

**SUMMARY ANNUAL REPORT FOR
AMERICAN LIBRARY ASSOCIATION EMPLOYEE BENEFITS PLAN**

This is a summary of the annual report of the AMERICAN LIBRARY ASSOCIATION EMPLOYEE BENEFITS PLAN, a health, life insurance, dental, vision, temporary disability and long-term disability plan (Employer Identification Number 36-2166947, Plan Number 501), for the plan year 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

AMERICAN LIBRARY ASSOCIATION has committed itself to pay certain Health Flexible Spending Account claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with BLUECROSS BLUESHIELD OF ILLINOIS, FIDELITY SECURITY LIFE INSURANCE COMPANY, THE GUARDIAN LIFE INSURANCE COMPANY OF AMERICA, DEARBORN LIFE INSURANCE COMPANY and FEDERAL INSURANCE COMPANY to pay all Health, Life Insurance, Dental, Vision, Temporary disability, Long-term disability and other claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$3,532,336.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the plan administrator, at 225 N MICHIGAN AVENUE SUITE 1300, CHICAGO, IL 60601 and phone number, 312-280-5834.

You also have the legally protected right to examine the annual report at the main office of the plan: 225 N MICHIGAN AVENUE SUITE 1300, CHICAGO, IL 60601, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.