RESOLUTION ON RACISM & SEXISM AWARENESS
Adopted by the ALA Membership in Meeting
Friday, July 23, 1976

WHEREAS, during the last 200 years the United States has failed to equalize the status of racial minorities and of women, and

WHEREAS, the American Library Association has professed belief in the principle of equality yet has failed to aggressively address the racism and sexism within its own professional province;

THEREFORE, BE IT RESOLVED, That the American Library Association actively commit its prestige and resources to a coordinated action program that will combat racism and sexism in the library profession and in library service by taking the following steps:

THE ALA WILL SURVEY LIBRARY SCHOOLS TO DETERMINE THE EXTENT TO WHICH RACISM AND SEXISM AWARENESS TRAINING FORM A PART OF THE CURRICULA AND URGE THAT SUCH TRAINING BE ADDED TO THE CURRICULA IN EVERY LIBRARY SCHOOL WHERE IT IS NOT NOW INCLUDED.

THE LIBRARY ADMINISTRATION-PERSONNEL ADMINISTRATION SECTION WILL DEVELOP A MODEL IN-SERVICE PROGRAM PROVIDING RACISM AND SEXISM AWARENESS TRAINING FOR LIBRARY PERSONNEL.


THE RESOURCES AND TECHNICAL SERVICES DIVISION WILL DEVELOP A COORDINATED PLAN FOR THE REFORM OF CATALOGING PRACTICES THAT NOW PERPETUATE RACISM AND SEXISM.

BE IT FURTHER RESOLVED, That the President and Executive Board access the extent of implementation of these steps and report on progress by the 1977 Annual Conference.

THIS RESOLUTION was placed before the Membership as MR#4; it was subsequently amended and adopted in the above form. Original version was endorsed by: Asian American Caucus; Black Caucus; Board of Directors of REFORMA; Social Responsibilities Round Table Action Council; SRRT Chicano Task Force.
that it is ALA POLICY THAT COPYRIGHTS DO NOT APPLY TO
MATERIALS PRODUCED WITH PUBLIC MONEY (EXHIBIT 17),
#81, which contains recommendations to Congress and
others on UNESCO FUNDING (Exhibit 19), and #82, relative
to participation in the WHITE HOUSE CONFERENCE ON THE
HANDICAPPED (EXHIBIT 18).

Mrs. Ihrig stated, "it is not my intention, Madam Chairman, to attempt to shut
off debate on anything requiring it. I have simply made a selection of those
matters which I deemed to be either of high moral content or non-controversial.
With regard to CD #77, Copyright of Government Funded Documents, Mrs. Ihrig
advised Councilor Tanis that it was her understanding that the term "government"
includes both state and federal funds.

RESOLUTION ON RACISM AND SEXISM AWARENESS - Exhibit 20. Jane Anne Hannigan,
acting chairperson, Council Resolutions Committee, stated for the record that,
"The Resolutions Committee did not have the opportunity between the close of
the Membership Meeting this noon and the opening of Council this afternoon to
do more than review this for determination that it did contain implications in
terms of policy that already exist within the policy manual and potential new
policy. This is the only determination that we have made. It lacks the stamp
of the Committee because there was not sufficient time to review it in terms of
guidelines. The Committee does indicate, however that the time limit that is
recorded in the last resolve is a time limit in reference to the actions to be
taken, which is a part of the guidelines, so in that it does not meet the guide-
lines for preparation of Resolutions. There are also financial implications
involved, and COPES has not had the opportunity to receive this document from
us and therefore has not had an opportunity to report." Adoption of the
Resolution was moved by Norman Horrocks with several seconds. Meridith Bloss's
motion, seconded by E. J. Josey, to amend by substituting "Race and Sex
Discrimination" for the title Racism and Sexism Awareness FAILED. An amend-
ment was suggested but not pursued by Harris McClaskey, since it had not entered
the Membership discussion, to include throughout the resolution "physically and
mentally handicapped." Alice Ihrig pointed out that the action proposed is
"very instructional about implementation of existing policy, and we ought to know
what the intent of this resolution is." Mr. Horrocks motion to ADOPT THE
RESOLUTION ON RACISM AND SEXISM AWARENESS was put to a standing vote and CARRIED.

Acting President Jones requested a point of personal privilege for PRESENTATION
OF CERTIFICATES OF APPRECIATION FOR SERVICE TO RETIRING MEMBERS OF COUNCIL AND
OFFICERS: Retiring Past President Edward G. Holley; Retiring Treasurer Frank B.
Sessa; Councilors at Large: Russell Bidlack, Larry Earl Bone, Richard Dougherty
(Executive Board), Roberto Esteves, Patricia Gavin, Louise Giles, James F. Govan,
Agnes Griffen, Anna C. Hall, Judith A. Houke, Donald F. Jay, Anne Kelly, Hannah
Kunkle, Jovian Lang, Harris C. McClaskey, Alice E. McKinley, Ruth C. McMartin,
Daniel Melcher, Nancy N. Nilon, Selma K. Richardson, Anita R. Schiller, Elizabeth
Martinez Smith, Peggy Brooks Smith; Councilors from Chapters: Meridith Bloss
(Connecticut), Bob D. Carmack (South Dakota), Carol Ann Cunniff Ciallella (Rhode
Island), William F. Hayes (Idaho), Deane W. Hill (Illinois), Ida Marie Jensen (Utah),
Adelaide B. Lockhart (New Hampshire), Helen D. Lockhart (Tennessee), A. Robert
Rogers (Ohio), Robert W. Hoehr (Colorado), Carl Stone (South Carolina, Irma R.
Tomberlin (Oklahoma).