

Hello and Happy New Year to All,

I would like to do a quick summary of December's online discussion. A reminder of the prompt (in bold) as well as a bulleted list of the suggestions and experiences that arose from the discussion are below:

I would like to pose the discussion prompt of becoming a manager. Do you have stories or experiences to share of finding your path as a manager? Is it still a work in progress? Are their particular resources or tools that you found and would recommend to others?

Resources & Experiences Shared:

- Management responsibilities can be an unexpected addition to current tasks
- Courses during MLIS on management or other management training targeted at the nonprofit sector
- Read *Good to Great* by Jim Collins
- Website and listserv for new library directors: <http://www.librarydirectors.org/>
- Take advantage of formal and informal mentoring opportunities
- YouTube videos can be very helpful, a search for 'new manager training' is a good place to start in addition to [New Manager Training - Excellent Manager Training tips](#)

Thanks again for a great discussion!