman, Chair of the Council Election Tellers Committee, reported the following election results. The Council Election Tellers Committee met on Monday, June 27, at 8:00 a.m. ET to review and certify the election results:

- 2022-2023 Committee on Committees (COC):
  - 118 ballots were returned
  - The following four candidates were elected to serve a one-year term: Alanna Aiko Moore, Kimberly A. Patton, C. Nicolas Tepe (Nick), and Madeline Pena Feliz
- 2022-2024 Planning and Budget Assembly (PBA) chapter councilors
  - 115 ballots were returned

- The following two candidates were elected to a two-year term: Amanda Vazquez and Angela Cortellino
- 2022-2024 Planning and Budget Assembly (PBA) at-large councilors:
  - 118 ballots were returned
  - The following three candidates were elected to a two-year term: Anchalee (Joy) Panigabutra-Roberts, Amber Williams, and Fannie M. Cox

### **Constitution & Bylaws Committee Report, CD #25.3**

Mike Marlin, Chair, provided the following updates:

- With Council's historic June 25, 2022, vote on TAG recommendations, the committee can begin the process to revise a new Bylaws document
- The committee recommends the reconciliation of ALA's two governing documents, The process to achieve this parliamentarian-recommended update includes:
  1. rescinding the Constitution document; requires three votes two months apart - two Council votes two months apart, and then a membership vote
  2. enacting a revised new Bylaws document; requires two votes - one from the Council, followed by a membership vote if the Council vote passes

Chair Marlin and Parliamentarian Eli Mina outlined a revised timeline for the process, provided in the report, including the first vote to rescind the Constitution, which would occur today.

Council discussed the process and timeline recommendations.

Chair Marlin moved that the ALA Constitution be rescinded, CD#25.3, Motion 1.

President Wong called for a vote on CD #25.3, Motion 1.

Results:

- 144 yes
- 3 no
- 1 abstain

**APPROVED** that the ALA Constitution be rescinded, CD#25.3, Motion 1.

Chair Marlin moved to amend the ALA Bylaws via a general revision to be completed by the Constitution and Bylaws Committee, ALA Governance Office staff, and the ALA Parliamentarian by Fall 2022, CD #25.3, Motion 2, with the following provisos, that:

1. the revised ALA Bylaws drafts will be shared with ALA Council in the ALA Council Connect space.
2. if Council approves a final January 2023 LLX Bylaws revision document, it shall, along with a successful vote to rescind the ALA Constitution, be placed on the Spring 2023 ALA ballot for vote by the membership.

President Wong called for a vote on CD #25.3, Motion 2.

Results:

- 148 yes



- 2 no
- 0 abstain

**APPROVED** to amend the ALA Bylaws via a general revision to be completed by the Constitution and Bylaws Committee, ALA Governance Office staff, and the ALA Parliamentarian by fall 2022, CD 25.3, Motion 2, with the following provisos, that:

1. the revised ALA Bylaws drafts will be shared with ALA Council in the ALA Council Connect space.
2. if Council approves a final January 2023 LLX Bylaws revision document, it shall, along with a successful vote to rescind the ALA Constitution, be placed on the Spring 2023 ALA ballot for vote by the membership.

#### **Intellectual Freedom Committee (IFC), CD #19.2-19.4**

Martin Garner, Chair, provided the following highlights:

- IFC Privacy Subcommittee activities:
  - Updated the guidelines and checklist for library management systems, which was approved by the IFC and updated on the ALA Privacy landing page
  - Completed updates to the Guidelines for Library Websites, OPACS database and Discovery Services, and currently working on updates for the checklist, which should be ready this summer
  - New Privacy Field Guides, created with support from a grant, are now available for download at the ALA website with hard copies being distributed at this conference. The complete set will be available for purchase as a bound volume through ALA Editions later this summer
  - Working Group to align vendor privacy policies with ALA policies and ethics is wrapping up its work, which has culminated in the launch of a new community of practice of library workers and vendors that had its first meeting on Friday morning at Conference
- Challenges to Critical Race Theory and Diversity Training Toolkit Subgroup continues to meet throughout the winter and spring quarters to develop a toolkit
- Intellectual Freedom and Social Justice Working Group continued its work on a draft report that will respond to its charge to identify alternatives to neutrality rhetoric as instructed by the "Resolution on White Supremacy and Fascism Being Antithetical to Librarianship" adopted by ALA Council
- Office for Intellectual Freedom (OIF) noted that it received reports of an unprecedented 729 challenges that targeted 1597 individual book titles, the most attempts to ban books since OIF began to track book challenges over 20 years ago. The overwhelming majority of books challenged or banned were books dealing with lives of traditionally marginalized groups in the United States and can be traced to the efforts of a number of well-organized, well-funded conservative advocacy groups
- OIF is also reporting a rise in extreme censorship tactics that include theft and vandalism of books in libraries; the use of doxing and threats of physical harm to intimidate library workers, educators, administrators, and board members, and attempts to criminally prosecute library workers and school librarians for providing minors access to age-appropriate materials dealing with gender identity, sexual orientation, human reproduction, and puberty
- A number of library workers have had their employment threatened or have been fired

for upholding students and library users' freedom to read. The LeRoy C. Merritt Humanitarian Fund is available to assist library workers facing discrimination or loss of employment due to their defense of intellectual freedom

- To help libraries and library workers address these challenges, members of the Intellectual Freedom Committee and Intellectual Freedom Round Table worked with OIF, PPA, and CMO staff to augment existing challenge support and advocacy tools
- OIF and ALA's Public Policy and Advocacy Office identified and tracked over 100 bills introduced during the 2022 state legislative session that would ban or regulate access to library materials based on their subject matter or viewpoint, impair the professional authority of library workers, or ban or censor materials used in classroom instruction in schools and universities. OIF and PPA staff continue to work on resources to help chapters to fight this legislation and other censorship efforts

Steven Yates, Chair of the Library Advocacy Committee, joined Chair Garnar to report on updates about the Unite Against Book Bans campaign:

- National advocacy campaign to empower advocates to take action in support of the right to read
- Talking points on the campaign website reflect messaging that resonates with voters across demographic groups and the political spectrum
- Since the launch of the campaign, thousands of individuals and over 60 organizational partners have signed on to work together

### **Committee on Legislation (COL), CD #20.1**

Joseph Thompson, Chair, provided the following updates:

- COL focused on advancing the ALA's 2022 legislative agenda, including equitable federal funding for libraries; library infrastructure and sustainability; Internet access and digital inclusion; copyright, licensing, and competition; and government information and services
- Federal funding:
  - FY22 appropriations cycle concluded on March 11 when the President signed off on a funding package that includes funding for many library programs below what was proposed by the House last summer
    - LSTA funding was \$197.5 million
    - Innovative Approaches to Literacy (IAL) program received a \$1 million increase
  - Working on FY23 appropriations campaign:
    - President submitted FY23 budget request to Congress in March, which recommends an increase of LSTA of \$3.5 million and IMLS of nearly \$9 million, but a decrease of \$1 million for IAL
    - FY23 Dear Appropriator letters were sent out, along with a virtual fly-in, and FY23 appropriations will likely be concluded after the November midterms
    - In early March, ALA advocates participated in more than 90 meetings with congressional offices
- E-book updates:
  - Advocacy for equitable digital book lending for libraries continues across multiple states

- Efforts to advance digital inclusion also continue. ALA has joined other coalition members in successfully advocating for the extension of the Federal Emergency Connectivity Fund (ECF). A third and final application window was made available to library and school applicants this spring.
- ALA is preparing to access Digital Equity Act funds: ALA filed extensive comments with the National Telecommunications and Information Administration in February, followed by joint webinars for libraries and other digital equity advocates with the schools, Health & Libraries Broadband Coalition, and the National Skills Coalition
- Following nearly a decade of advocacy, the FCC has unanimously voted to update the definition of "library" to clarify that Tribal libraries are fully eligible for the federal E-rate Program
- FCC is proposing a centralized portal for telecommunications company bids on the E-rate program, which ALA vigorously opposes and has signed on with coalition partners in this effort
- Subcommittee updates: Copyright Legislation and Advocacy Network (CLEAN) and the Government Information Subcommittee continue to do important work
- Join ALA Action Center at [ala.org/takeaction](http://ala.org/takeaction)

