

AMERICAN LIBRARY ASSOCIATION

50 EAST HURON STREET · CHICAGO, ILLINOIS 60611 · (312) 944-6780



AFFIRMATIVE ACTION

WHEREAS, Allan Bakke claims "reverse discrimination" in that he was denied admission to the University of California Medical School at Davis because an affirmative action program set aside 16 of 100 places for minorities, and

WHEREAS, Bakke's claim of reverse discrimination which, if upheld by the Supreme Court, would undermine the legal status of affirmative action programs aimed at minorities and women, and

WHEREAS, Institutional racism and sexism continue to perpetuate inequality and discrimination against minorities and women, and

WHEREAS, ALA has gone on record supporting the principle of affirmative action, and

WHEREAS, The Bakke case has implications for schools of library science because many of them have affirmative action admissions policies, and

WHEREAS, The Social Responsibilities Round Table has voted to recommend to the ALA Council that Council reaffirm its position on affirmative action.
NOW, THEREFORE, BE IT

RESOLVED, That ALA encourage ALA accredited programs of library science in the United States to continue to implement their affirmative action programs in admissions and in employment, and further

RESOLVED, That the ALA Council direct the Executive Director to communicate this Resolution by letter to the directors of all of the schools of library science, and further

RESOLVED, That this resolution be released to both the library press and the general press.

ADOPTED by the
ALA COUNCIL
June 27, 1978

Transmitted by
Robert Wedgeworth
Secretary of the Council

for membership and Resolutions Committee reference. In response to Eli Oboler's question, Mrs. Ihrig agreed that in final copy that will include those policies now being considered by the Committees on Legislation and Intellectual Freedom original dates of adoption could be inserted. Mary K. Chelton urged the Publishing Committee to make at least the public policies available to the membership at cost. On motion by Mrs. Ihrig on behalf of the Committee, it was

VOTED, That Council adopts CD #54 (Exhibit 5) for final reading, editing and indexing with the insertion of a table of contents.

President Moon placed on record the Board's and the Association's appreciation "for the Committee's tremendous piece of work that will be of long term benefit to ALA."

The meeting adjourned at 6:20 P.M.

Second Meeting

The second meeting of the ALA Council during the 1978 ALA Annual Conference in Chicago convened at 8:00 A.M., Tuesday, June 27, 1978, at the Conrad Hilton Grand Ballroom, President Eric Moon presiding, assisted by President Elect Russell Shank. Russell F. Anderson served as Parliamentarian.

K. AUGUST LINDENFELT: RESTORATION TO ALA RECORDS. President Moon called attention to the article, THE WAYWARD BOOKMAN, which appeared in the March and April issues of AMERICAN LIBRARIES in 1977. The article recalled the action of the ALA Executive Committee in 1892 expunging K. August Linderfelt's name from the roll of ALA presidents. For the record, President Moon announced that at the request of the Milwaukee Public Library which is celebrating its Centennial and where Mr. Linderfelt served as Librarian, the Executive Board has voted to include the following footnote in listings of ALA Presidents, Secretaries and Executive Directors with the listing of William Isaac Fletcher, President 1891-92: "***Mr. Fletcher served as President 1891-92 since on May 21, 1892 the Executive Committee accepted the resignation of K. August Linderfelt who was elected in October 1891, with the stipulation that his name would be expunged from the presidential rolls."

RESOLUTION ON AFFIRMATIVE ACTION - Exhibit 6. Herbert Biblo placed the reinstated Resolution upon which time did not permit action at Midwinter on the floor calling attention to the changes made in the interim; E.J. Josey seconded the Resolution. Elizabeth Dickinson reported endorsement by the Equal Employment Opportunity Subcommittee (Advisory Committee to OLPR); the Executive Board offered no comment. Without further discussion, the Resolution as revised in Exhibit 6, was put to the vote and was ADOPTED.

REPORT OF THE COUNCIL COMMITTEE ON STATUS OF WOMEN IN LIBRARIANSHIP. Ellen Gay Detlefsen, Chair, called attention to the written Report of the Committee (included in Exhibit 4) and submitted the following Committee Resolutions for adoption:

AFFIRMATIVE ACTION RESOLUTION

Whereas Allan Bakke claims "reverse discrimination" in that he was denied admission to the University of California Medical School at Davis because an affirmative action program set aside 16 of 100 places for minorities, and

Whereas Bakke's claim of reverse discrimination, if upheld by the Supreme Court, would undermine the legal status of affirmative action programs aimed at minorities and women, and

Whereas institutional racism and sexism continue to perpetuate inequality and discrimination against minorities and women, and

Whereas ALA has gone on record supporting the principle of affirmative action, and

Whereas the Bakke case has implications for schools of library science because many of them have affirmative action admissions policies, and

Whereas the Social Responsibilities Round Table has voted to recommend to ALA Council that Council reaffirm its position on affirmative action.

