AFFIRMATIVE ACTION RESOLUTION

Whereas Allan Bakke claims "reverse discrimination" in that he was denied admission to the University of California Medical School at Davis because an affirmative action program set aside 16 of 100 places for minorities, and

Whereas Bakke's claim of reverse discrimination, if upheld by the Supreme Court, would undermine the legal status of affirmative action programs aimed at minorities and women, and

Whereas institutional racism and sexism continue to perpetuate inequality and discrimination against minorities and women, and

Whereas ALA has gone on record supporting the principle of affirmative action, and

Whereas the Bakke case has implications for schools of library science because many of them have affirmative action admissions policies, and

Whereas the Social Responsibilities Round Table has voted to recommend to ALA Council that Council reaffirm its position on affirmative action.

THEREFORE, BE IT RESOLVED

That ALA encourage (schools) ALA accredited programs of library science to continue to implement their affirmative action programs in admissions and in employment.

That the ALA Council direct the Executive Director to communicate this resolution by letter to the directors of all of the schools of library science.

That this resolution be released to both the library press and the general press.

(Edited since review by Resolutions Committee: () text deleted; underlined new

Submitted by Herbert Biblo

Reviewed for Conformance with Guidelines by Council Resolutions Committee