

"Resolved, That the Committee on Accreditation be requested to report to Council at Midwinter on its implementation of affirmative action with respect to faculty employment and promotion.

The original paragraph read that the Committee be "directed to evaluate the positive implementation of affirmative action law as one of the criterion for accreditation or reaccreditation of the library schools," and several who spoke against the amendment felt that the principle the membership had hoped would be built into the accreditation process would be lost in some cases by depending upon the January report being requested by the substitute, and others argued that the affirmative action program adopted by the Association at Midwinter 1974 does set that principle in all ALA procedures. Councilor at large Shepard's motion to further amend to insert the phrase "as a criterion for accreditation" before the phrase "with respect..." was defeated, and the above amendment passed by a vote of 69 in favor and 63 opposed. The Motion, as amended was then put to a vote and was ADOPTED.

Council then VOTED to extend the meeting time to complete action on all items on the Agenda as previously accepted by Council.

Council Documents 56 Cataloging in Publication - Exhibit 19, 67 Support of ERA - Exhibit 20, and 73 Recruitment of Latinos - Exhibit 21, WERE ADOPTED IN A BLANKET RESOLUTION moved by Mrs. Ihrig, seconded by Mrs. Hoffman. In discussion of this blanket resolution, CD #72 (Sexist Terminology in ALA publications) was removed for separate action, and the motion to remove #67 (moved by Indiana Councilor Francis) was DEFEATED. By consent, at Councilor at large Darling's suggestion, the Resolution on ERA was amended to change the resolved paragraph to read, "Therefore be it Resolved, That the ALA Support the ratification of the Equal Rights Amendment to the Constitution of the United States." The blanket resolution was accepted as including items that are non-controversial. In urging deletion of this item, Mr. Francis expressed his concern that perhaps this gets into the political arena and may be beyond the business of ALA.

President Lowrie resumed the chair.

Professional Development for Councilors (CD #58) - Exhibit 22. Councilor at large Griffen MOVED ADOPTION, whereupon Councilor at large Van Zanten expressed concern at adding to the length of the conference week and excluding membership from significant Council discussions. Because of these reservations he MOVED TO AMEND by deleting the last two paragraphs and substituting the following which Mrs. Griffen ACCEPTED:

RESOLUTION

WHEREAS the condition of sex discrimination in the United States of America has been abundantly documented, and

WHEREAS the Equal Rights Amendment to the United State Constitution guarantees to women equal rights with men, and

WHEREAS, by reason of its beneficial implications for all persons in the American society, many professional organizations, such as NEA and AAUP, have endorsed adoption of the ERA, and

WHEREAS ALA at its 1974 Midwinter meeting adopted a policy requiring equal employment opportunity in libraries, and

WHEREAS women constitute 82% of the library profession, and

WHEREAS equal employment for this 82% of the library profession requires support of equal rights for women,

THEREFORE, BE IT RESOLVED, That the ALA support the ratification of the Equal Rights Amendment to the Constitution of the United States.

Approved by the Council
of the American Library Association
at New York Annual Conference
July 12, 1974