

Virtual ALA-APA Council Meeting

Wednesday, January 19, 2022: 2:00 pm CT

ALA President Patty Wong called the meeting to order.

President Wong invited ALA Parliamentarian Eli Mina to provide a brief council orientation on meeting rules and procedures for ALA-APA Council and ALA Council meetings, outlined in more detail in ALA CD #5 and ALA-APA CD #3.

APPROVED by Consent:

- Agenda, ALA-APA CD #1
- Adoption of Virtual Council Rules, ALA-APA CD #3
- 2021 ALA Midwinter Council minutes, ALA APA CD #2

APA Executive Director Report, ALA-APA CD #5

APA Executive Director Tracie Hall invited Associate Executive Director of ALA-APA Lorelle Swader to provide the following updates on APA activities:

- APA has no members but two main areas of responsibility as a 5016(c) companion organization to the ALA: to support ALA's workforce and library workers at-large through certification of individuals and direct support of comparable work and pay equity initiatives
- Certified Public Library Administrator program (CPLA) currently has 339 enrollees and 113 graduates
- Library Support Staff Certification program (LSSC) has 726 enrollees and 253 graduates
- APA standing Committee for Certification Programs oversees both programs. Part of the committee's charge is to bring forward any concerns related to standards or competencies for certification to the ALA-APA's Board of Directors. The committee is in the process of reviewing the competencies for the CPLA program to make a recommendation on updates to the Board of Directors for APA, likely this spring
- Under Past President Julius C. Jefferson in the last fiscal year, APA was able to jump-start one of the competencies for serving diverse populations, a course which began in June 2020. It is an elective for the competencies for CPLA candidates as a six-week asynchronous course
- Salaries and Status of Library Workers Committee had a "Salary Negotiation: ins, outs, and in between" webinar last May that was recorded and linked in the report
- Currently soliciting volunteers for the ALA-APA committees. If interested, please visit the ALA-APA's Committee page
- APA provides a salary survey for MLIS degreed individuals as well as non-MLIS librarians offered on alternating years. The survey for non-MLIS librarians in public and academic libraries is being prepared, with an anticipated update by the end of the fiscal year
- National Library Workers Day is Tuesday, April 5, 2022, part of National Library Week. APA is working with the ALA's Communications and Marketing Office (CMO) for outreach and publicity
- APA celebrated its 20 year anniversary in 2021 and 2022 (APA was originally established over two years 2001-2002)
- President Patty Wong, President-Elect Lessa Pelayo-Lozada, and Past President Julius Jefferson released calls to action for people to support APA through donations. The donation information is in the report and on the website

Councilor Jennifer Boettcher asked what would be APA's role as part of President-elect Pelayo-Lozada's

agenda of bringing in more library workers?

AED Swader noted that APA does not have members but works very closely to support the ALA's membership. President-elect Pelayo-Lozada noted that she plans on working with ALA volunteers and members on is looking at ways we can harness the power of a 501c6 in aiding library workers of all types.

Councilor Eileen Palmer asked how many people have completed the course on serving diverse populations?

AED Swader noted it is a very new course and she does not have those numbers but can look it up to provide to Council.

EB Member Booker emphasized that Council has oversight of APA and encouraged councilors to support APA and President-Elect Pelayo-Lozada's initiative to make APA and ALA the best that it can be.

APA Treasurer Report, CD #4

APA Treasurer Maggie Farrell provided the following updates:

- FY21 Preliminary Results:
 - Analyzing financials right now, and although these are preliminary results, it is likely the final budget report for APA
 - End year with surplus of \$74,502
 - Net revenue was \$29,000 and that combined with cost containment, achieved the surplus
 - Received just over \$1,300 in contributed income.
- FY22 update: anticipating a surplus of \$15,377

ALA-APA President Wong adjourned the meeting.