



2024 Hybrid Annual Conference

APA/SPECIAL COUNCIL ACTIONS

Saturday, June 29, 2024

ALA-APA Special Council Session

Saturday, June 29, 2024

By CONSENT, Adopted ALA-APA CD#3.1, Hybrid Council Rules as distributed.

By CONSENT, Approved ALA-APA CD#1.1 Agenda as distributed.

By CONSENT, Approved ALA-APA CD# 2.1 (2023) Hybrid January APA Council Minutes

APPROVED, ALA CD#7.1 the general revision of the American Library Association–Allied Professional Association (ALA–APA) Bylaws, dated June 29, 2024, be adopted (as amended).

(Report of the ALA/APA Bylaws Committee, ALA CD#7.1)

Meeting adjourned at 9:55 a.m.



2024 Hybrid Annual Conference

COUNCIL I ACTIONS

Saturday, June 29, 2024

ALA Council I Session

Saturday, June 29, 2024

By **CONSENT, Adopted, ALA CD#5.1**, Hybrid Council Rules as distributed.

By **CONSENT, Approved, ALA CD#8.4** Hybrid Council I Session Agenda as amended, with the removal of the Budget Analysis & Review Committee Report.

By **CONSENT, Approved, as amended, ALA CD#2.2** (2024) LLX Hybrid Council Meeting Minutes

By **CONSENT, Approved, the following slate of candidates for the nominations for the 2024-2025 Council Committee on Committees**

The first **four (4)** candidates receiving the highest number of votes will be elected to serve on the 2024-2025 Council Committee on Committees.

Candidates: **Erin Berman**, Equitable Libraries Division Director, Alameda County Library, Fremont, CA; **Maragaret Conroy**, ALA Chapter Councilor for Missouri, Retired, Columbia, MO; **Aaron Dobbs**, Department Chair and Scholarly Communication Librarian, Shippensburg University of Pennsylvania, Shippensburg, PA; **Aubrey Iglesias**, Associate Professor Librarian, Head of Cataloging, New Mexico State University, Las Cruces, NM; **Samantha Kannegiser**, Student Success Librarian, Rutgers University-Camden, Camden, NJ; **Tina H. Lerno**, Librarian II, Digital Content, Los Angeles Public Library, Los Angeles, CA; **Jillian Rudes**, School Librarian, New York City Department of Education, Forest Hill, NY; **Gail Tobin**, Hanover Park Branch Manager, Schaumburg Township District Library, Hanover Park Branch, Hanover Park, IL. **Floor Nominations:** **Shauntee Burns-Simpson**, Director, Youth and Family Services at DCPL BCALA, Washington, DC; and **Tatanisha “Tiki” Love**, Library Media Specialist, Southwest Academy (BCPS), Baltimore, MD.

By **CONSENT, Approved, the following slate of candidates for the nominations for the 2024 Planning and Budget Assembly**

The first **three (3)** Councilors-at-Large receiving the highest numbers of votes will be elected for two-year terms (2024-2026) on the PBA.

Candidates: **Vivian Bordeaux**, Librarian III, Customer Services, Bridgeport Public Library, Bridgeport, CT; **Jennifer Brown**, Library Director, Mount Kisco Public Library, Mount Kisco, NY; **Ana Elisa de Campos Salles**, District Manager, San Francisco Public Library, San Francisco, CA; **Tatanisha “Tiki” Love**, Library Media Specialists, Southwest Academy (BCPS), Baltimore, MD; **Leah Richardson**, Director of Archives and Special Collections, George Washington University, Washington, DC; **Jahala Simuel**, School Librarian, District of Columbia Public Schools, Washington, DC. *No Floor Nominations.*

The first **two (2)** Chapter Councilors receiving the highest numbers of votes will be elected for two-year terms (2024-2026) on the PBA.

Candidates: **Sherry Anderson**, Director, Northern Waters Library Serviced, Ashland, WI; **Amy Dissmeyer**, Director, Hastings Public Library, Hastings, NE; **Edenia M. Hernandez**, Public Library Director, North Miami Beach Discovery Library, North Miami Beach, FL; **Joseph Thompson**, Director of Public Services, Carroll County Public Library, New Windsor, MD. *No Floor Nominations.*

(Report of the ALA Committee on Committees Report, ALA CD#12-12.1)

ADOPTED, ALA CD# 51, Resolution to Support AASL School Library Chapters and ACRL Academic Library Chapters

Resolved, that the American Library Association (ALA), on behalf of its members:

