

COUNCIL DOCUMENT # 41  
Assigned by Council Resolutions  
Committee \_\_\_\_\_  
Member Initial \_\_\_\_\_

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**Resolution on Outsourcing in Hawai'i**

**Whereas**, the Hawaii Library Association has prepared and passed a "Position on Outsourcing," and

**Whereas**, the issue of outsourcing is a crucial issue in libraries today, and

**Whereas**, the issue of outsourcing of book selection by the Hawaii State Public Library System has become an issue of contention among Hawaii librarians and the public they serve, and

**Whereas**, some members of the Hawaii Library Association feel that the decision to outsource all book selection was made without full and open discussion by the library staff most impacted

NOW THEREFORE BE IT RESOLVED THAT the President of the American Library Association be instructed to advise Bart Kane, Hawaii State Librarian, that the American Library Association, as an organization, is concerned that the impact of the decision to outsource 100% of the purchase of library collection materials does not improve library service to Hawai'i

AND THAT the American Library Association believes that a creative solution can be reached only with a full, open and civil discussion with those staff who strive to meet the information needs of the citizens of Hawai'i.

Moved by: Michael A. Golrick  
Connecticut Chapter Councilor

*Renaissance  
398-9000*

Seconded by

*[Signature]*  
HAWAII CHAPTER COUNCILOR

## Hawaii Library Association Position on Outsourcing

The outsourcing of some operations, especially book selection, by the Hawaii State Public Library System has become an issue of contention among those concerned with the quality of Hawaii's libraries.

The Hawaii Library Association supports efforts to make effective and efficient use of limited resources. Judicious, well-planned outsourcing of some library operations has been a part of good library management for a century. We believe the use of contracting agencies for some collections development work, generally short of final selection of all materials, can be a legitimate part of such efforts and, under some circumstances, may help librarians develop the collections their patrons need.

However, especially when the supplier is also the final selector, extreme caution is called for. It is the Hawaii Library Association's position that such decisions be undertaken only after full discussion and debate.

Further, it is the Hawaii Library Association's position that consideration of outsourcing book selection must not ignore one of the most important resources in our library system: the experience of Hawaii's librarians. Through close contact with their communities they have gained valuable knowledge about materials needed for Hawaii's libraries. Furthermore, their ability to serve the public is based on their knowledge of available resources, a knowledge gained through judging and selecting materials. Thus librarians should be able to select sufficient books for, and retain sufficient control over, their library collections to ensure patrons are well served.

There are great challenges facing libraries today. Creative responses to these challenges will be needed if we are to do what is best for Hawaii's libraries and communities. The Hawaii Library Association urges all parties to seek solutions through discussing alternatives in an open fashion.

**Council Minutes  
1997 ALA Midwinter Meeting  
February 14-20, 1997  
Washington, DC**

meet Council's requests. Daniels said that a corrected CD#39.2 would be reissued to Council after Midwinter.

Councilor Gordon Conable asked to see a listing for social security included on the revised document.

Councilor Pamela Sieving said because the bonus figures included in one document were not reflected in the other, she wondered whether there were any other figures such as bonuses and housing allowances that Council should be aware of for the other five staff members listed in CD#39.3. Daniels said there were not.

Councilor Pamela Spencer hoped that this examination of the Executive Director's salary would lead to review of all salaries of ALA staff members. Daniels responded that the issue of staff salaries was on the Board agenda.

**COMMITTEE ON ORGANIZATION, CD#27, Exhibit 28.** Dee Conkling, COO member, substituting for Chair Marva DeLoach, moved and after a brief discussion Council

**REFERRED, Revision of ALA Policy 6.10 back to the Committee on Organization.** The revision proposed to insert the words "or Interest" between the words "Discussion" and "Groups" in the header of Policy 6.10, and to add to the end of policy the following sentence: "Discussion Groups may also be called Interest Groups."