#### **ODLOS Advisory Committee Report, CD #58**

Anna Kozłowska, Serving Refugees, Immigrants, and Displaced Persons Subcommittee Chair, provided the following update:

The Subcommittee is requesting that Councilors vote to approve the 2022 update to the Resolution in Support of Immigrant Right, outlined in CD #58

Councilor Lester moved on behalf of the Youth Council Caucus CD #58, Amendment 1:

Move that we add the following item to the resolution: That ALA recognizes the unique needs of immigrant youth. ALA will support programming and services in school, public, academic, and other types of libraries that serve immigrant youth, and support ALA members in providing equitable access to information and welcoming spaces to these members of our communities.

Council discussed the amendment.

President Wong called for the vote on CD #58, Amendment 1.

Results:

- 119 yes
- 21 no
- 5 abstain

**APPROVED** CD #58, Amendment 1.

President Wong called for the vote to approve the 2022 update to the Resolution in Support of Immigrant Right, CD #58 as amended

Results:

- 140 yes
- 2 no
- 2 abstain

**APPROVED** 2022 update to the Resolution in Support of Immigrant Right, CD #58 as amended

**Freedom to Read Foundation (FTRF) Update, CD #22.1**

Barbara Stripling, President, provided the following updates:

FTRF documented some specific challenges to be aware of:

- litigation in some places in the U.S. to declare books obscene, without paying attention to the legal definition of obscenity
- Possibility of criminal prosecution of librarians for performing their professional responsibilities
- Organized efforts in various places to enable parents to determine the selection and the elimination of the management of library collections
- Organized efforts to subvert diversity through book banning and accessibility of materials, which can potentially impact entire collections and consortiums
- Strategies to subvert library displays, by checking out all books to restrict access for others
- FTRF is offering two possibilities for engagement:
  - Free online symposium on July 12 & 13 confronting the issue of the intersection of intellectual freedom and social justice
  - Opportunity to submit a paper about the intersection between intellectual freedom and social justice for a special volume of the *Journal of Intellectual Freedom and Privacy*, "Social Justice and Intellectual Freedom: Working Within a Divided Nation"

**Resolution on Body Autonomy, Equity, and ALA Conference Sites, CD #61**

Council Tara Brady moved the following:

Resolved, that the American Library Association, on behalf of its members,

- 1) reaffirms its longstanding policy of insisting on equitable treatment of all its members wherever ALA meetings are held;
- 2) will schedule conferences only in states and cities that recognize the right to abortion and put no undue restriction on reproductive rights, healthcare decisions, or bodily autonomy and,
- 3) will cancel and reschedule conferences with as minimal financial impact as possible to honor this vital concern.

Council discussed the proposed resolution.

Councilor Kromhout called to question.

President Wong called for the vote on Resolution on Body Autonomy, Equity, and ALA Conference Sites, CD #61

Results:

- 31 yes
- 97 no
- 7 abstain

**DEFEATED** Resolution on Body Autonomy, Equity, and ALA Conference Sites, CD #61

President Wong recognized retiring Councilors and outgoing Executive Board Members, noting the full list is available in CD #49.

President Wong noted this will be her last Council session as ALA President and thanked Councilors for their hard work and dedication.

**Announcements:**

Executive Director Hall provided the following announcements:

- Current Annual Conference registration numbers have increased to 13,990, including 834 digital participants
- Celebration in honor of Parliamentarian Eli Mina's retirement will be held immediately following this session in the Marriott Congress Capitol Room

President Wong adjourned Council III.