1. Requests that a Task Force including representatives from AASL, ACRL, PLA, Executive Board, IFC, CRC, an at-large member, and appropriate staff be appointed to further the understanding and awareness of these inequities and to consider action steps to retain and broaden services that CRO, PPAO, and OIF have recently provided including:
 - a. Supporting the Chapter Relations Office (CRO), the Public Policy and Advocacy Office (PPAO), and the Office for Intellectual Freedom (OIF) to coordinate with the American Association of School Librarians (AASL) and the Association of College and Research Librarians (ACRL) in sustaining and expanding services to AASL School Library State Chapters and the ACRL Chapters Council including reliable invitations to advocacy events.
 - b. Planning chapter workshops and webinar times, including the State Intellectual Freedom Network (SIFNET) and State Legislative Leader meetings, to accommodate ALA members' employment constraints.
 - c. Updating the recommended job description for ALA Chapter Councilors to include two-way communication with all relevant state-level and regional-level chapter organizations.
2. Requires the Task Force to report back to Council by ALA Annual 2025 on indicated action steps.

ADOPTED, ALA CD# 52, Resolution Reaffirming ALA's commitment to Intellectual Freedom and Issuing a Call to Action

Resolved, that the American Library Association (ALA), on behalf of its members:

1. condemns, in the strongest possible terms, any and all efforts to remove materials from library shelves, and efforts to prevent minors from accessing developmentally relevant library materials;
2. condemns, in the strongest possible terms, threats to the physical safety of library workers;
3. decries the removal and undermining of professional standards by state and local governments and efforts to restrict membership in a legally established professional trade association;
4. strongly urges publishers and booksellers to resist censorship or segregation of the materials they make available in school book fairs;
5. urges elected officials and others to acknowledge the importance of libraries in a functioning democracy, oppose all efforts to restrict access to information, and prioritize the safety of library workers and other public servants in this challenging environment;
6. expresses concern about the manipulation of social media, artificial intelligence, and other technologies that result in the restriction of intellectual freedom and access to information;
7. acknowledges the tireless work of library workers, supportive elected officials, advocates, and library supporters for their efforts to uphold the First Amendment;
8. thanks booksellers, organizational partners, community groups, and library advocates for their active participation in public meetings and public discourse, contributing to Amicus Briefs and other advocacy efforts in the courts, and their efforts to lobby elected officials to protect the right to read; and
9. calls upon concerned people everywhere to petition their elected officials to protect, preserve, and defend the First Amendment and the Right of Free People to Read Freely.

Meeting adjourned at 11:52 a.m.



2024 Hybrid Annual Conference

COUNCIL II ACTIONS

Sunday, June 30, 2024

**ALA Council II Session
Sunday, June 30, 2024**

By CONSENT, Approved ALA CD#8.5 Hybrid Council II Session Agenda as distributed.

TABLED, ALA CD#27.1, Motion 1- Create a Makerspace Round Table. The Committee on Organization will bring the tabled action back to the originator and will report back to the Council at the upcoming 2025 LLX Meeting.

APPROVED, ALA CD#27.1, Motion 2- Modify the name, charge and composition of the ALA Training, Orientation, Leadership Development Committee (TOLD)

New Name: ALA Leadership Development Committee

Charge: To prepare prospective and current member leaders within the association to serve in ALA member leader positions. To inform ALA's member leadership pipeline and succession planning. To plan and coordinate activities to support member leaders with association leadership development and governance.

APPROVED, ALA CD#27.1, Motion 3- Establishment of an ALA Affiliate Committee

The proposed charge for the committee: The ALA Affiliates Committee works to ensure all affiliates understand their responsibilities to and their benefits from ALA. This group will also promote opportunities for affiliates to work together on programming.

The tasks of the Affiliates Committee will include:

- Serves as a communication pathway between the Affiliates and ALA.
- Is composed of a chair, with one representative from each affiliate.
- Meets a minimum of quarterly but may meet more often as needed.
- Meets annually in person at the Annual Conference.
- Coordinates an annual orientation to the Affiliates Program.
- Coordinates the Affiliates program at ALA Annual Conference featuring the work of the Affiliates.
- Creates and maintains the Affiliates Handbook

Composition:

One Chair who is from an Affiliate organization and one representative of each Affiliate to be chosen by the Affiliate, serving for 2-year terms.

APPROVED, ALA CD#27.1, Motion 4- Discontinuance of Committee on Research and Statistics (CORS)

(Report of the ALA Committee on Organization, ALA CD#27.1)

APPROVED, ALA CD#25.1- to amend Article XIII, Section 1 of the ALA Bylaws as follows:

<p><i>Section 1. Review and Approval.</i> The annual budget, including the annual estimates of income and budget objectives, shall be submitted for Executive Board review and approval as part of the budget process. Except for projects supported by grants to the Association, annual estimates of income shall be based upon the unexpended balance remaining from the previous fiscal year plus anticipated revenues for the next budgeted year. In no case may expenditures be budgeted in excess of the estimates of income arrived at in this manner except for projects supported by grants to the Association.</p>	<p><i>“Section 1. Review and Approval.</i> The Executive Board shall review and approve the annual budget, including the annual estimates of income and budget objectives, shall be submitted for Executive Board review and approval as part of the budget process. Except for projects supported by grants to the Association; annual estimates of income shall be based upon the unexpended balance remaining from the previous fiscal year plus anticipated revenues for the next budgeted year. In no case may expenditures be budgeted in excess of the estimates of income arrived at in this manner except for projects supported by grants to the Association.</p>	<p><i>“Section 1. Review and Approval.</i> The Executive Board shall review and approve the annual budget, including the budget objectives, as part of the budget process.</p>
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(Report of the ALA Bylaws Committee, ALA CD#25.1)

APPROVED, ALA CD#17.1, Item 1-the deletion of the following from the ALA Policy Manual:

B.5.3 Disarmament and Conflict Resolution Information in Libraries (Old Number 50.10)
Approved July 3, 1980, Resolution on Information on Disarmament and Conflict Solving
Reference: Council Minutes July 3, 1980, Number 5.

Libraries should make available and readily accessible information on possibilities for disarmament and alternative ways of solving conflict.

APPROVED, ALA CD#17.1, Item 2- the deletion of the following from the ALA Policy Manual:

B.5.4 Nuclear Freeze, the Arms Race and National Security (Old Number 50.11) Approved January 11, 1984, Resolution: The Arms Race Reference: Policy Reference File

The ALA supports the concept of a nuclear freeze on the development and deployment of nuclear weapons. It urges libraries to establish balanced up-to-date collections of library materials on national security in the nuclear age, on nuclear arms, and the movements for disarmament and a nuclear moratorium. The Association furthermore urges libraries to stimulate public interest in these issues and make information available about various courses of action concerned individuals may take.

APPROVED, ALA CD#17.1, Item 3- the deletion of the following from the ALA Policy Manual:

B.9.19 AIDS Screening (Old Number 54.19)

Approved CD#22 1988-1989 January 18, 1989, Resolution on Freedom from AIDS Screening for Library Employees Reference: Policy Reference File

The ALA opposes mandatory AIDS screening for library employees and advocates employee assistance programs as the best way for library employers to respond to performance deficiencies related to [such illness as] AIDS and AIDS Related Complex (ARC).

This matter is generally addressed by HIPPA.

APPROVED, to extend the deadline for Council III submission of resolutions until two hours after the adjournment of Council II.

Meeting adjourned at 11:27 a.m.



2023 Hybrid Annual Conference

COUNCIL III

Monday, July 1, 2024

By CONSENT, APPROVED ALA CD#8.6 Hybrid Council II Session Agenda as distributed.

ADOPTED, the following Memorials by Council: M-#7 Joseph John Harzbecker Jr.; M-#8 Nancy E. Gwinn; M-#9 Karen Crane; M-#10 William Noel; M-#11 Dr. Carole J. McCollough, M-#12 Dr. Phyllis Jean Fisher; M-#13 Linda Anne Dougherty; M-#14 Delaine Andree Eastin, M-#15 Jodie Gambill; M-#16 Carolyn V. Neal; M-#17 Marcia Goodfellow Schatz; M-#18 James (Jim) Joseph Campbell; M-#19 Satia Marshall Orange,

ADOPTED, the following Tributes by Council: T-#3 Tribute Resolution Honoring the ALA International Relations Roundtable 75th Anniversary; T-#4 Tribute Resolution Honoring Dr. Raymond Pun

APPROVED, ALA CD#20.1- Resolution Urging Library Workers and Supporters to Participate in the 2024 Elections

Resolved, that the American Library Association (ALA), on behalf of its members,

Urges all ALA members, library workers, and library supporters, to participate in the 2024 elections and future elections, including, as applicable, by registering to vote; confirming or updating their voter registration; informing themselves about races on their ballot; engaging with campaigns, colleagues, and community members; and voting.

(Report of the ALA Committee on Legislation, ALA CD#20.1)

ADOPTED, ALA CD# 53, Resolution on the Working Group for ALA Societal Statement Guidelines (as amended)

Resolved, that the American Library Association, on behalf of its members,

1. Directs the Executive Board to create a working group to review the ASAE Societal Statement Framework and develop-criteria for the ALA to be brought to Council via resolution for discussion at Annual 2025.

DEFEATED, ALA CD# 54, Resolution to Update Recently Removed Language in the ALA Policy Manual

Therefore, be it resolved that the American Libraries Association, on behalf of its members,

Shall convene a working group with the Committee on Legislation, the Policy Monitoring Committee, and interested ALA members to consider options to revise, update and reinstate these any other similar policy positions and bring a report and recommendations to LLX 2025.

Meeting adjourned at 11:32 a.m.