President Elect Sullivan resumed the Chair to preside during consideration of the following item deferred to this Meeting from Council II:

REPORT OF THE COMMITTEE ON THE STATUS OF WOMEN IN LIBRARIANSHIP - Exhibit 13 (p. 255-56). Pat Rom, Chair, submitted the seven action items seriatim. Item #1, Funding for training ALA Placement Office Staff was moved by Councilor Patricia Pond, seconded by Elizabeth Futas. Training costs would come from a foundation (Kellogg), but would not include travel and subsistence. Councilor Detlefsen estimated these costs to be in the neighborhood of $1,500 for two persons, and $1,080 to support the training of the additional trainees. In addition to these non-recurring costs, subsistence for the eight Placement counselors at annual and midwinter meetings, Ms. Detlefsen estimated an annual cost of $5,760. On motion by Councilor Grace Slocum, with several seconds, it was

VOTED, That the ALA Council refers CD#68.1 to the Office for Library Personnel Resources for development of a plan and funding by Midwinter 1981. (Exhibit 1, 68.1r).

Item #2, Family Protection Act. On motion by Councilor Suzanne LeBarron, seconded by Councilor Mary K. Chelton, it was, without dissent

VOTED, That the Office for Intellectual Freedom and the ALA Washington Office work together to prevent the passage of the Family Protection Act.

Item #3, Amendment to Policy #54.13. On motion by Councilor Ellen Detlefsen, and without dissent, it was

VOTED, That the phrase, "(including discrimination and sexual harassment)" be inserted in Policy #54.13, Program of Action, Mediation & Inquiry, of the ALA Policy Manual, line 6, following "fair employment practices."

Item #4, Conference Child Care. Councilor Detlefsen, with Mary K. Chelton's second, moved adoption of the recommendation that ALA provide free child care service at annual and midwinter meetings and that financing come from the conference budget. Costs would vary from site to site and numbers using the service. Debate included establishing priorities for conference budget expenditures, possibility of volunteers handling required child care, how useful such service might be to the members. Ella Gaines Yates' motion, seconded by Ruth Tighe to close debate lost. The Executive Director stated that staff could do the necessary explorations and report back to Council at the 1981 Midwinter Meeting in time to effect the service at the 1981 Annual Conference if it proves feasible and desirable. On motion by Councilor Alphonse Trezza, seconded by Councilor Michael DeRuvo, it was

VOTED, That CD#68.4 be referred to the Executive Director asking him to report
at the 1981 Midwinter Meeting with a plan of action for implementation at the 1981 Annual Conference. (Exhibit 1, 68.4r).

Item #5, 1972 Standards for Accreditation Revision, to include affirmative action reports with regard to faculty, staff, and students. Councilor James Matarazzo, seconded by Councilor Regina Minudi (both members of the Committee on Accreditation) moved (after Councilor Suzanne LeBarron moved to approve the recommendation) to approve the recommendation in principle and refer it to the Committee on Accreditation for a report to Council at Midwinter 1981. Mr. Matarazzo pointed out that as reported annually by COA, the Committee is cognizant of affirmative action policies of the schools it accredits, and is aware of the sense of Council and the Membership in this area. While those who spoke to the motion urged approval of the SWL Committee recommendation, it was, without dissent

VOTED, That the ALA Council approves the recommendation in principle and refers it to the Committee on Accreditation for a report to Council at Midwinter 1981.

Item #6, World-Wide Nestle Boycott. Inasmuch as the Membership adopted the recommendation that ALA support the Boycott, and with assurance from legal counsel that ALA support presents no problem, Ms. Rom reported the Committee's wish to withdraw this item. Council debated (without a motion) the force of an action by Membership that is not sustained as policy by Council; however no action was taken.

Item #7, Development of continuing coalitions.... Ms. Rom pointed out that part of the Committee's charge is to build coalitions with other groups and that the objective of the recommendation is to direct the Committee to give priority to this item in its work in the next six months. On motion by Councilor Fay Blake, seconded by several Councilors, the motion was placed on the floor as amended by Membership, and without dissent, it was

VOTED, That the Council charge the Committee on the Status of Women in Librarianship with the responsibility for developing continuing coalitions of occupational organizations in professions and occupations predominated by women, including unions, professional associations and organizations of clerical workers, hospital workers, social workers, teachers, etc. The coalition should look at the area of unemployment and should propose and lobby for economic and social solutions through legislative, educational, and social service programs. The Council further charges the Committee on the Status of Women in Librarianship to report to them on the development of coalition activities at the 1981 Midwinter Meeting in Washington and at future meetings and conferences of the ALA.
REPORT OF THE COMMITTEE ON THE STATUS OF WOMEN IN LIBRARIANSHIP

The Committee was a co-sponsor of the Preconference "Women in a Woman's Profession, Strategies II." Several action items were passed at the meeting and were brought to the Committee for action. The Committee met, discussed and voted to bring the following items to Council.

1. Move that the Executive Director of the ALA find the funds for two members to be trained at the University of Washington's Career Development and Assessment Center who will, in turn, train others to staff the ALA Placement Office at annual conferences and midwinter meetings. These people will give individual, professional counseling to those seeking jobs. In lieu of payment for their services these counselors would receive a stipend covering room and board at the conference or meeting they work. This program will be administered by the OLPR.


3. Move that the phrase "(including discrimination and sexual harassment)" be inserted in Policy #54.13, Program of Action, Mediation and Inquiry, of the ALA Policy Manual, line 6, following "fair employment practices."
4. Move that the ALA provide free child care services at annual conferences and midwinter meetings and that financing come out of the conference budget.

5. Move that the Council of the ALA direct the Committee on Accreditation to revise the 1972 Standards for Accreditation to include Affirmative Action reports with regard to faculty, staff, and students.

6. Move that the ALA support the worldwide Nestle boycott.

7. Move that the Council charge the Committee on the Status of Women with the responsibility for developing continuing coalitions of occupational organizations in women-dominated professions, including unions, professional associations and organizations of clerical workers, hospital workers, social workers, teachers, etc. The coalition should look at the area of unemployment and should propose and lobby for economic and social solutions through legislative, educational, and social service programs. The Council further charges the Committee on the Status of Women to report to them on the development of coalition activities at the 1981 midwinter meeting in Washington and at future meetings and conferences of the ALA.