

THE REPORT OF THE EXECUTIVE BOARD ELECTION TELLERS was submitted by the Chair, Councilor Paul Holland (see page 5 and Exhibit 4). Mr. Holland read and announced the election of Nancy Bolt and Judith Sessions.

THE PLANNING COMMITTEE reported back on its prioritizing hearings. Bruce Daniels reported that the Planning and Budget Assembly recommends the proposed focus. He reiterated that the Committee is not suggesting that the budget be prioritized, recognizing that all of the programs are equal. There was no further discussion.

President Berger asked Dr. Dougherty to conduct the remaining business.

RESOLUTION ON CREATION OF AN ALA DEVELOPMENT OFFICE (CD#41--Exhibit 23). Councilor Margolis moved adoption of the resolution with Darlene Shiverdecker's second. Past President Lynch noted that the Special Committee on Developing an Endowment Campaign conceived the plan for a Development Office and in a month's time has brought \$85,000 to the Endowment for the Scholarship fund. The plan is there; now the plan is to provide the staff to proceed with the work. Dr. Dougherty reported that the Executive Board voted to endorse CD#41 as one of the options for funding during the next three years. It was

VOTED, That the ALA Executive Director, in consultation with the Executive Board develop a plan for the implementation of an ALA Development Office to begin in the fiscal year 1991.

RESOLUTION ON DISCRIMINATORY PRACTICES BY RECRUITING AGENCIES (CD#44--Exhibit 24). Councilor Linda Pierce submitted the resolution with John Sheridan's second and moved adoption. Dr. Dougherty reported the Executive Board's endorsement, and it was

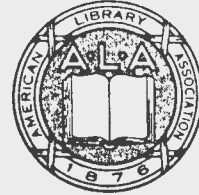
VOTED, That any organization which wishes to recruit through American Library Association publications or placement services be required to sign a statement of compliance with American Library Association anti-discrimination policies, and further

That any organization which is found to be in violation of American Library Association anti-discrimination policies be barred from recruiting in American Library Association publications or placement services.

RESOLUTION ON FREE SCHOLARLY DISCOURSE (CD#46--Exhibit 25). Councilor Frederick Lynden with Councilor Paul Mosher's second, submitted and moved adoption of the resolution on behalf of the Association for Library Collections and Technical Services. The resolution carried the endorsement of ACRL, LAMA, LITA, LRRT, Committee on Research and Statistics, International

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RESOLUTION ON DISCRIMINATORY PRACTICES BY RECRUITING AGENCIES

- Whereas, The American Library Association has taken a stand against the practice of discrimination, and
- Whereas, Organizations, such as the CIA, who recruit through American Library Association publications and placement services follow discriminatory practices; now, therefore be it
- Resolved, That any organization which wishes to recruit through American Library Association publications or placement services be required to sign a statement of compliance with American Library Association anti-discrimination policies, and be it further
- Resolved, That any organization which is found to be in violation of American Library Association anti-discrimination policies be barred from recruiting in American Library Association publications or placement services.

ADOPTED BY THE
COUNCIL OF THE AMERICAN LIBRARY ASSOCIATION
January 10, 1990, in Chicago, Illinois


Linda F. Crismond, Secretary of Council