Councilor Mary Jane Anderson and seconder moved and Council

**VOTED, To extend the meeting until the end of the agenda.**

Councilor Dee Conkling, COO member, moved and by **CONSENT**, Council approved changing the name of the LITA/ALCTS Microcomputer Support for Technical Services Discussion/Interest Group to the LITA/ALCTS Technical Services Workstation Discussion/Interest Group.

**RESOLUTION ON COUNCIL I SCHEDULE CHANGE, CD#40, Exhibit 29.** Councilors Eliza Dresang and Pamela Spencer moved that beginning at Midwinter 1998 and in succeeding years the traditional schedule for Council meetings be adjusted so that the Council I meeting on Monday morning begins at 9:30 a.m. rather than 9:00 a.m., so that direct conflict with the ALA Newbery-Caldecott press conference is avoided.

By **CONSENT**, Council added to the end of the resolved clause the following sentence "that Council I meeting be extended to 11:30."

Council

**VOTED, To refer CD#40, Resolution on Council I Schedule Change to the ALA Executive Board's Administrative Subcommittee as amended.**

**RESOLUTION ON OUTSOURCING IN HAWAII, CD#41, Exhibit 30.** Councilor Larry Osborne proposed the following substitute language for the first resolved clause, which read: "That the American Library Association affirms the value of local input in the book selection process." Also, Osborne proposed replacing the words "those staff" in the second resolved clause with "among those." Councilor Michael

replacing the words "those staff" in the second resolved clause with "among those." Councilor Michael Golrick accepted the amendment, which read: "That the American Library affirms the value of local input in the book selection process; and that the American Library Association believes that a creative solution can be reach only with a full, open and civil discussion among those who strive to meet the information needs of the citizens of Hawaii."

ALCTS Councilor Alexander Bloss reported that ALCTS could not support the resolution, because as it was written, there were too many aspects of the situation that were unknown. He said ALCTS stands "ready to work with the concerned parties to support sound business practice to continue to educate and promote forums for the dissemination of information about outsourcing of technical services."

Councilor Mary Anderson and Rita Auerbach moved to postpone action on the Resolution on Outsourcing in Hawaii; and moved that Council ask ALCTS, LAMA, and the Hawaii Library Association to provide written reports containing background information and recommendations for Council action, if any, prior to Annual Conference, 1997. After a brief discussion, Councilor Kent Oliver and seconder moved and Council

**VOTED**, To table the Resolution on Outsourcing in Hawaii, CD#41.

**TELLERS REPORT, CD#24, Exhibit 31.** Maryjo Aman, chair, reported the election results. (The asterisk [\*] indicates candidates elected to the ALA Executive Board for the 1997-2001 term):

Vivian R. Wynn	63 votes
Hiram L. Davis	26 votes
Sally Gardner Reed	95 votes*
Martin J. Gomez	101 votes*

**INTERNATIONAL RELATIONS COMMITTEE, CD#18-18.2, Exhibit 32.** Councilor E.J. Josey, chair, moved and by **CONSENT**, Council adopted CD#18.1, Resolution in Support of USIA Library Fellows Program, which read: "The American Library Association expresses its strong support for the Library Fellows Program of the United States Information Agency, and recommends that USIA continue to fund and support this program as a key part of the Administration's stated commitment to promotion of democracy and open information societies."

Councilor E.J. Josey, IRC chair, moved and Council

**VOTED**, To refer the Resolution on IFLA, Human Rights and Freedom of Expression, back to the International Relations Committee. The resolution read: "That ALA with other associations and institutions that belong to IFLA develop positions and programmatic plans of action in support of human rights and freedom of expression."

**CONSTITUTION AND BYLAWS COMMITTEE, CD#25, Exhibit 33.** Pamela Bonnell, chair, moved the following items, which Council adopted:

To amend Bylaws Article I. Membership. Section 1.A.4. Student Members--by striking "members who are enrolled at least half-time in a program of library and information science in a four-year undergraduate or graduate school" and inserting "members who are enrolled in a program for certification or degree in library and information studies." If ratified by the ALA membership this