THEREFORE, BE IT RESOLVED

That ALA encourage (schools) ALA accredited programs of library science to continue to implement their affirmative action programs in admissions and in employment.

That the ALA Council direct the Executive Director to communicate this resolution by letter to the directors of all of the schools of library science.

That this resolution be released to both the library press and the general press.

(Edited since review by Resolutions Committee: () text deleted; underlined new

Submitted by Herbert Biblo

Second: E. J. Jarey

REVIEWED FOR CONFORMANCE WITH
GUIDELINES

by Council Resolutions Committee

William Ross

the Council Committee on Publishing, seconded by Edward Howard; the motion was amended on motion by Alice Ihrig, seconded by Jane Anne Hannigan, and it was VOTED, That Council refers CD #22 as amended to the Council Committee on Publishing for inclusion in appropriate form and place in the procedures of the Publishing Committee.

Adjournment hour was deferred to 6:30 P.M., January 26 on motion by Norman Horrocks, severally seconded.

RESOLUTION ON MEMBERSHIP OPTIONS (CD #23) Dorothy Broderick, seconded by Mary K. Chelton moved adoption of the motion after expressing her intent to amend by substitution "Whereas American Libraries does not serve as a journal of record for the activities of the Association, Be it Resolved, That Article I of the Bylaws be amended so that membership applications offer all members the choice of allocating the percapita dollar subsidy to AL, prorated on the current budget allocation, to the ALA unit of their choice, or to one of the ALA scholarship funds instead of a subscription to AL. The Resolutions Committee had referred the original to COPES; COPES reported through Johnnie Givens that, without more information on the fiscal implications, it could not endorse it. On motion by Jean-Anne South, seconded by William Emerson, the resolution was REFERRED to COPES for a report to Council at the 1978 Annual Conference.

RESOLUTION ASKING THE (Intellectual Freedom) PUBLISHING COMMITTEE TO BEGIN PLANNING OF AN ADDITIONAL FILM ADDRESSING INTELLECTUAL FREEDOM AND FIRST AMENDMENT RIGHTS (CD #26) Substituting "Publishing Committee" for "Intellectual Freedom Committee" references, David G. Remington moved adoption of the Resolution. The Resolution was DEFEATED by a 51-50 vote.

RESOLUTION ON ECONOMIC STATUS OF LIBRARY EMPLOYEES (CD #27). Moved by Herbert Biblo with Elaine Albright's second; Norman Horrocks moved to strike "and Canada" whereupon the Resolution was REFERRED to the Office for Library Personnel Resources for consideration - on motion by Grace Slocum, seconded by Jane Anne Hannigan.

RESOLUTION ON DISTRIBUTION OF STATEMENT BY CLARA JONES ON THE SPEAKER (CD#28). In the absence of the maker, Peggy Sullivan moved adoption of the resolution and followed up with an amendment to insert in the Resolved paragraph after the word "publish" "one page of highlights of" the statement After debate on the amendment, the Resolution was TABLED on motion by Peggy Sullivan.

POLICY ON REPRODUCTION OF ARTICLES FROM ALA JOURNALS AND PUBLICATIONS (CD #31). On behalf of the Council Committee on Publishing, Peggy Sullivan moved adoption of the Policy, amending it to split paragraph 2 into two paragraphs, the second sentence becoming paragraph 3, and the original paragraph 3 being amended to read, "4. ALA Publishing Services shall have responsibility for administering this policy and for securing approval of appropriate ALA units." A motion to refer the Policy back to the Executive Board for recommendation on the amendment by Mary K. Chelton was DEFEATED, and the Policy as amended was ADOPTED.

Time did not permit consideration of Herbert Biblo's Resolution on Affirmative Action (CD #34) nor Jewel Harris' Resolution in Opposition to Increase of Annual Conference Registration Fees (CD #36); they were invited to resubmit their resolutions for consideration at the 1978 Annual Conference through the Executive Director.